MATERIAL REVIEWED AT CIA HEADQUARTERS BY
HOUSE SELECT COMMITTEE ON ASSASSINATIONS STAFF MEMBERS

FILE TITLE/NUMBER/VOLUME: OCONNELL, JAMES
OP FILE

INCLUSIVE DATES:

CUSTODIAL UNIT/LOCATION: OP

ROOM: 5E13

DELETIONS, IF ANY:

DATE RECEIVED	DATE RETURNED	REVIEWED BY (PRINT NAME)	SIGNATURE OF REVIEWING OFFICIAL
4PM 12 SEP 78		PAT ORR	[illegible]
2 SEP 1978		ORR	

NO DOCUMENTS MAY BE COPIED OR REMOVED FROM THIS FILE

OCONNELL, JAMES P. TERMINATED 84

OPF

6-29

28 August 1973

MEMORANDUM FOR: Director of Security

THROUGH : Deputy Director for Management and Services

SUBJECT : Intelligence Medal of Merit for Mr. James P. O'Connell, Jr.

The Honor and Merit Awards Board is pleased to notify you that the Intelligence Medal of Merit has been approved for Mr. James P. O'Connell, Jr., and requests that you inform him of the award. Arrangements for presentation may be made with the Executive Secretary, Honor and Merit Awards Board, extension 3645, room 412, Magazine Building.

/s/ R. L. Austin, Jr.

R. L. Austin, Jr.
Recorder
Honor and Merit Awards Board

Distribution:
O & 1 - Addressee
1 - OPF w/forms 382 & 600
1 - Exec Sec/HMAB
1 - Recorder/HMAB

14-00000

DD/M&S 73-3562 OFF

REPORT OF HONOR AND MERIT AWARDS BOARD	73-4966	DATE: 10 August 1973

The Honor and Merit Awards Board having considered a recommendation that:

SERIAL OR ID NO.	NAME (Last-First-Middle)	BIRTHYEAR	SEX	TYPE EMPLOYEE
009784	O'CONNELL, James Patrick, Jr.	1917	M	Staff

OFFICE OF ASSIGNMENT	SD	SCHEDULE	GRADE	STATION
D-M&S/OS	SS	GS	16	

BE AWARDED

Intelligonce Medal of Merit

☐ FOR HEROIC ACTION ON

☒ FOR MERITORIOUS SERVICE OR ACHIEVEMENT DURING THE PERIOD September 1965 - June 1973

☒ RECOMMENDS APPROVAL ☐ DOES NOT RECOMMEND APPROVAL

☐ RECOMMENDS AWARD OF

UNCLASSIFIED CITATION

Mr. James P. O'Connell, Jr. is hereby awarded the Intelligence Medal of Merit in recognition of his especially meritorious service with the Central Intelligence Agency for more than 21 years. Mr. O'Connell's broad knowledge of Agency security activities and his unusual executive talent are factors that have been instrumental in his making a truly significant contribution to the mission of this Agency. Throughout his career, Mr. O'Connell, an unusually dedicated officer, has consistently displayed a high degree of professionalism, reflecting great credit on him and the United States Government.

REMARKS

(Recommendation approved by A-DD/M&S on 16 July 1973)

APPROVED

/s/ Vernon A. Walters

DIRECTOR OF CENTRAL INTELLIGENCE

27 AUG 1973

DATE

SIGNATURE /s/ John F. Blake

TYPED NAME OF CHAIRMAN, HONOR AND MERIT AWARDS BOARD: John F. Blake

SIGNATURE (Signed on Original)

TYPED NAME OF RECORDER: R. Austin, Jr.

FORM 8-69 382 OBSOLETE PREVIOUS EDITIONS (4)

14-00000

OFF

SECTION A

089764 O'CONNELL, James P.

Security | 7041

1333 Elsinore Ave, McLean, Virginia 22101

U.S.

Intelligence Medal of Merit

June 1973

Virginia | Wife

SECTION B

20. FULL NAME

24. FULL NAME | 25. AWARD RECOMMENDED

CONDITIONS UNDER WHICH ACT WAS PERFORMED

26. LOCATION | 27. INCLUSIVE DATES | 28. TIME OF DAY

29. PREVAILING GEOGRAPHIC CONDITIONS AND OBSTACLES ENCOUNTERED

30. DATES FOR WHICH AWARD RECOMMENDED

SECTION C

34. OFFICIAL ASSIGNMENT OF PERSON RECOMMENDED AT TIME OF SERVICE

Deputy Director for Physical, Technical and Overseas Security

35. COMPONENT OR STATION (Designation and location)

Office of Security, Headquarters

Executive direction and supervision of all Office of Security activities in the areas of physical, technical, and overseas security for the Agency. This additional... included the supervision and guidance to area Security Officers assigned to other Agency components throughout the world. This position re... providing advice...

37. INCLUSIVE DATES FOR WHICH AWARD RECOMMENDED

September 19... - June 1973

40. FULL NAME | 41. | 42. GRADE

44. FULL NAME

SECRET

Off

SECTION [illegible]

Award for ... Achievement of Merit ... What act was outstanding ... [illegible]

Award for ... Service, or Performance: State ... for which recommended. Give complete ... of administration, technical, or ... Include dates of ... the individual ... Indicate results of achievement ... or performance. Include reference to ... letters of Commendation, or other documents ... supports this recommendation. Enclose unclassified citation.

Mr. James P. O'Connell has responsibility for providing executive direc[illegible] and guidance to a highly sensitive and complex area of Agency security. This [illegible] physical, technical and overseas security ar[illegible] since August 1968. Previ[illegible] this he served in the positions of Chief, Security Policy and Executive Staff, As[illegible]nt Deputy Director for Investigations and Operational Support and as Chief, Regional [illegible]rity Officer for the Far East. All of these positions required not only a broad [illegible]ledge of Agency and security activities but also an unusual executive ability, which [illegible]Mr. O'Connell's case has been consistently rated as "Strong" to "Outstanding." [illegible]rther evidence of his many contributions and dedication to the Agency and Office [illegible] are the many kudos he has received to date. He received commendations in 19[illegible] [illegible]wo in 1959, in 1961, 1965, 1969; letters of appreciation in 1969, 1971, and 1973. [illegible] space and the sensitivity of many of these recognitions do not permit a full and co[illegible] [illegible]te analysis, they are indicative of the caliber of professionalism and dedication [illegible] has been expected of him.

In summation, Mr. O'Connell has demonstrated, particularly after assum[illegible] executive responsibilities in this Office, an unusual and selfless dedication and profes[illegible]nalism that has [illegible] a hallmark of his service to this Agency and the country. [illegible] record to date [illegible] be difficult to emulate and is a distinct credit to the Office and the Agency.

☐ CONTINUED ON ATTACHED SHEET

46. ENDORSEMENT (List individually) IF ORIGINATOR IS NOT IN ... OR DOES NOT HAVE PERSONAL KNOWLEDGE OF THE ACT ...

1.

2.

3.

47. RECOMMENDATION INITIATED BY	48. ... OF EMPLOYEE MAKING RECOMMENDATION	49. DATE
Charles W. Kane	Deputy Director of Security	[illegible] JUL 1973

SECTION [illegible] ... FOR YOUR INFORMATION

50. HEAD OF Security CAREER SERVICE (Career Service ... nominee)	[illegible]	[illegible] JUL 1973
51. DEPUTY DIRECTOR OF CAREER SERVICE	[illegible] Management Services	
52. DEPUTY DIRECTOR OF OPERATING COMPONENT	[illegible] Management & Services	[illegible] 73

CI/F

36. <u>Duties and Responsibilities. (Continued)</u>

senior Agency officials on a broad range of security matters with senior advisor staff of the Director of Security. The incumbent also formulated, recommended and implemented security policies, procedures and measures to protect the security integrity of Agency activities.

4 September 1973

Mr. James P. O'Connell
1333 Elsinore Avenue
McLean, Virginia 22101

Dear Mr. O'Connell:

As you reach the end of your active career of Government service, I want to join your friends and colleagues in wishing you continued success and satisfaction in your retirement.

You have been privileged to face the challenge of important responsibilities during your many years of service to your country. The success with which you have met this challenge should be a source of lasting pride and satisfaction to you.

May I extend to you, personally and officially, my sincere appreciation for the important work you have done and my warmest hopes that you will find full enjoyment in the years ahead.

Sincerely,

/s/ W. E. Colby

W. E. Colby
Director

Distribution:
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1 - D/Pers
1 - OPF
1 - ROB
1 - ROB Reader

Originator: Director of Personnel

OP/RAD/ROB/PJS/lks

14-00000

ADMINISTRATIVE - INTERNAL USE ONLY

29 JUN 1973

MEMORANDUM FOR : Deputy Director for Management and Services

SUBJECT : Request for Voluntary Retirement - Mr. James P. O'Connell, Jr.

1. This memorandum submits a recommendation for your approval in paragraph 3.

2. The employee named above has applied for voluntary retirement under the provisions of Headquarters Regulation 20-50j.

Grade: GS-16	Position : Security Officer
Career Service	: Security
Office/Division	: Office of Security
Date Requested for Retirement	: 29 June 1973
Age at that Date	: 56
Years of Creditable Service	: 27
Years of Agency Service	: 21
Years of Qualifying Service	: 5

3. The applicant's Career Service and the CIA Retirement Board recommended that the request be approved. I endorse these recommendations.

/s/ Harry B. Fisher

Director of Personnel

4. The recommendation contained in paragraph 3 is approved:

/s/ Robert S. Wattles

Deputy Director for Management and Services

Date

ADMINISTRATIVE - INTERNAL USE ONLY

Distribution:
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2 - DD/M&S
1 - D/Pers
1 - Applicant
X - OPF
1 - ROB Soft File
1 - ROB Reader

OP/RAD/ROB/DEChickering:baw/3257 (29 June 1973)

14-00000

SUMMARY OF AGENCY EMPLOYMENT

NAME: James P. O'Connell
ADDRESS: 1333 Elsinore Avenue, McLean, Virginia
HOME TELEPHONE: 356-9666

Central Intelligence Agency December 1951 - June 1973

Employment consisted of:

Executive direction, supervision and acted as principal advisor on physical, technical and overseas security matters. This entailed global responsibilities in providing security support for all Agency activities and operations.

Formulated and recommended security policies and procedures on an Agency-wide basis along with providing advice and guidance to senior Agency officials on a broad range of security matters.

Executive supervision of Agency investigative and operational intelligence supports, some of which are unique to foreign intelligence operations. This required providing guidance and direction to such activities and ensuring the investigative efforts or supportive functions adequately fulfilled the needs of Agency-wide security.

Principal senior security liaison contact with other U.S. Government agencies and departments engaged in security and counterintelligence efforts.

Senior Security Officer responsible for providing overall personnel, physical, and technical security protection for Agency intelligence operations, facilities, and personnel in the Far East area.

Senior Investigator responsible for planning and reviewing investigative efforts in the tri-state area of Washington, D.C. and in the support of foreign intelligence operations. This included support to the Agency's employment and personnel security program and required liaison with Federal, state, and local officials who could assist in such activities.

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 20 June 1973

1. SERIAL NUMBER	2. NAME (Last–First–Middle)
009784	O'CONNELL, J. P., JR.

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE REQUESTED (MONTH / DAY / YEAR)	5. CATEGORY OF EMPLOYMENT
RETIREMENT (VOLUNTARY UNDER CIA RETIREMENT & DISABILITY SYSTEM(CANCELLATION N.S.C.A.	06 / 29 / 73	REGULAR

6. FUNDS		V TO V	V TO CF	CF TO V	CF TO CF	7. FINANCIAL ANALYSIS NO. CHARGEABLE	8. LEGAL AUTHORITY (Completed by Office of Personnel)
	XX					3271-0500-0000	Public Law 88-643 Section 233

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DD/M&S/OFFICE OF SECURITY DD/PHYSICAL, TECHNICAL & OVERSEAS SECURITY OFFICE OF THE DEPUTY DIRECTOR	WASH., D. C.

11. POSITION TITLE	12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION
SECURITY OFFICER	0459	SS

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	1810.01	16/7	$ 36,000

18. REMARKS

Subject's last working day is 29 June 1973.

Fitzgerald

cc/CSB - info
cc/payroll

18A. SIGNATURE OF REQUESTING OFFICIAL	DATE SIGNED	18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER	DATE SIGNED
		Edward K. O'Malley Edward K. O'Malley, C/A&TS/PP	6/21/73

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODING NUMERIC	ALPHABETIC	22. STATION CODE	23. INTEGREE CODE	24. HOURS CODE	25. DATE OF BIRTH MO. DA. YR.	26. DATE OF GRADE	27. DATE OF LEI
45	10					1	02 19 17		

28. NTE EXPIRES MO. DA. YR.	29. SPECIAL REFERENCE	30. RETIREMENT DATA (1—CSC 2—ORGN 3—FICA 5—NONE) CODE	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA MO. DA. YR.		33. SECURITY REQ. NO.	34. SEX
		0	BJ, 00, 00		EOD DATA		

35. VET. PREFERENCE CODE (0—NONE 1—5 PT. 2—10 PT.)	36. SERV. COMP. DATE MO. DA. YR.	37. LONG COMP. DATE MO. DA. YR.	38. CAREER CATEGORY (CAR. RESV. PROV. TEMP.) CODE	39. FEGLI HEALTH INSURANCE CODE (0—WAIVED 1—REG 2—REG/OPT 3—INELIGIBLE) HEALTH INS. CODE	40. SOCIAL SECURITY NO.

41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE (0—NO PREVIOUS SERVICE 1—NO BREAK IN SERVICE 2—BREAK IN SERVICE (LESS THAN 3 YEARS) 3—BREAK IN SERVICE (MORE THAN 3 YEARS))	42. LEAVE CAT. CODE	43. FEDERAL TAX DATA: FORM EXECUTED (1—YES 2—NO) / CODE / NO. TAX EXEMPTIONS	44. STATE TAX DATA: FORM EXECUTED (1—YES 2—NO) / CODE / NO. TAX EXEMP. / STATE CODE

45. POSITION CONTROL CERTIFICATION	46. O.P. APPROVAL	DATE APPROVED
BB 6-28-73	Harry B. Fisher	21 June '73

FORM 1152 USE PREVIOUS EDITION (4)

SECRET

GROUP 1 EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

03 JUL 1973

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 19 June 1973

1. SERIAL NUMBER: 009784	2. NAME (Last-First-Middle): OCONNELL J P JR			
3. NATURE OF PERSONNEL ACTION: DESIGNATION AS A PARTICIPANT IN THE CIA RETIREMENT AND DISABILITY SYSTEM		4. EFFECTIVE DATE REQUESTED: MONTH 06, DAY 24, YEAR 73		5. CATEGORY OF EMPLOYMENT: REGULAR
6. FUNDS: X V TO V; CF TO V; V TO CF; CF TO CF		7. FINANCIAL ANALYSIS NO. CHARGEABLE: 3271 0500		8. LEGAL AUTHORITY (Completed by Office of Personnel): PL 88-643 Sect.203
9. ORGANIZATIONAL DESIGNATIONS: DDM&S/OFFICE OF SECURITY		10. LOCATION OF OFFICIAL STATION: WASH., D. C.		
11. POSITION TITLE		12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION: SS
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP		17. SALARY OR RATE: $

18. REMARKS

IMPDET CL BY

18A. SIGNATURE OF REQUESTING OFFICIAL	DATE SIGNED	18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER	DATE SIGNED

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODING (NUMERIC / ALPHABETIC)	22. STATION CODE	23. INTEGREE CODE	24. HOURS CODE	25. DATE OF BIRTH (MO. DA. YR.)	26. DATE OF GRADE (MO. DA. YR.)	27. DATE OF LEI (MO. DA. YR.)
28. NTE EXPIRES (MO. DA. YR.)	29. SPECIAL REFERENCE	30. RETIREMENT DATA (1—CSC, 2—ORGN, 3—FICA, 5—NONE) CODE: 2		31. SEPARATION DATA CODE	32. CORRECTION CANCELLATION DATA (TYPE, MO. DA. YR.)	EOD DATA	33. SECURITY REQ. NO.	34. SEX
35. VET PREFERENCE CODE (0—NONE, 1—5 PT, 2—10 PT)	36. SERV. COMP. DATE (MO. DA. YR.)	37. LONG COMP DATE (MO. DA. YR.)		38. CAREER CATEGORY (CAR. RESV PROV. TEMP) CODE	39. FEGLI CODE (0—WAIVER, 1—REG, 2—REG/OPT, 3—INELIGIBLE)	HEALTH INSURANCE: HEALTH INS. CODE	40. SOCIAL SECURITY NO.	
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE (0—NO PREVIOUS SERVICE, 1—NO BREAK IN SERVICE, 2—BREAK IN SERVICE (LESS THAN 3 YEARS), 3—BREAK IN SERVICE (MORE THAN 3 YEARS))		42. LEAVE CAT. CODE	43. FEDERAL TAX DATA: FORM EXECUTED (1—YES, 2—NO), CODE, NO. TAX EXEMPTIONS		44. STATE TAX DATA: FORM EXECUTED (1—YES, 2—NO), CODE, NO. TAX EXEMP., STATE CODE			
45. POSITION CONTROL CERTIFICATION			46. O.P. APPROVAL: See memo signed by D/Pers dated 6/11/73			DATE APPROVED		

FORM 9-70 1152 USE PREVIOUS EDITION

SECRET

GROUP 1 EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

OP-1 1-71

20 JUN 1973

DEPARTMENT OF THE AIR FORCE
HEADQUARTERS OFFICE OF SPECIAL INVESTIGATIONS
WASHINGTON, D.C. 20314

7 February 1973

The Honorable James R. Schlesinger
Director, Central Intelligence Agency
Langley, Virginia 22101

Dear Mr. Schlesinger

Please convey to Mr. Howard J. Osburn, your Director of Security, my sincere appreciation for the excellent briefing which was recently provided for me by personnel of the Office of Security. The briefing and technical demonstrations accompanying it were both personally informative and professionally rewarding.

A special note of thanks is due to Mr. Ermal Geiss, Deputy Director of Security, Mr. James O'Connell, Deputy Director for Physical, Technical, and Overseas Security, and Mr. Edward F. Sayle, Chief, Special Activities Operations Branch. Their considerate attention, sincere interest, and cooperative spirit were deeply appreciated.

Sincerely

William A. Temple

WILLIAM A. TEMPLE
Brigadier General, USAF
Commander

14-00000

CONFIDENTIAL

1 MAR [illegible]

MEMORANDUM FOR: James P. O'Connell

SUBJECT : Frank G. Wisner Dedication Ceremony

1. In a memorandum to the Deputy Director for Support, the Director of Central Intelligence expressed his thanks and appreciation to all who participated in making the Frank G. Wisner Memorial Service a dignified and tasteful ceremony. The Deputy Director for Support also expressed appreciation and thanks.

2. I wish to add my appreciation also for your contribution in making the ceremony an outstanding success.

3. A copy of this memorandum is being placed in both your Administrative and Official Personnel Files.

Howard J. Osborn
Director of Security

CONFIDENTIAL

14-00000

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 18 [illegible] 1968

1 SERIAL NUMBER: 000793

2 NAME (Last-First-Middle): O'CONNELL, J. P., Jr.

3 NATURE OF PERSONNEL ACTION: Reassignment

4 EFFECTIVE DATE REQUESTED: MONTH 08 DAY 01 YEAR 68

5 CATEGORY OF EMPLOYMENT: Regular

6 FUNDS: XX V TO V | CF TO V | V TO CF | CF TO CF

7 FINANCIAL ANALYSIS NO. CHARGEABLE: 5271-0500

8 LEGAL AUTHORITY (Completed by Office of Personnel)

9 ORGANIZATIONAL DESIGNATIONS:
DDS/Office of Security
DD/Physical, Technical & Overseas Security
Office of the Deputy Director

10 LOCATION OF OFFICIAL STATION: Washington, D. C.

11 POSITION TITLE: Security Officer

12 POSITION NUMBER: 0450

13 CAREER SERVICE DESIGNATION: SS

14 CLASSIFICATION SCHEDULE (GS, LB, etc.): GS

15 OCCUPATIONAL SERIES: 1810.01

16 GRADE AND STEP: 16/5

17 SALARY OR RATE: $ [illegible]

18 REMARKS

From: DDS/OS/Executive Staff/CC #0701

CC:Parrell

18A SIGNATURE OF REQUESTING OFFICIAL | DATE SIGNED

18B SIGNATURE OF CAREER SERVICE APPROVING OFFICER: Edward K. O'Malley | DATE SIGNED: 19 July 68

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19 ACTION CODE	20 EMPLOY CODE	21 OFFICE CODING NUMERIC	ALPHABETIC	22 STATION CODE	23 INTEGREE CODE	24 HDQTRS. CODE	25 DATE OF BIRTH	26 DATE OF GRADE	27 DATE OF LEI
37	10	16240	SEC	7500B		1	02 19 17		

28 NTE EXPIRES MO. DA. YR. | 29 SPECIAL REFERENCE | 30 RETIREMENT DATA 1—CSC 2—ORGN 3—FICA 5—NONE CODE | 31 SEPARATION DATA CODE | 32 CORRECTION/CANCELLATION DATA TYPE MO. DA. YR. | EOD DATA | 33 SECURITY REQ NO. | 34 SEX

35 VET PREFERENCE CODE 0—NONE 1—5 PT 2—10 PT | 36 SERV. COMP DATE MO. DA. YR. | 37 LONG. COMP DATE MO. DA. YR. | 38 CAREER CATEGORY CAR RESV PROV TEMP CODE | 39 FEGLI HEALTH INSURANCE CODE 0—WAIVED 1—YES HEALTH INS. CODE | 40 SOCIAL SECURITY NO

41 PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0—NO PREVIOUS SERVICE 1—NO BREAK IN SERVICE 2—BREAK IN SERVICE (LESS THAN 3 YEARS) 3—BREAK IN SERVICE (MORE THAN 3 YEARS) | 42 LEAVE CAT. CODE | 43 FEDERAL TAX DATA FORM EXECUTED 1—YES 2—NO CODE NO. TAX EXEMPTIONS | 44 STATE TAX DATA FORM EXECUTED 1—YES 2—NO CODE NO TAX EXEMP. STATE CODE

45 POSITION CONTROL CERTIFICATION: 8-1-68 MW

46 OP APPROVAL: [signature] | DATE APPROVED: 26 JUL 1968

R
37

FORM 3-67 1152 USE PREVIOUS EDITI(ONS)

P SECRET

GROUP 1
EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

(4)

CONFIDENTIAL

DD/S 69-4658

15 OCT 1969

MEMORANDUM FOR: Director of Security

SUBJECT : Commendation

1. The Committee on the Security of Headquarters Building in a series of twelve meetings between May and August 1969 conducted a detailed study and analysis of each facet of security of the Headquarters Building. I know that considerable time and effort were given to preparation of the detailed briefings, supplemental studies and reports, contributions to the formal report and implementation of the recommended corrective measures. I am appreciative of the efforts and contribution made by your staff to this important piece of business. Although I am sure that many of your staff have worked on this project, my attention has been drawn particularly to these officers:

Buckley, Robert	Kane, Edward J.
Carrico, H. Clifton	King, Joseph F.
Elliott, Robert N.	Mantoni, Rudolfo
Farrell, Francis M.	– McCord, James W., Jr.
Fennessey, Robert E.	McGinn, John B.
Geiss, Ermal P.	O'Connell, James P.
Good, Charles B.	Parr, Laurence
Green, James P.	Petit, Alan F.
Griffin, Robert B.	Sullivan, Arthur H.
Hayes, Robert J.	Todd, Orin H.
Herlihy, John F.	

2. I would appreciate it if you would pass this commendation on to the individuals concerned. Copies of this commendation have been forwarded to the Office of Personnel for inclusion in the Official Personnel File of each of the above officers.

R. L. Bannerman
Deputy Director
for Support

CONFIDENTIAL

GROUP 1
Excluded from automatic downgrading and declassification

14-00000

O'CONNELL, James P.

[69-T30311]

10 March 1969

MEMORANDUM FOR: Mr. John W. Coffey

I want to express my appreciation to you personally and through you to Howard Osborn and the other of your associates who contributed so effectively to the visit of the President on Friday. The arrangements were flawless; the security first-class without being intrusive. I am well aware of the amount of work and planning which went into the successful outcome. I particularly want to commend the good sense and judgment which prevailed throughout. It is easy to push people around. It is difficult to take proper precautions and at the same time make everyone feel as though it were his or her party. Thank you very much. Well done!

Richard Helms
Director

cc: Acting Executive Director

14-00000

SECRET

DD/S

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 20 January 1967

Field	Entry
1 SERIAL NUMBER	009784
2 NAME (Last-First-Middle)	O'Connell, J[illegible] P. JR.
3 NATURE OF PERSONNEL ACTION	Reassignment
4 EFFECTIVE DATE REQUESTED (Month / Day / Year)	01 / 15 / 67
5 CATEGORY OF EMPLOYMENT	Regular
6 FUNDS	X V TO V
7 FINANCIAL ANALYSIS NO CHARGEABLE	7271-0103
8 LEGAL AUTHORITY (Completed by Office of Personnel)	50 USC 403J
9 ORGANIZATIONAL DESIGNATIONS	DDS/Office of Security Security Policy & Executive Staff Office of the Chief
10 LOCATION OF OFFICIAL STATION	Washington, D.C.
11 POSITION TITLE	Security Officer
12 POSITION NUMBER	0701
13 CAREER SERVICE DESIGNATION	SS
14 CLASSIFICATION SCHEDULE (GS, LB, etc.)	GS
15 OCCUPATIONAL SERIES	1810.01
16 GRADE AND STEP	16 ~~2~~ 4
17 SALARY OR RATE	~~$21,415~~ 22035

18 REMARKS

The present incumbent, Mr. Edward J. Kane, will be reassigned, effective 29 January 1967.

18A SIGNATURE OF REQUESTING OFFICIAL	DATE SIGNED	18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER	DATE SIGNED
		Ernest L. Hardt Chief, PersPr/A&TS/OS	20 Jan 67

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19 ACTION CODE	20 EMPLOY CODE	21 OFFICE CODING (Numeric / Alphabetic)	22 STATION CODE	23 INTEGREE CODE	24 HOOTRS CODE	25 DATE OF BIRTH	26 DATE OF GRADE	27 DATE OF LEI
53	10	161800 / SEC	7503		1	03 / 19 / 15		

28 NTE EXPIRES · 29 SPECIAL REFERENCE · 30 RETIREMENT DATA · 31 SEPARATION DATA CODE · 32 CORRECTION CANCELLATION DATA · EOD DATA · 33 SECURITY REQ NO.

35 VET PREFERENCE · 36 SERV COMP DATE · 37 LONG COMP DATE · 38 CAREER CATEGORY · 39 FEGLI HEALTH INSURANCE · 40 SOCIAL SECURITY NO.

41 PREVIOUS CIVILIAN GOVERNMENT SERVICE · 42 LEAVE CAT CODE · 43 FEDERAL TAX DATA · 44 STATE TAX DATA

45 POSITION CONTROL CERTIFICATION	46 O.P. APPROVAL	DATE APPROVED
1-26-67		23 Jan 67

FORM 1152 USE PREVIOUS EDITION

SECRET

GROUP 1 Excluded from automatic downgrading and declassification

14-00000

APPLICATION FOR SERVICE CREDIT PROCESSED THROUGH REGULAR CHANNELS PER CENTRAL COVER.

DATE: 15 February 1966

SECRET

MEMORANDUM FOR: Mr. James P. O'Connell, Jr. — 25 February 1966

THROUGH : Head of CS Career Service

SUBJECT : Notification of Non-eligibility for Designation as a Participant in the CIA Retirement and Disability System

1. As you may know, we are in the process of reviewing the employment history and current career field of all employees in the Agency to identify those who are eligible for designation as a participant in the new CIA Retirement and Disability System. In this process, the initial review of each case is made by the individual's Career Service. If the Head of his Career Service nominates him for participation in the system, this nomination is reviewed by the CIA Retirement Board which recommends final action to me. However, if the Head of the Career Service advises that the employee does not meet the basic requirements of HR 20-50 for participation, I have accepted this finding without further review by the CIA Retirement Board. This practice has been adopted in the interest of expediting this screening process so that those employees who are eligible to participate in the system may be designated participants as soon as possible.

2. In your case, the Head of your Career Service has advised me that you do not meet the requirements of HR 20-50 for designation as a participant and I have accordingly made the formal determination required by the regulation that you are not eligible for designation. From a review of your record it appears that the decision of your Career Service was based upon the fact that you do not have sufficient time prior to completing 15 years of service with the Agency in which you could complete a minimum of 60 months of qualifying service as required by regulation. My determination that you are not eligible at this time for designation in no way affects your current status under the Civil Service Retirement System, nor does it preclude reconsideration of your eligibility to participate in the CIA System if you should meet the requirements for designation in the future.

3. Should you desire further information concerning the requirements for designation as a participant in the CIA Retirement System, I suggest that you read paragraph e of HR 20-50 and paragraph 5 of the Employee Bulletin dated 30 July 1965, entitled "Public Law 88-643, The Central Intelligence Agency Retirement Act of 1964 for Certain Employees."

4. It is always possible that the records upon which the determination made in your case may have been incomplete or inaccurate regarding your actual employment history with the Agency. If, after studying the materials cited above, you have questions regarding the determination that you are not eligible to participate in the CIA Retirement System, please feel free to contact officials of your Career Service. They are familiar with the details of your case and will gladly discuss them with you. In addition, you may wish to discuss your case with the CIA Retirement Staff located in Room 6E-1319 Headquarters (extension 6001). If such discussions do not resolve any questions you have regarding your eligibility, you may request that your case be formally considered by the Board. However, this request must be made within 30 days of the date of this memorandum.

Emmett Echols

GROUP 1

SECRET

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 6 OCTOBER 1965

1. SERIAL NUMBER	2. NAME (Last-First-Middle)
009784	O'CONNELL, J.P. Jr.

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE REQUESTED	5. CATEGORY OF EMPLOYMENT
Reassignment and transfer to vouchered funds. (CORRECTION)	Month 09, Day 26, Year 65	Regular

6. FUNDS	V TO V	V TO CF	CF TO V	CF TO CF	7. COST CENTER NO. CHARGEABLE	8. LEGAL AUTHORITY (Completed by Office of Personnel)
			X		0271-0300	

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDS/OFFICE OF SECURITY DEP DIR INVESTIGATIONS ~~AND~~ OPERATIONAL SUPPORT DIR OFFICE OF THE DEPUTY DIRECTOR	WASHINGTON, D.C.

11. POSITION TITLE	12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION
SECURITY OFFICER	0522	SS

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	1810.01	16-3	$ 20,945

18. REMARKS

Corrects effective date of previous action which read 08-15-65. to 09-26-65

Date 7 OCT 1965
Security approval has been granted for this request
Chief, Personnel Security Division

cc

15A. SIGNATURE OF REQUESTING OFFICIAL	DATE SIGNED	15B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER	DATE SIGNED
		Ernest L. Hardt, Chief/Pers/ADS	

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19 ACTION CODE	20 EMPLOY CODE	21 OFFICE CODING NUMERIC	ALPHABETIC	22 STATION CODE	23 INTEGRITY CODE	24 HOURS CODE	25 DATE OF BIRTH	26 DATE OF GRADE	27 DATE OF LEI
23	10	16320	SEC	12513		1	02 19 17		

28 DATE EXPIRES	29 SPECIAL REFERENCE	30 RETIREMENT DATA (1—CSC, 3—FICA, 5—NONE)	CODE	31 SEPARATION DATA CODE	32 CORRECTION CANCELLATION DATA	EOD DATA	33 SECURITY REQ NO	34 SEX
					16 08 15 65			

35 VET PREFERENCE (0—NONE, 1—5 PT, 2—10 PT)	36 SERV COMP DATE	37 LONG COMP DATE	38 CAREER CATEGORY	39 FEGLI (0—WAIVED, 1—YES)	40 HEALTH INSURANCE	43 SOCIAL SECURITY NO

41 PREVIOUS GOVERNMENT SERVICE DATA	42 LEAVE CAT CODE	43 FEDERAL TAX DATA	44 STATE TAX DATA
0—NO PREVIOUS SERVICE; 1—NO BREAK IN SERVICE; 2—BREAK IN SERVICE (LESS THAN 3 YEARS); 3—BREAK IN SERVICE (MORE THAN 3 YEARS)		FORM EXECUTED 1—YES 2—NO; CODE; NO. TAX EXEMPTIONS	FORM EXECUTED 1—YES 2—NO; CODE; NO. TAX EXEMP.; STATE CODE

45 POSITION CONTROL CERTIFICATION	46 CP APPROVAL	DATE APPROVED
10/13/65	[signature]	10/4/65

FORM 6-63 1152 USE PREVIOUS EDITION

SECRET

GROUP 1 EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

14-00000

SECRET

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 17 August 1965

1. SERIAL NUMBER	2. NAME (Last-First-Middle)
009784	O'CONNELL, J. P., Jr.

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE REQUESTED (MONTH / DAY / YEAR)	5. CATEGORY OF EMPLOYMENT
REASSIGNMENT AND TRANSFER TO VOUCHERED FUNDS	08 / 15 / 65	REGULAR

6. FUNDS: V TO V; V TO CF; X CF TO V; CF TO CF

7. COST CENTER NO. CHARGEABLE: 6271-0300

8. LEGAL AUTHORITY (Completed by Office of Personnel)

9. ORGANIZATIONAL DESIGNATIONS
DDS/OFFICE OF SECURITY
DEP. INVESTIGATIONS AND OPERATIONAL SUPPORT
~~OFFICE OF THE CHIEF~~
OFFICE OF THE DEPUTY DIRECTOR

10. LOCATION OF OFFICIAL STATION: WASHINGTON, D. C.

11. POSITION TITLE	12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION
SECURITY OFFICER	0522	SS

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	1810.01	16 3	$ 20,045

18. REMARKS

Telephonic Concurrence, Jay Newman, DDP/FE Personnel, 13 August 1965.

Date: 18 AUG 1965

Security Approval has been granted the use contemplated by this request
A/ Steven J. Kuhn
Chief, Personnel Security Division

lcc Cl. Br.

18A. SIGNATURE OF REQUESTING OFFICIAL	DATE SIGNED	18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER	DATE SIGNED
		Ernest L. Hardt, Chief/ [illegible]	18 Aug 65

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODING NUMERIC	ALPHABETIC	22. STATION CODE	23. INTEGREE CODE	24. HOURS CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI
16	10	16393	SEC	20.5		1	02 19 17		

28. NTE EXPIRES; 29. SPECIAL REFERENCE; 30. RETIREMENT DATA (1—CSC, 3—FICA, 5—NONE); 31. SEPARATION DATA CODE; 32. CORRECTION CANCELLATION DATA; EOD DATA; 33. SECURITY REQ. NO.; 34. SEX

35. VET. PREFERENCE (0—NONE, 1—5 PT, 2—10 PT); 36. SERV. COMP. DATE; 37. LONG COMP. DATE; 38. CAREER CATEGORY; 39. FEGLI HEALTH INSURANCE; 40. SOCIAL SECURITY NO.

41. PREVIOUS GOVERNMENT SERVICE DATA (0—NO PREVIOUS SERVICE, 1—NO BREAK IN SERVICE, 2—BREAK IN SERVICE (LESS THAN 3 YEARS), 3—BREAK IN SERVICE (MORE THAN 3 YEARS)); 42. LEAVE CAT. CODE; 43. FEDERAL TAX DATA; 44. STATE TAX DATA

45. POSITION CONTROL CERTIFICATION: From FE 9/27/65
46. O.P. APPROVAL: [signature] for [signature]
DATE APPROVED: 27 Sept 65

FORM 8-63 1152 USE PREVIOUS EDITION

SECRET

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 15 June 19

1. SERIAL NUMBER: 09784
2. NAME (Last-First-Middle): O'CONNELL, J. P., Jr.
3. NATURE OF PERSONNEL ACTION: PROMOTION
4. EFFECTIVE DATE REQUESTED: MONTH 07 DAY 18 YEAR 1965
5. CATEGORY OF EMPLOYMENT: REGULAR
6. FUNDS: V TO V / V TO CF / CF TO V / CF TO CF
7. COST CENTER NO. CHARGEABLE: 6137-1600 ~~5271-0301~~
8. LEGAL AUTHORITY (Completed by Office of Personnel)
9. ORGANIZATIONAL DESIGNATIONS: ~~DDS/OFFICE OF SECURITY~~ ~~INVESTIGATIONS DIVISION~~ ~~OFFICE OF THE CHIEF~~ Regional — DDP FE Foreign Field, FE JAO OKINAWA STATION, ADMINISTRATIVE SECTION, SECURITY UNIT
10. LOCATION OF OFFICIAL STATION: ~~WASHINGTON, D. C.~~ Okinawa Island, US POSS
11. POSITION TITLE: SECURITY OFFICER (15)
12. POSITION NUMBER: ~~0411~~ 4171
13. CAREER SERVICE DESIGNATION: SS
14. CLASSIFICATION SCHEDULE (GS, LB, etc.): CS
15. OCCUPATIONAL SERIES: 1810.01
16. GRADE AND STEP: 16 ~~2~~ 3
17. SALARY OR RATE: $ ~~19,590~~ 20,245

18. REMARKS

I certify that this promotion is absolutely necessary in accordance with Action memorandum A-436, dated January 23, 1965.

[signature]
SS Career Service

18A. SIGNATURE OF REQUESTING OFFICIAL | DATE SIGNED

18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER: [signature] for Ernest L. Hardt, Chief, PersBr/ | DATE SIGNED: 15 June 1965

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19 ACTION CODE	20 EMPLOY CODE	21 OFFICE CODING (NUMERIC / ALPHABETIC)	22 STATION CODE	23 INTEGREE CODE	24 HOURS CODE	25 DATE OF BIRTH	26 DATE OF GRADE	DATE OF LEI
					3	02 19 17		

28. NTE EXPIRES (MO. DA. YR.) | 29 SPECIAL REFERENCE | 30. RETIREMENT DATA (1—CSC, 3—FICA, 5—NONE) CODE | 31 SEPARATION DATA CODE | 32 CORRECTION CANCELLATION DATA (TYPE, MO. DA. YR.) | EOD DATA | 33 SECURITY REQ NO. | 34. SEX

35. VET PREFERENCE CODE (0—NONE, 1—5 PT, 2—10 PT) | 36 SERV COMP DATE | 37. LONG COMP DATE | 38 CAREER CATEGORY (CAR, RES, PROV, TEMP) CODE | 39 FEGLI HEALTH INSURANCE CODE (0—WAIVED, 1—YES), HEALTH INS. CODE | 40 SOCIAL SECURITY NO

41. PREVIOUS GOVERNMENT SERVICE DATA CODE (0—NO PREVIOUS SERVICE, 1—NO BREAK IN SERVICE, 2—BREAK IN SERVICE (LESS THAN 3 YEARS), 3—BREAK IN SERVICE (MORE THAN 3 YEARS)) | 42 LEAVE CAT. CODE | 43 FEDERAL TAX DATA (FORM EXECUTED 1—YES 2—NO, CODE, NO. TAX EXEMPTIONS) | 44 STATE TAX DATA (FORM EXECUTED 1—YES 2—NO, CODE, NO. TAX EXEMP., STATE CODE)

45 POSITION CONTROL CERTIFICATION: 7-13-65 [initials]

46 OP APPROVAL: [signature] | DATE APPROVED: 12 July 65

FORM 6-63 1152 USE PREVIOUS EDITION

SECRET

GROUP 1 — EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 30 August 1962

1. SERIAL NUMBER	2. NAME (Last-First-Middle)
009784	O'Connell, J[illegible] P. JR

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE REQUESTED (Month Day Year)	5. CATEGORY OF EMPLOYMENT
Reassignment	09/13/62	Regular

6. FUNDS		V TO V		V TO CF	7. COST CENTER NO. CHARGEABLE	8. LEGAL AUTHORITY (Completed by Office of Personnel)
		CF TO V	X	CF TO CF	3137-7000-3361	

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP/FE FE/JAO-Okinawa Station Administrative Section Security Unit	Okinawa Island, US Poss

11. POSITION TITLE	12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION
Security Officer ~~GS-15~~	4171	SS

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	1810.01	15 ~~2~~ 3	$ 14,[illegible]

18. REMARKS

From DDP/FE/Undetermined

1 - Security
1 - Finance

18A. SIGNATURE OF REQUESTING OFFICIAL	DATE SIGNED	18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER	DATE SIGNED
Lee Austin, CFE/Pers		[signature]	

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODING (Numeric)	(Alphabetic)	22. STATION CODE	23. INTEGREE CODE	24. HQTRS. CODE	25. DATE OF BIRTH (Mo. Da. Yr.)	26. DATE OF GRADE	27. DATE OF LEI
37	10	56400	FE	15513		3	2 1 17		

28. NTE EXPIRES (Mo. Da. Yr.)	29. SPECIAL REFERENCE	30. RETIREMENT DATA (1 - CSC, 3 - FICA, 5 - NONE)	CODE	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA (Type, Mo. Da. Yr.)	EOD DATA	33. SECURITY NO.	34. SEX

35. VET. PREFERENCE (Code: 0 - None, 1 - 5 pt., 2 - 10 pt.)	36. SERV. COMP. DATE (Mo. Da. Yr.)	37. LONG. COMP. DATE (Mo. Da. Yr.)	38. CAREER CATEGORY (CAR/RESV, PROV/TEMP) Code	39. FEGLI / HEALTH INSURANCE (Code: 0 - Waiver, 1 - Yes)	Health Ins. Code	40. SOCIAL SECURITY NO.

41. PREVIOUS GOVERNMENT SERVICE DATA (Code: 0 - No previous service, 1 - No break in service, 2 - Break in service (less than 3 yrs), 3 - Break in service (more than 3 yrs))	42. LEAVE CAT. CODE	43. FEDERAL TAX DATA (Form executed: 1 - Yes, 2 - No) Code	No. Tax Exemptions	44. STATE TAX DATA (Form executed)	Code	No. Tax Exemp.	State Code

45. POSITION CONTROL CERTIFICATION	46. O.P. APPROVAL	DATE APPROVED
[handwritten] 9-5-62	[signature]	9-11-62

Stamps: 26 4 12 28 PM '62; 26 9 38 AM '62

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

DATE PREPARED: 23 May 1962

1. SERIAL NUMBER: 009784

2. NAME (Last-First-Middle): OCONNELL, James P. Jr.

3. NATURE OF PERSONNEL ACTION: Reassignment and Transfer to Confidential Funds

4. EFFECTIVE DATE REQUESTED: MONTH 05 DAY 27 YEAR 62

5. CATEGORY OF EMPLOYMENT: Regular

6. FUNDS: V TO V | X V TO CF | CF TO V | CF TO CF

7. COST CENTER NO. CHARGEABLE: 2137-7000-3361

8. LEGAL AUTHORITY (Completed by Office of Personnel)

9. ORGANIZATIONAL DESIGNATIONS:
DDP/FE
FE/JAO ~~Atsugi Base~~ *
~~Administrative Section~~
~~Security Unit~~ Unassigned

10. LOCATION OF OFFICIAL STATION: Unstationed ~~Atsugi, Japan~~

11. POSITION TITLE: Security Officer ~~88-15~~

12. POSITION NUMBER: 0000 ~~3169~~

13. CAREER SERVICE DESIGNATION: SS

14. CLASSIFICATION SCHEDULE (GS, LB, etc.): GS

15. OCCUPATIONAL SERIES: 1810.01

16. GRADE AND STEP: 15 ~~3~~ 2

17. SALARY OR RATE: ~~14,360~~ 14,055

18. REMARKS

From: DDS/OS/DD Invest-Oper Sup/SS Div/OC/0370

259's submitted to Medical Staff
Subject to depart o/a 8 June 1962
Any questions inquire FE/PE/JAO-KOR x5271 H.E. Eissner
*For slotting purposes only until slots transferred to Okinawa. Subject to be physically located at Okinawa

lcc - Finance Div.
lcc Security

Security 6/1/62
MM 6/4/62

18A. SIGNATURE OF REQUESTING OFFICIAL: R. L. Staten ACFE/Pers

DATE SIGNED:

18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER:

DATE SIGNED:

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODING (NUMERIC / ALPHABETIC)	22. STATION CODE	23. INTEGRITY CODE	24. POSITION CODE	25. DATE OF BIRTH	26. DATE OF GRADE	DATE OF LEI
20	10	56 000 FE	99999		3	02 19 17		

EOD DATA

45. POSITION CONTROL CERTIFICATION: See Career Sec. [illegible] 05-31-62

46. C.P. APPROVAL: M [illegible]

DATE APPROVED: 5-31-62

14-00000

CIA INTERNAL USE ONLY

REQUEST FOR PERSONNEL ACTION

28 July 1960

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth (Mo. Da. Yr.)	4. Vet. Pref. (None-0, 5 Pt-1, 10 Pt-2) Code	5. Sex	6. CS-GS (Mo. Da. Yr.)
[illegible]	[illegible] JR	[illegible]	[illegible]	[illegible]	[illegible]

7. SCD (Mo. Da. Yr.)	8. CSC Retmt. (Yes-1, No-2) Code	9. CSC Or Other Legal Authority	10. Apmt. Affidav. (Mo. Da. Yr.)	11. FEGLI (Yes-1, No-2) Code	12. LCD (Mo. Da. Yr.)	13. Mil. Serv. Credit Code (Yes-1, No-2)
[illegible]	[illegible]	[illegible]		[illegible]	[illegible]	[illegible]

PREVIOUS ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Station Code
DDS OFFICE OF SECURITY DD INVEST & OPERATIONAL SUPPORT SECURITY SUPPORT DIVISION OFFICE OF THE CHIEF	[illegible]	WASH., D. C.	[illegible]

16. Dept. - Field (Dept - USfld - Frgn -) Code	17. Position Title	18. Position No.	19. Serv.	20. Occup. Series
2	INVESTIGATOR	[illegible]	GS	[illegible]

21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade (Mo. Da. Yr.)	25. PSI Due (Mo. Da. Yr.)	26. Appropriation Number
15-1	$13,730 ~~12770~~	SS	[illegible]	[illegible]	[illegible]

ACTION

27. Nature Of Action	Code	28. Eff. Date (Mo. Da. Yr.)	29. Type Of Employee	Code	30. Separation Data
REASSIGNMENT	[illegible]	[illegible] 60	Regular	01	

PRESENT ASSIGNMENT

31. Organizational Designations	Code	32. Location Of Official Station	Station Code
DDS Office of Security DD Invest & Operational Support Sec. Sup. Div., Office of the Chief	[illegible]	Washington, D.C.	

33. Dept. - Field (Dept - USfld - Frgn -) Code	34. Position Title	35. Position No.	36. Serv.	37. Occup. Series
D 2	Security Officer	370	GS	1810.01

38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade (Mo. Da. Yr.)	42. PSI Due (Mo. Da. Yr.)	43. Appropriation Number
15-1	$ 13,730.00 pa	SS			1271-1030-1000

SOURCE OF REQUEST

A. Requested By (Name And Title): H. E. Steele, Ch. Pers. Br., A&TS/OS

B. For Additional Information Call (Name & Telephone Ext.): J. Marlene Reimers, Ext. 2063

C. Request Approved By (Signature And Title): H. E. Steele — Chief, Personnel Branch, A&TS/OS

CLEARANCES

Clearance	Signature	Date	Clearance	Signature	Date
A. Career Board			D. Placement	[illegible]	[illegible]
B. Pos. Control	[illegible signature]	[illegible] 1960	E.		
C. Classification			F. Approved By	[illegible signature]	

Remarks

FORM NO. 1152
1 MAR 57

CIA INTERNAL USE ONLY

(4)

REQUEST FOR PERSONNEL ACTION

24 February 1960

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth Mo.	Da.	Yr.	4. Vet. Pref.	5. Sex	EOD Mo.	Da.	Yr.
109784	OCONNELL J P JR	02	19	17	1	M 1	12	17	51

7. SCD Mo.	Da.	Yr.	8. CSC Retmt. Code	9. CSC Or Other Legal Authority	10. Apmt. Affidav.	11. FEGLI Code	12. LCD Mo.	Da.	13. Code
11	07	45	1	50 USCA 403 J			12	17	2

PREVIOUS ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Station Code
DDS OFFICE OF SECURITY DD INVEST & OPERATIONAL SUPPORT SAN FRANCISCO FIELD OFFICE	3125	WASH., D. C.	75013

16. Dept.-Field Code	17. Position Title	18. Position No.	19. Serv.	20. Occup. Series
4	INVESTIGATOR	0187	GS	1810.22

21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade	25. PSI Due	26. Appropriation Number
15 1	$12770	SS	06 23 59	12 25 60	0271 2051 0000

ACTION

27. Nature Of Action	Code	28. Eff. Date	29. Type Of Employee	Code	30. Separation Date
REASSIGNMENT*	07	3 16 60	Regular		

PRESENT ASSIGNMENT

31. Organizational Designations	Code	32. Location Of Official Station	Station Code
DDS Office of Security DD Invest & Operational Support Security Support Division Office of the Chief		Washington, D.C.	

33. Dept.-Field Code	34. Position Title	35. Position No.	36. Serv.	37. Occup. Series
D 2	Investigator	436.83	GS	1810.22

38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade	42. PSI Due	43. Appropriation Number
15-1	$12,770.00 pa	SS	6 23 59	12 25 60	0271-1030

SOURCE OF REQUEST

A. Requested By (Name And Title): H. E. Steele, Ch. Pers. Br., A&TS/OS

B. For Additional Information Call (Name & Telephone Ext.): J. Marlene Reimers, Ext. 2063

C. Request Approved By (Signature And Title): H. E. Steele — Chief, Personnel Branch, A&TS/OS

CLEARANCES

Clearance	Signature	Date	Clearance	Signature	Date
A. Career Board			D. Placement		
B. Pos. Control	[signature]		E.		
C. Classification			F. Approved By	[signature]	

Remarks: "This request for PRA is to permit the utilization of this employee's unusual background and qualification in a Headquarters assignment for a period of approximately 2 years." H. E. Steele, Ch. Pers. Br., A&TS/OS

[illegible]

FORM NO. 1152 1 MAR 57 PRA

REQUEST FOR PERSONNEL ACTION

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth (Mo. Da. Yr.)	4. Vet. Pref. (None-0, 5 Pt-1, 10 Pt-2) Code	5. Sex	6. CS-EOD (Mo. Da. Yr.)
50734	OCONNELL J P JR	02 19 17	1	M	12 17 51

7. SCD (Mo. Da. Yr.)	8. CSC Retmt. (Yes-1 No-2) Code	9. CSC Or Other Legal Authority	10. Apmt. Affidav. (Mo. Da. Yr.)	11. FEGLI (Yes-1 No-2) Code	12. LCD (Mo. Da. Yr.)	13. Mil. Serv. Credit, Etc (Yes-1 No-2) Code
11 07 45	1	50 USCA 403 J		1	12 17 51	2

PREVIOUS ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Station Code
DDS OFFICE OF SECURITY DD INVEST . OPERATIONAL SUPPORT SAN FRANCISCO FIELD OFFICE	3.25	WASH., D. C.	75013

16. Dept. - Field (Dept - USfld - Frgn -) Code	17. Position Title	18. Position No.	19. Serv.	20. Occup. Series
3	INVESTIGATOR	0187	GS	1810.22

21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade (Mo. Da. Yr.)	25. PSI Due (Mo. Da. Yr.)	26. Appropriation Number
15 1	$ 12770	SS	06 28 59	12 25 60	9 7100 30 041

ACTION

27. Nature Of Action	Code	28. Eff. Date (Mo. Da. Yr.)	29. Type Of Employee	Code	30. Separation Data
Transfer VOUCHERED FUNDS		12 27 59	R		

PRESENT ASSIGNMENT

B 11

31. Organizational Designations	Code	32. Location Of Official Station	Station Code

33. Dept. - Field (Dept - USfld - Frgn -) Code	34. Position Title	35. Position No.	36. Serv.	37. Occup. Series
4				

38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade (Mo. Da. Yr.)	42. PSI Due (Mo. Da. Yr.)	43. Appropriation Number
	$				0271-2051-0000

SOURCE OF REQUEST

A. Requested By (Name And Title)
H. E. Steele, Ch., Pers. Br., A&TS/OS

B. For Additional Information Call (Name & Telephone Ext.)
Delphia Nutter Ext. 2064

C. Request Approved By (Signature And Title)
Chief, Personnel Branch, A&TS/OS

CLEARANCES

Clearance	Signature	Date	Clearance	Signature	Date
A. Career Board			D. Placement		
B. Pos. Control		21 DEC	E.		
C. Classification			F. Approved By		

Remarks

REQUEST CHANGES BE MADE BY SECURITY ONLY

(4)

FORM NO. 1152
1 MAR 57

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION

V to V | X | V to UV | UV to V | UV to UV

DATE PREPARED: Mo 6 Da 25 Yr 59

1. Serial No.:
2. Name (Last-First-Middle): O'CONNELL, James P.
3. Date of Birth: Mo 2 Da 19 Yr 17
4. Vet. Pref.: None-0, 5 Pt.-1, 10 Pt.-2 | Code
5. Sex: Male
CS - LCD: Mo | Da | Yr
7. SCD: Mo | Da | Yr
8. CSC Retmt.: Yes - 1, No - 2 | Code
9. CSC Or Other Legal Authority:
10. Apmt. Affidav.: Mo | Da | Yr
11. FEGLI: Yes-1, No-2 | Code
12. LCD: Mo | Da | Yr
13. Mil. Serv. Credit LCD: Yes - 1, No - 2 | Code

PREVIOUS ASSIGNMENT

9

14. Organizational Designations:
DDS Office of Security
DD Invest & Operational Support
Security Support Division
Support Branch, Office of the Chief

Code:
15. Location Of Official Station: Washington, D. C.
Station Code:

16. Dept.-Field: Dept. - Usfld. - Frgn. - D | Code 2
17. Position Title: Investigator
18. Position No.: 311
19. Serv.: GS
20. Occup. Series: 1810.22
21. Grade & Step: 14-3
22. Salary Or Rate: $11,835.00 pa
23. SD: SS
24. Date Of Grade: Mo 11 Da 20 Yr 55
25. PSI Due: Mo 06 Da 15 Yr 60
26. Appropriation Number: 9-7100-[illegible]-003

ACTION

27. Nature Of Action: PROMOTION Transfer to C Funds
Code: 07
28. Eff. Date: Mo 06 Da 28 Yr 59
29. Type Of Employee: Regular
Code: 01
30. Separation Data:

PRESENT ASSIGNMENT

11

31. Organizational Designations:
DDS Office of Security
DD Invest & Operational Support
San Francisco Field Office

Code: 3125
32. Location Of Official Station: Washington, D. C.
Station Code: 750/3

33. Dept.-Field: Dept. - Usfld. - Frgn. - U | Code 3
34. Position Title: Investigator
35. Position No.: 187
36. Serv.: GS
37. Occup. Series: 1810.22
38. Grade & Step: 15-1
39. Salary Or Rate: $12,770.00 pa
40. SD: SS
41. Date Of Grade: Mo 06 Da 28 Yr 59
42. PSI Due: Mo 12 Da 25 Yr 66
43. Appropriation Number: 9-7100-30-041

SOURCE OF REQUEST

A. Requested By (Name And Title): Sheffield Edwards, Director of Security
B. For Additional Information Call (Name & Telephone Ext.): H. E. Steele, Ch. Pers. Br., A&TS/OS
C. Request Approved By (Signature And Title): [signature] Director of Security

CLEARANCES

Clearance	Signature	Date	Clearance	Signature	Date
A. Career Board			D. Placement	25 JUN 1959	
B. Pos. Control	[initials]	27 JUN 1959	E.		
C. Classification			F.	[signature]	26 June 5[illegible]

Stamp: Security Approval has been granted for the use contemplated by this request. Personnel Security Division

Remarks: Transfer to Unvouchered Funds from Vouchered Funds. W-4 & D-4A Forms attached.

[illegible] Report prepared but not signed as of this date [illegible]

REQUEST CONTACTS BE MADE BY SECUR. [illegible]

FORM 12-57 1152a (USE PREVIOUS EDITI[ON]) SECRET (4)

14-00000

STANDARD FORM 52

REQUEST FOR PERSONNEL ACTION

VOUCHERED

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr.—Miss—Mrs.—One given name, initial(s), and surname): MR. JAMES PATRICK O'CONNELL JR.

2. DATE OF BIRTH: 19 Feb '17

3. REQUEST NO.:

4. DATE OF REQUEST: 6-23-55

5. NATURE OF ACTION REQUESTED:
A. PERSONNEL (Specify whether appointment, promotion, separation, etc.): PROMOTION
B. POSITION (Specify whether establish, change grade or title, etc.):

6. EFFECTIVE DATE
A. PROPOSED: 2[illegible]
B. APPROVED:

7. C.S. OR OTHER LEGAL AUTHORITY:

	FROM—	TO—
8. POSITION TITLE AND NUMBER	Investigator T311-13	Investigator T311
9. SERVICE, GRADE, AND SALARY	GS-1810.22-13 ~~$8560.00~~ pa 9205	GS-1810.22-14 ~~$9600.00~~ pa 10,320.00
10. ORGANIZATIONAL DESIGNATIONS	DDS/Office of Security ~~DDA-Security Office~~ DD/Invest. & Operational Support ~~Special Security Division~~ Security Support Div. ~~District Field Office~~ Support Branch Off. of Chief	DD/S Office of Security DD/Invest. & Operational Support Security Support Division Support Branch, Office of the Chief
11. HEADQUARTERS	Washington, D. C.	Washington, D. C.
12. FIELD OR DEPARTMENTAL	FIELD [ ] DEPARTMENTAL [X]	FIELD [ ] DEPARTMENTAL [X]

A. REMARKS (Use reverse if necessary)

B. REQUESTED BY (Name and title): E. W. Schmidt

C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension): H. E. Steele Ext. 2063

D. REQUEST APPROVED BY
Signature: [signature]
Title: Executive Officer/OS

13. VETERAN PREFERENCE

NONE	WAR	OTHER	5 PT.	10 POINT DISAB.	10 POINT OTHER
			X		

14. POSITION CLASSIFICATION ACTION

NEW	VICE	I. A.	REAL.

SD-SE

15. SEX: M

16. RACE: W

17. APPROPRIATION
FROM: ~~[illegible]~~
TO: 5-7103-20

18. SUBJECT TO C. S. RETIREMENT ACT (YES—NO): YES

19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY):

20. LEGAL RESIDENCE: [ ] CLAIMED [ ] PROVED
STATE: Va

21. STANDARD FORM 50 REMARKS

22. CLEARANCES	INITIAL OR SIGNATURE	DATE
A.		
B. CEIL. OR POS. CONTROL	[initials]	6/23/55
C. CLASSIFICATION	[initials]	[illegible]
D. PLACEMENT OR EMPL.		
E.		

REMARKS:

F. APPROVED BY: [signature] for [signature] 11/18/55

16—51820-2

14-00000

SECRET

STANDARD FORM 52

REQUEST FOR PERSONNEL ACTION

UNVOUCHERED
VOUCHERED

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr.–Miss–Mrs.–One given name, initial(s), and surname)	2. DATE OF BIRTH	3. REQUEST NO.	4. DATE OF REQUEST
MR. JAMES P. O"CONNELL Jr.	19 Feb '17		/18/55

5. NATURE OF ACTION REQUESTED:
A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)
REASSIGNMENT

B. POSITION (Specify whether establish, change grade or title, etc.)

6. EFFECTIVE DATE A. PROPOSED:
B. APPROVED: 5 JUN 1955

7. C.S. OR OTHER LEGAL AUTHORITY

FROM—		TO—
Investigator T523 GS-1810.22-13 $8560.00 pa	8. POSITION TITLE AND NUMBER 9. SERVICE, GRADE, AND SALARY	Investigator 311-13 GS-1810.22-13 $85[illegible].00 pa
DDA/Security Office Special Security Division District Field Office	10. ORGANIZATIONAL DESIGNATIONS	DDS/Office of Security DD/Invest & Operational Support Security Support Division Support Branch/ Off of Chief
Washington, D. C.	11. HEADQUARTERS	Washington, D. C.
[X] FIELD [ ] DEPARTMENTAL	12. FIELD OR DEPARTMENTAL	[ ] FIELD [X] DEPARTMENTAL

A. REMARKS (Use reverse if necessary)

Transfer TO Vouchered Funds FROM UNVouchered Funds. W-4 Form attached.

B. REQUESTED BY (Name and title)
H.E.Steele, Ch, Pers. Br., ASTE, SO

C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension)
Jane Giesing Ext. 2063

D. REQUEST APPROVED BY
Signature: H. E. Steele
Title: Ch, Personnel Branch, ASTE, SO

13. VETERAN PREFERENCE

NONE	WWII	OTHER	5 PT.	10 POINT DISAB.	10 POINT OTHER
			X		

14. POSITION CLASSIFICATION ACTION

NEW	VICE	I.A.	REAL.	
				SD-SE

15. SEX: M
16. RACE: W
17. APPROPRIATION FROM: 5-7130-30 TO: 5-7103-20
18. SUBJECT TO C. S. RETIREMENT ACT (YES–NO): Yes
19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)
20. LEGAL RESIDENCE [ ] CLAIMED [ ] PROVED STATE:

21. STANDARD FORM 50 REMARKS

Date: 20 MAY 1955
Security Approval has been granted for the use contemplated by this request
Chief, Personnel Security Division

22. CLEARANCES	INITIAL OR SIGNATURE	DATE
A.		
B. CEIL. OR POS. CONTROL	[illegible]	5-24-55
C. CLASSIFICATION		
D. PLACEMENT OR EMPL.		
E.		

REMARKS:

F. APPROVED BY
H C Clenbein for [signature] 6/1/55

SECRET

19—67229-2

SECRET

STANDARD FORM 52
PROMULGATED BY THE U. S. CIVIL SERVICE COMMISSION
FEDERAL PERSONNEL MANUAL CHAPTER

REQUEST FOR PERSONNEL ACTION

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr.—Miss—Mrs.—One given name, initial(s), and surname): [illegible] JAMES Patrick [illegible], Jr.
2. DATE OF BIRTH: [illegible] '17
3. REQUEST NO.:
4. DATE OF REQUEST: 11/8/54

5. NATURE OF ACTION REQUESTED:
A. PERSONNEL (Specify whether appointment, promotion, separation, etc.): REASSIGNMENT
B. POSITION (Specify whether establish, change grade or title, etc.)

6. EFFECTIVE DATE
A. PROPOSED: ASAP
B. APPROVED: [illegible] 1954

7. C.S. OR OTHER LEGAL AUTHORITY

FROM—		TO—
Investigator T-11 GS-1810.22-13 $[illegible].00 pa	8. POSITION TITLE AND NUMBER 9. SERVICE, GRADE, AND SALARY	Investigator T-[illegible] GS-1810.22-[illegible] $8[illegible].00 pa
DDA/Security Office Special Security Division Operations Branch Cover Support/Sp Inq Section	10. ORGANIZATIONAL DESIGNATIONS	DDA/Security Office Special Security Division District [illegible] Office
Washington, D. C.	11. HEADQUARTERS	Washington, D. C.
☐ FIELD ☐ DEPARTMENTAL	12. FIELD OR DEPARTMENTAL	☐ FIELD ☐ DEPARTMENTAL

A. REMARKS (Use reverse if necessary)
Transfer from Vouchered Funds to Unvouchered Funds. [illegible] form attached.

B. REQUESTED BY (Name and title): [illegible], Pers. [illegible]
C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension): [illegible]
D. REQUEST APPROVED BY
Signature: [signature]
Title: [illegible]

13. VETERAN PREFERENCE

NONE	WWII	OTHER	5 PT.	10-POINT DISAB.	10-POINT OTHER
			X		

14. POSITION CLASSIFICATION ACTION: NEW / VICE / L.A. / REAL. — [illegible]

15. SEX:
16. RACE:
17. APPROPRIATION FROM: [illegible]-20 TO: [illegible]
18. SUBJECT TO C. S. RETIREMENT ACT (YES—NO): YES
19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY):
20. LEGAL RESIDENCE: ☐ CLAIMED ☐ PROVED STATE:

21. STANDARD FORM 50 REMARKS
Concurred by [illegible] 17 Nov 1954 [illegible] 3 Dec '54
Effective date [illegible] '54

22. CLEARANCES	INITIAL OR SIGNATURE	DATE
A.		
B. CEIL. OR POS. CONTROL	[illegible]	[illegible]
C. CLASSIFICATION		
D. PLACEMENT OR EMPL.	[initials]	11/24/54
E.		

REMARKS:

F. APPROVED BY [signature]

SECRET

10-67329-2

14-00000

STANDARD FORM 52
PROMULGATED BY THE U. S. CIVIL SERVICE COMMISSION
JANUARY 1951—FEDERAL PERSONNEL MANUAL CHAPTER R1

SECRET

REQUEST FOR PERSONNEL ACTION

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr.—Miss—Mrs.—One given name, initial(s), and surname)	2. DATE OF BIRTH	3. REQUEST NO.	4. DATE OF REQUEST
[illegible] RICK [illegible], JR.	[illegible] 1917		[illegible]

5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)	6. EFFECTIVE DATE A. PROPOSED:	7. C. S. OR OTHER LEGAL AUTHORITY
[illegible]	ASAP	
B. POSITION (Specify whether establish, change grade or title, etc.)	B. APPROVED: 25 apr 54	

FROM—		TO—
Investigator ([illegible]) T311	8. POSITION TITLE AND NUMBER	Investigator T311
GS-1810-13 $[illegible].00 per annum	9. SERVICE, GRADE, AND SALARY	GS-1810.[illegible]-13 $[illegible].00 per annum
DDA/Security Office Special Security Division Operations Branch Oper Support Sp[illegible] Section	10. ORGANIZATIONAL DESIGNATIONS	DDA/Security Office Special Security Division Operations Branch Oper Support Sp[illegible] Section
Washington, D. C.	11. HEADQUARTERS	Washington, D. C.
FIELD / [illegible] DEPARTMENTAL	12. FIELD OR DEPARTMENTAL	FIELD / [illegible] DEPARTMENTAL

A. REMARKS (Use reverse if necessary)

PERIODIC STEP INCREASE DUE [illegible] May 1954

TO SALARY $ 8560.00

B. REQUESTED BY (Name and title)	D. REQUEST APPROVED BY
[illegible] W. Schmidt, Chief, [illegible]	Signature: [signature]
C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension)	Title: Chief, [illegible] Training [illegible]
[illegible]	

13. VETERAN PREFERENCE

NONE	WWII	OTHER	5-PT	10 POINT DISAB.	10 POINT OTHER
			X		

14. POSITION CLASSIFICATION ACTION

NEW	VICE	I. A.	REAL.

15. SEX	16. RACE	17. APPROPRIATION	18. SUBJECT TO C. S. RETIREMENT ACT (YES—NO)	19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)	20. LEGAL RESIDENCE
[illegible]	[illegible]	FROM: [illegible]-1103-20 TO: [illegible]-1103-20			CLAIMED / PROVED STATE:

21. STANDARD FORM 50 REMARKS

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS:
A.			
B. CEIL. OR POS. CONTROL			
C. CLASSIFICATION	[initials]	21 apr 54	
D. PLACEMENT OR EMPL.	[initials]	[illegible]	
E.			

F. APPROVED BY Ralph S. [illegible] 2[illegible]

SECRET

10—67250-8

14-00000

SECRET

STANDARD FORM 52
PROMULGATED BY THE U. S. CIVIL SERVICE COMMISSION
FEDERAL PERSONNEL MANUAL CHAPTER R1

REQUEST FOR PERSONNEL ACTION

SECURITY INFORMATION

VOUCHERED

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr.—Miss—Mrs.—One given name, initial(s), and surname)	2. DATE OF BIRTH	3. REQUEST NO.	4. DATE OF REQUEST
MR. JAMES P. O'CONNELL Jr.	2/19/17		12/1/53

5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.)
REASSIGNMENT

B. POSITION (Specify whether establish, change grade or title, etc.)

6. EFFECTIVE DATE A. PROPOSED:
B. APPROVED: 20 DEC 53

7. C. S. OR OTHER LEGAL AUTHORITY

FROM—		TO—
~~Investigator(Gen) T126~~ ~~GS-1810-13 $8300.00 per annum~~	8. POSITION TITLE AND NUMBER / 9. SERVICE, GRADE, AND SALARY	Investigator(Gen) T311 GS-1810-13 $8300.00 per annum
Inspection & Security Office ~~Special Security Division~~ ~~Operations Branch~~ Project Section ~~Washington, D. C.~~	10. ORGANIZATIONAL DESIGNATIONS / 11. HEADQUARTERS	DDA/Security Office Special Security Division Operations Branch Oper.Support/Sp.Inquiry Section Washington, D. C.
☐ FIELD ☒ DEPARTMENTAL	12. FIELD OR DEPARTMENTAL	☐ FIELD ☒ DEPARTMENTAL

A. REMARKS (Use reverse if necessary)

B. REQUESTED BY (Name and title)
Ervin W. Schmidt, Chief, AS/TS

C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension)
F. F. Cyrus, Ext. 2063

D. REQUEST APPROVED BY
Signature: [signature]
Title: Chief, Adm. & Tng. Staff

13. VETERAN PREFERENCE

NONE	WWII	OTHER	5-PT.	10-POINT DISAB.	10-POINT OTHER
	X		X		

14. POSITION CLASSIFICATION ACTION

NEW	VICE	L.A.	REAL.

CL-SE

15. SEX	16. RACE	17. APPROPRIATION	18. SUBJECT TO C. S. RETIREMENT ACT (YES—NO)	19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)	20. LEGAL RESIDENCE
M	W	FROM: 4-7103-20 TO: 4-7103-20	yes		☐ CLAIMED ☐ PROVED STATE:

21. STANDARD FORM 50 REMARKS

22. CLEARANCES	INITIAL OR SIGNATURE	DATE
A.		
B. CEIL. OR POS. CONTROL	[initials]	12/1
C. CLASSIFICATION		
D. PLACEMENT OR EMPL.	[signature]	12/7/53
E.		

REMARKS:

F. APPROVED BY [signature] 12/14/53

SECRET

10—67329-8

14-00000

STANDARD FORM 52

REQUEST FOR PERSONNEL ACTION

VOUCHERED

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr.—Miss—Mrs.—One given name, initial(s), and surname): MR. JAMES P. O'CONNELL, JR.
2. DATE OF BIRTH:
3. REQUEST NO.:
4. DATE OF REQUEST: 10/14/52

5. NATURE OF ACTION REQUESTED:
A. PERSONNEL (Specify whether appointment, promotion, separation, etc.): PROMOTION
B. POSITION (Specify whether establish, change grade or title, etc.):

6. EFFECTIVE DATE
A. PROPOSED:
B. APPROVED: 9 Nov 52

7. C.S. OR OTHER LEGAL AUTHORITY: [illegible initials]

	FROM—		TO—
8. POSITION TITLE AND NUMBER	Investigator(Gen) T126.04-12		Investigator(Gen) T126.04
9. SERVICE, GRADE, AND SALARY	GS-1810-12 $7040.00 pa		GS-1810-13 $8360.00 pa.
10. ORGANIZATIONAL DESIGNATIONS	Inspection & Security Office Special Security Div. Operations Branch		Same Same Same
11. HEADQUARTERS	Washington, D.C.		Same
12. FIELD OR DEPARTMENTAL	[ ] FIELD [X] DEPARTMENTAL		[ ] FIELD [X] DEPARTMENTAL

A. REMARKS (Use reverse if necessary)

B. REQUESTED BY (Name and title)

C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension)

D. REQUEST APPROVED BY
Signature:
Title: EXECUTIVE OFFICER

13. VETERAN PREFERENCE: NONE | WWI | OTHER | 5-PT. | 10 POINT: DISAB. | OTHER

14. POSITION CLASSIFICATION ACTION: NEW | VICE | L.A. | REAL.

15. SEX
16. RACE
17. APPROPRIATION 11X2100
FROM: 7103-00
TO: Sch. A 5-116 (b)

18. SUBJECT TO C. S. RETIREMENT ACT (YES—NO)
19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)
20. LEGAL RESIDENCE [ ] CLAIMED [ ] PROVED
STATE:

21. STANDARD FORM 50 REMARKS

22. CLEARANCES	INITIAL OR SIGNATURE	DATE
A.		
B. CEIL. OR POS. CONTROL		
C. CLASSIFICATION		
D. PLACEMENT OR EMPL.	C Taylor	29 Oct 52
E.		

REMARKS:

F. APPROVED BY [signature] 11-3-52

PERSONNEL [ACTION] REQUEST

REGISTER NUMBER	
NAME: O'CONNELL, James P.	REQUESTED EFFECTIVE DATE: 12 Oct 52
NATURE OF ACTION: REASSIGNMENT	WHEN LEAVING (VOUCHERED) LAST WORKING DAY: EMPLOYEE'S SIGNATURE:

	FROM	TO
TITLE	Investigator(Gen) T127.10	Investigator(Gen) T126.04-12
GRADE AND SALARY	GS-1810-12 $7040.00 pa	Same
OFFICE	Inspection & Security Office	Same
DIVISION	Special Security Division	Same
BRANCH AND SECTION	Admin Pool - Operations Staff	Operations Staff
OFFICIAL STATION	Washington, D. C.	Same
	DEPARTMENTAL [x] FIELD [ ]	DEPARTMENTAL [x] FIELD [ ]

REMARKS:

RECOMMENDED:

5 September 1952
DATE

E.W. Schmidt
SIGNATURE OF OFFICE CHIEF, DIVISION CHIEF OR ADM. OFFICER

FOR USE OF PERSONNEL ONLY

PLACEMENT	TRANSACTIONS AND RECORDS
DATE QUALIFICATIONS APPROVED: 25 Sept 52 C. Taylor	APPROPRIATION: ALLOTMENT: CSC AUTHORITY: 21-3-52
CLEARANCE REQUESTED: DATE / TYPE; CLEARANCE APPROVED: DATE / TYPE	DATE / SIGNATURE: 30
DATE / SIGNATURE	PERSONNEL RELATIONS: DATE / SIGNATURE
CLASSIFICATION: BUREAU NO. / C.S.C. NO. / DATE APPROVED	APPROVALS [ ] SUBJECT TO SECURITY CLEARANCE
NEW / VICE / I.A. / REAL	DATE / SIGNATURE OF EXECUTIVE
DATE / SIGNATURE	DATE: 9-30-52 SIGNATURE OF DIVISION CHIEF: [signature]
EFFECTIVE DATE	

FORM NO. 37-3
NOV 1949

14-00000

PERSONNEL ACTION REQUEST

REGISTER NO.

NAME: O'CONNELL, James Patrick, Jr.	REQUESTED EFFECTIVE DATE: MAR 31 1952
NATURE OF ACTION: New Appointment	WHEN LEAVING (VOUCHERED) / LAST WORKING DAY: / EMPLOYEE'S SIGNATURE:

	FROM	TO
TITLE		Investigator General
GRADE AND SALARY		GS-12 $7040.00 pa
OFFICE	5 March 52	Inspection & Security Office
DIVISION		Special Security Division
BRANCH AND SECTION		Admin Pool / Operations Staff
OFFICIAL STATION		Washington, D. C.
	DEPARTMENTAL ☐ FIELD ☐	DEPARTMENTAL ☒ FIELD ☐ 1810

REMARKS:

C#1915

Transfer leave from UV Funds.

Slot #7 JM

Concur for the chief of I & S Staff - W. A. Osborne Mar 5, 1952

RECOMMENDED:

13 February 1952 (DATE) — C. F. HENRY (SIGNATURE OF OFFICE CHIEF, DIVISION CHIEF OR ADM. ...)

FOR USE OF PERSONNEL ONLY

PLACEMENT

DATE QUALIFICATIONS APPROVED

CLEARANCE REQUESTED		CLEARANCE APPROVED	
DATE	TYPE	DATE	TYPE

DATE / SIGNATURE

TRANSACTIONS AND RECORDS

APPROPRIATION: 2 1 2 3 9

ALLOTMENT: 710

C. S. C. AUTHORITY:

DATE SIGNATURE: 3/6/52 — SIGNATURE

PERSONNEL RELATIONS

DATE — SIGNATURE: JMR

CLASSIFICATION

BUREAU NO.	C. S. C. NO.	DATE APPROVED
6893		2-28-51

NEW	VICE	L A	REAL

DATE: 3/6/52 — SIGNATURE: Eugene P. Wilson

EFFECTIVE DATE

APPROVALS — ☐ SUBJECT TO SECURITY CLEARANCE

DATE — SIGNATURE OF EXECUTIVE

DATE: 3-10-52 — SIGNATURE OF DIVISION CHIEF: D Mulcahey

FORM NO. 37-3
JUL 1950

U. S. GOVERNMENT PRINTING OFFICE

Office Memorandum • UNITED STATES GOVERNMENT

Mrs. Grim 1313 L Bldg

TO : Personnel, Room ~~1021~~ ~~"L"~~ ~~Building~~ DATE: 10 January 1952

FROM : Special Security Division

SUBJECT: O'CONNELL, James P., Jr. - Administrative

1. Due to the nature of the assignment of this employee at this time, there is no objection in mentioning our Agency in connection with transferring the necessary papers and leave record from the former Agency.

2. It is requested that this be done by Personnel as soon as possible.

Ervin W. Schmidt

ERVIN W. SCHMIDT
Assistant to the Chief
Special Security Division

CONFIDENTIAL

To: CFD, Payroll Section

I hereby authorize and direct CFD Payroll Section to mail future payroll checks to my bank to be credited to my checking account.

Name of Depositor JAMES P. O'CONNELL JR.

Account No. S 8545

Name of Bank NATIONAL SAVINGS & TRUST CO.

Address of Bank NEW YORK AVE & 15 ST N.W.

James P. O'Connell Jr.
Signature of Employee

CONFIDENTIAL

14-00000

SECRET

I am aware of the fact that the Central Intelligence Agency, by reason of the sensitive nature of its work, must observe very strict security measures. I agree to honor the requests of CIA relative to my application whether it be accepted or rejected. I agree not to inform anyone that I am being considered for a position in CIA. If questioned directly, I will say that I have applied for positions in various government agencies, and if pressed for an answer will acknowledge that CIA is one of them but will attach no ~~particular significance to such application.~~ I agree not to disclose personnel procedures I have observed in CIA. I agree not to discuss by name or otherwise, any individuals with whom I have talked in the course of my application to CIA.

Signed: James P. O'Connell Jr

Date: Dec. 17, 1951

SECRET

14-00000

BIOGRAPHIC PROFILE (PART I)

1. SERIAL NO.	[illegible]
2. NAME (Last-First-Middle)	O'CONNELL, James Patrick, Jr.
	M | 19 Feb 1917
6. MARITAL STATUS	Married
7. DEPENDENTS (Exclude self)	2
	[illegible] 1951
9. CAREER STAFF STATUS	[illegible]
MEMBERSHIP	Dec 1954
	Sep 1967 | Prop TDY
11. CURRENT RESERVE STATUS	[illegible]
MIL SERVICE	X
12. ASSESSMENT DATE	None
13. PROFESSIONAL TEST	None
14. LANGUAGE APTITUDE	None

15. NON-CIA EMPLOYMENT

1940-41 US Gypsum Co, Jersey City, NJ - [illegible] Clerk
1941-43; 1946-47 James P. O'Connell [illegible] Co, NYC - Foreman, Office [illegible]
1943-44 Manufacturers Machine & Tool [illegible] NYC - Warehouse Supervisor
1944-46 Military Service, US Navy, [illegible]
1947-51 Dept of Justice, FBI, DC - Special Agent

16. NON-CIA EDUCATION

1935-39 St John's Univ, Brooklyn, NY - [illegible]
1945 Navy [illegible] - [illegible] (4 mos)
1947 FBI Academy, Quantico, Va - [illegible] (3 mo)

17. FOREIGN LANGUAGE ABILITIES (Language, Proficiency, Date Tested): None

18. AGENCY SPONSORED TRAINING

1952 Spec Sec Trng	1962 Ops Support	1962 Sec Off Fld Crs
1952 Nat'l Intel Orient	1962 Spec Sec [illegible]	1962 [illegible]
1954 Staff Crypto	1962 [illegible]	1965 [illegible]
1955 Basic Mgmt	1962 [illegible]	1966 [illegible]

19. CIA EMPLOYMENT HISTORY SINCE EOD [illegible] /(Continued on next page)

EFFECTIVE DATE	POSITION TITLE & OCCUPATIONAL CODE		GRADE	SD	ORGANIZATION	STATION
Dec 1951	Investigator (Gen)	[illegible]	[illegible]		[illegible]	[illegible]
Nov 1952	" "	1810.00	13		[illegible]/OpsBr/Ch [illegible]	"
Mar 1953	" "	1810.00	13		[illegible]/Dep Ch, [illegible] Br	"
Oct 1953	" "	1810.00	13	SS	[illegible]/OpsSup/Ch, SpecIn [illegible]	"
Mar 1954	Investigator	1810.22	13	SS	[illegible]/Ch, Ops Support Br	"
Oct 1954	"	1810.22	13	SS	[illegible]/Ch, District Fld [illegible]	DC Field
Dec 1954	"	1810.22	13	SS	OS/[illegible]/Ch, Support Br	Hq
Nov 1955	"	1810.22	14	SS	" " " " "	"
Jun 1959	"	1810.22	15	SS	OS/Dep Ch, Security [illegible]	"
Apr 1960	"	1810.22	15	SS	OS/Chief, Security Su[illegible]	"
Jul 1962	Security Off	1810.01	15	SS	[illegible]	[illegible]
Sep 1962	" "	1810.01	15	S	DDP/FE/JAO/Security Unit	"
	Apr-Jun 1965 Acting [illegible]					
Jul 1965	Security Off	[illegible]	[illegible]	SS	DDP/FE/JAO/Security Unit	"
Sep 1965	" "	[illegible]	16	SS	OS/[illegible]	Hq
Jan 1967	" "	1810.01	16	[illegible]	OS/Ch, Security Policy & [illegible]	"
Aug 1968	" "	1810.01	16	SS	OS/[illegible]/Deputy Director	"

20. DATE REVIEWED: 1 Jun 1973
21. PROFILE REVIEWED BY: [illegible]/cal — E 2 IMPDET CL BY 010026
22. [illegible] VERIFIED BY EMPLOYEE: [illegible]

FORM 8-57 1200 (PART I) USE PREVIOUS EDITIONS. SECRET PROFILE

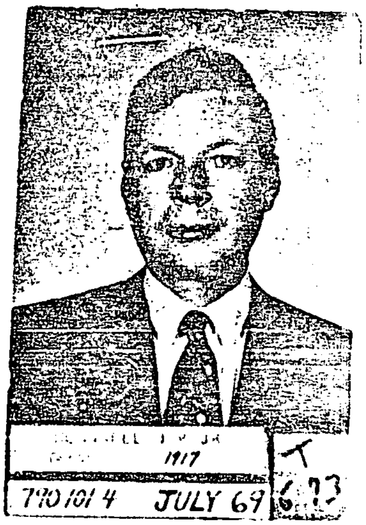
SECRET

BIOGRAPHIC PROFILE (PART I - Continued)

FILE SERIAL NO.	NAME (Last First Middle)	DATE OF BIRTH
[illegible]	[illegible], Jr	[illegible]

[illegible] - Continued

1967 [illegible] Lecture
1967 [illegible] Sem in [illegible]/[illegible]
1969 [illegible] on [illegible] Ops/Brookings



DATE REVIEWED	PROFILE REVIEWED BY	
1 Jun 1973	[illegible] cal	E 2 IMPDET CL BY 010026

FORM 7-67 1200-1a SECRET PROFILE (4)

14-00000

FILE SERIAL NO. [illegible]

BIOGRAPHIC PROFILE (PART 2)

NAME (Last-First-Middle)
CONNELL, James Parrish, Jr.

23.

[illegible]

26. Additional Information - Continued:

Appreciation 19[illegible] from DCI to CS personnel who contributed so effectively to the visit of the President to the Agency 7 Mar 19[illegible].

Appreciation 1971 from D/CS for Subject's contribution in making the Frank G. Wisner Dedication Ceremony a success.

Appreciation 1973 from Brigadier General Temple, USAF to the DCI for the excellent briefing provided by the Office of Security.

25. IDENTITY OF OTHER DOCUMENTS WHICH SHOULD BE REVIEWED IN DETAIL

26. ADDITIONAL INFORMATION

Commendation 1954 from C/SR for contribution to successful management of the REFILTER Project; concurrence by the Dir of Security.

Commendation 1959 from Dir of Security for many years of outstanding performance in Operational Support, upon his assignment as Deputy Chief, SSD.

Commendation 1960 from Chief of Ops for imaginative handling of many aspects of Project [illegible].

Commendation 1961 from Director, Security USIA, for assistance rendered the USIA.

Commendation 19[illegible] from COS for performance of assigned duties in a superior manner while serving in the capacity of Acting D/COS.

[illegible] made by CS personnel in connection [illegible] of the Headquarters Building.

(Continued above)

27. DATE REVIEWED
1 Jun 1973

28. PROFILE REVIEWED BY
crm/ cal

FORM NO. 1-FEB 57 1200 (PART 2) REPLACES FORM 1050 (PART 2) WHICH IS OBSOLETE. SECRET

105

E 2 IMPDET
PROFILE CL BY 010028

SECRET
EYES ONLY

24 April 1972

MEMORANDUM FOR: Director of Personnel

SUBJECT : Narrative Fitness Report
Mr. James P. O'Connell
Deputy Director of Security for
Physical, Technical and Overseas Security

1. This Fitness Report covers the period from 1 April 1971 to 31 March 1972. The rating period covers the third full year that Mr. O'Connell has served as the Deputy Director of Security for Physical, Technical and Overseas Security.

2. The directorate which Mr. O'Connell supervises is geographically widely separated in the Headquarters area. This separation adds complexities to the task of supervising the directorate and coordinating the activities of three Divisions, operating over a broad spectrum of activities and responsibilities. During the reporting period, one of the Divisions of Mr. O'Connell's directorate took on an important, added responsibility--the security of automatic data processing. This function covers the complexity of maintaining security in a rapidly expanding activity replete with serious security problems because of the severe compaction of information resulting from rapid advances and acceptability of technology in the field of data handling. The achievements of the Physical Security Division, the Technical Division, and the Overseas Security Support Division require a high degree of coordination in order to avoid contradictions detrimental to a unified security policy.

3. In spite of the difficulty of supervising divisions remotely located from his office, Mr. O'Connell has applied and achieved effective supervision. The Divisions moved forward in an

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EYES ONLY

innovative manner and have been effective in discharging their responsibilities.

4. Mr. O'Connell also spearheads the security program which furnishes Security Officers to overseas stations and domestic operations as necessary. Mr. O'Connell has taken a personal interest in this activity and has been of considerable assistance to the Office of Security Career Board in the assignment of Security careerists to those positions.

5. During the last Fitness Report, the description of Mr. O'Connell's performance was raised from "Strong" to "Outstanding." He has continued his performance in such a manner as to warrant an OUTSTANDING rating.

6. Mr. O'Connell has seen this Fitness Report.

Ermal P. Geiss
Deputy Director of Security

SEEN BY:

James P. O'Connell — Date: 24 April 1972

CONCURRENCE:

Howard J. Osborn, Director of Security, Reviewing Official — Date: 28 April 1972

SECRET
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14-00000

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 0097

GENERAL

SECTION A

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
O'CONNELL, J. P., Jr.	02/19/17	M	GS-16	SS

6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT	8. CURRENT STATION
Security Officer	OS/PTOS/ODD	Washington, D.C.

9. CHECK (X) TYPE OF APPOINTMENT
- X CAREER
- RESERVE
- TEMPORARY
- CAREER-PROVISIONAL (See instructions - Section C)
- SPECIAL (Specify):

10. CHECK (X) TYPE OF REPORT
- INITIAL
- X ANNUAL
- SPECIAL (Specify):
- REASSIGNMENT SUPERVISOR
- REASSIGNMENT EMPLOYEE

11. DATE REPORT DUE IN O.P.: 30 April 1972

12. REPORTING PERIOD (From- to-): 1 April 1971 - 31 March 1972

PERFORMANCE EVALUATION

SECTION B

U-Unsatisfactory	Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.
M-Marginal	Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.
P-Proficient	Performance is satisfactory. Desired results are being produced in the manner expected.
S-Strong	Performance is characterized by exceptional proficiency.
O-Outstanding	Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

	RATING LETTER
SPECIFIC DUTY NO. 1	
SPECIFIC DUTY NO. 2	
SPECIFIC DUTY NO. 3	
SPECIFIC DUTY NO. 4	
SPECIFIC DUTY NO. 5	
SPECIFIC DUTY NO. 6	

4 MAY 1972

OVERALL PERFORMANCE IN CURRENT POSITION

	RATING LETTER
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.	

FORM 7-68 45 OBSOLETE PREVIOUS EDITIONS

SECRET

26 April 1971

MEMORANDUM FOR: Director of Personnel

SUBJECT : Narrative Fitness Report -16
Mr. James P. O'Connell
Deputy Director of Security for
Physical, Technical and Overseas Security

1. This is a narrative Fitness Report which covers the period from 1 April 1970 through 31 March 1971.

2. During this entire period, Mr. O'Connell has served as the Deputy Director of Security for Physical, Technical and Overseas Security. The rating period covers his second full year in that position. The Directorate which Mr. O'Connell heads has gained added importance and increased attention during the year. It encompasses an area of activity which is vitally important to the Office of Security and the Agency as a whole. Mr. O'Connell has given considerable attention to efforts which decrease our vulnerability at the hands of foreign opposition as well as from domestic efforts resulting from national unrest. Mr. O'Connell has shown improvement in the over-all coordination of his responsibilities throughout the current rating period. He supervises his people in an effective manner and anticipates problems so as to simplify their solutions.

3. During the previous rating period, Mr. O'Connell's performance was considered to be STRONG with several outstanding features. During the year, I consider that there has been sufficient addition to the outstanding areas of his performance to raise his over-all rating to OUTSTANDING.

4. Mr. O'Connell has seen this Fitness Report.

Ermal P. Geiss
Deputy Director of Security

SEEN BY:

James P. O'Connell — 27 April 71
Date

CONCURRENCE:

Howard J. Osborn — 30 APR 1971
Director of Security — Date
Reviewing Official

EYES ONLY
SECRET

29 APR 1969

MEMORANDUM FOR: Director of Personnel

THROUGH : Deputy Director for Support

SUBJECT : Narrative Fitness Report
Mr. James P. O'Connell
Deputy Director of Security for
Physical, Technical and Overseas Security

OC 7784- SEC-SS

1. This Fitness Report covers the period from 1 April 1968 through 31 March 1969.

2. Mr. O'Connell was appointed Deputy Director of Security for Physical, Technical and Overseas Security in August 1968 and this Rating covers his performance during this period as well as his performance as Executive Officer from 1 April 1968 to 1 August 1968.

3. Mr. O'Connell, as Deputy Director of Security for Physical, Technical and Overseas Security, is responsible for the supervision of three large and complex divisions of this Office. In addition, he is responsible for providing policy and technical guidance to our Area Security Officers assigned to other components of the Agency and in the field. Upon assuming his duties in August 1968, Mr. O'Connell was quick to grasp the general scope and nature of these varied and complex activities. He is an alert and intelligent supervisor and he recommended and put into effect several significant personnel and organizational changes within his Directorate which have resulted in significant improvement in the overall efficiency and effectiveness of the Directorate. Recently, he was instrumental in creating a new Overseas Security Support Division made necessary by the dissolution of this Office's regional security staff in Frankfurt, West Germany. He is an astute manager and an

22 MAY 1969 CK

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EYES ONLY
SECRET

effective supervisor. He brings to the performance of his duties broad knowledge and experience of security procedures and practices. He has been most effective in keeping a close rein on budgetary obligations within his Directorate.

4. Mr. O'Connell is personable and articulate and is able to express himself well in both written and oral form. His career is marked by steady advancement and consistently high level performances. He possesses all of the requisite qualities of a senior Security executive. However, I feel that he has not as yet applied all of these qualities to their maximum potential in his performance as DD/PTOS. Mr. O'Connell has one Division Chief who is extraordinarily capable and effective in producing results. Conversely, however, he presents one of the most difficult supervisory problems in the Office because of certain personal characteristics. I don't feel, and I believe that Mr. O'Connell would agree with me, that he has yet gotten on top of this individual as well as he should. I am convinced, however, that he is fully aware of the problem and is working hard to achieve the proper supervisory balance. I rate his performance, on balance, as STRONG with many outstanding features. I have complete confidence in Mr. O'Connell's ability, judgment and excellent potential. He is a valued career asset to this Office and the Agency.

5. Mr. O'Connell has seen this Fitness Report.

Howard J. Osborn
Director of Security

EYES ONLY
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14-00000

EYES ONLY
SECRET

SEEN BY:

James P. O'Connell

29 APR 1969
Date

CONCUR:

for Deputy Director for Support
Reviewing Official

16 May 1969
Date

Distribution:
Orig. & 1 - Addressee
1 - ~~DDS~~

EYES ONLY
SECRET

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EYES ONLY
SECRET

DD/S 68-2461

29 APR 1968

MEMORANDUM FOR: Director of Personnel

THROUGH : Deputy Director for Support

SUBJECT : Narrative Fitness Report
James P. O'Connell
Chief, Executive Staff

1. Mr. O'Connell has served as Chief, Executive Staff of this Office from 1 April 1967 to 31 March 1968, the rating period covered by this Fitness Report.

2. Mr. O'Connell has been most effective in the administration and direction of the complex and varied activities encompassed in the functions in the Executive Staff of this Office. He has been effective in directing the staff in the formulation and implementation of basic security policies and procedures. In addition, he has performed diligently in continuing review of the considerable volume of paper that transits the Office of the Director of Security. He has been meticulous in ensuring that staff work and correspondence leaving this office is up to the highest standards and has been very effective in arranging priority action in meeting short deadlines. As the initial professional recipient of the majority of correspondence received by this Office for action, he has been very effective in applying his knowledge of the basic organization of the Office to the assignment of action with appropriate coordination.

3. Mr. O'Connell is a personable and articulate senior executive who writes particularly well. He has had extensive experience as a Security careerist, both in Headquarters and overseas, and his career has been marked by rather rapid advancement and a record of fine performances in positions of increasing responsibility. I have no reservations about rating his performance in this position over the past year as OUTSTANDING.

20 MAY 1968

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4. In searching for an area where Mr. O'Connell might strive for further improvement, I am hard put to find any in the light of his consistently high performance record. I do believe, however, that Mr. O'Connell has lost or appears to have lost some of his enthusiasm and eager initiative which marked his performance for the first six months in this position. It is possible that this is due to the fact that the problems we encounter today require more measured and considered judgment as opposed to enthusiasm and initiative. Nonetheless I would like to see Mr. O'Connell strive for a better balance in these essential performance characteristics

5. Mr. O'Connell has seen this report.

Howard J. Osborn
Director of Security

SEEN BY:

James P. O'Connell — 29 APR 1969
Date

CONCUR:

for Deputy Director for Support
Reviewing Official — 1 May 1969
Date

Distribution:
Orig. & 1 - Addressee
1 - DD/S

EYES ONLY
SECRET

SECRET

COVER CONTROL OF RETIREMENT PROCESSING	FILE
Retirement Operations Branch Office of Personnel	DATE 7 June [illegible]
RETIREE	CATEGORY OF EMPLOYMENT

On the basis of a review of the records of the Central Cover Staff, the following action is to be taken on processing retirement documentation for the person named above.

TYPE RETIREMENT		CIVIL SERVICE		CIARDS	DATE			
COVER		OVERT ROUTINE		COVERT (OFFICIAL COVER) LOCK-UP		COVERT (NOC) SPECIAL	RETENTION OF AWARDS	YES / NO
CORRESPONDENCE		OVERT		COVERT		THRU CCS		

FINANCES

ANNUITY PAYMENTS SHOULD BE		U.S. GOV'T. CHECK			OTHER (Payment instructions follow)
TAX DOCUMENTATION SHOULD BE		CIA		CSC	OTHER (MEMO FOLLOWS)
REQUEST TRANSFER OF FUNDS FROM CIVIL SERVICE COMMISSION		YES		NO	INTERNAL TRANSFER

INSURANCE

FEGLI		OVERT		COVERT	MAINTAIN RECORDS INTERNALLY ONLY

TYPE OF HOSPITALIZATION CARD:

AUTHORIZATION TO CONVERT INSURANCE		YES		CONVERSION MUST BE APPROVED BY CCS

RESERVE

MEMBER OF CIVILIAN RESERVE		YES		NO		OVERT	COVERT

REMARKS

CHIEF, COVER SUPPORT BRANCH, CENTRAL COVER STAFF

THIS SECTION TO BE COMPLETED BY OFFICE OF SECURITY

______________________ NO SECURITY OBJECTIONS TO ABOVE.

OTHER INSTRUCTIONS AS FOLLOWS:

CHIEF, EMPLOYEE ACTIVITY BRANCH, OFFICE OF SECURITY

FORM 3429 USE PREVIOUS EDITIONS SECRET E-2 IMPDET CL. BY: 007622 (4-5-13)

7 - OFF. PERS. FILE ROOM

14-00000

SECRET

31 March 1959
(Date)

MEMORANDUM FOR: Chief, Records and Services Division
Office of Personnel

SUBJECT : James P. O'Connell

1. Cover arrangements are in process, and/or, have been completed for the above-named Subject.

2. Effective 11 November 1951, it is requested that your records be properly blocked ~~ffffffff~~ to deny ~~ffffffff~~ Subject's current Agency employment to an external inquirer.

3. Operating component must take necessary action to block ~~ffffff~~ telephone locator by submitting the Personnel Information Card, "Office File Copy", Form No. 642, to Machine Records Division, Office of the Comptroller, Room 107 Curie Hall, Attention: Miss Wenkenbach.

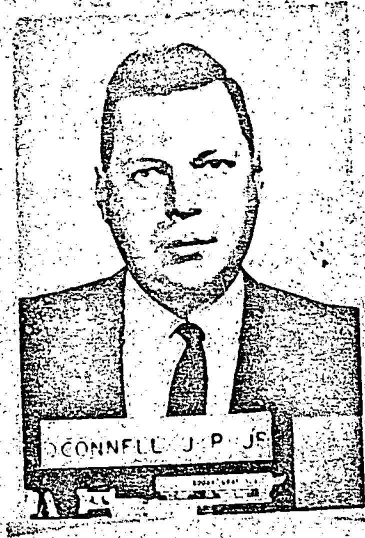
4. This memorandum confirms an oral request of 30 March 1959, Mr. R. A. Leigh, 1608 L Building, Ext. 4571.

HARRY W. LITTLE, JR.
Chief, Central Cover Division

cc: SSD/OS
Operating Division

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SECRET
(When Filled In)

RCS: 5 JULY 73

OEF

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
009784	OCONNELL J P JR

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO. DA. YR.)	5. CATEGORY OF EMPLOYMENT
RETIREMENT (VOLUNTARY) UNDER CIA RETIREMENT AND DISABILITY SYSTEM AND CANCELLATION OF NSCA	06 29 73	REGULAR

6. FUNDS		V TO V		V TO CF	7. Financial Analysis No. Chargeable	8. CSC OR OTHER LEGAL AUTHORITY
	X	CF TO V		CF TO CF	3271 0500 0000	PL 88-643 SECT 233

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDM&S/OFFICE OF SECURITY DEP DIR PHYSICAL, TECHNICAL AND OVERSEAS SECURITY OFFICE OF THE DEPUTY DIRECTOR	WASH., D.C.

11. POSITION TITLE	12. POSITION NUMBER	13. SERVICE DESIGNATION
SECURITY OFFICER	0459	SS

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	1810.01	16 7	36000

18. REMARKS

"IN ACCORDANCE WITH HR 20-23A(2), AN EMPLOYEE WILL HOLD SUPERGRADE RANK FOR SUCH TIME AS THE DIRECTOR MAY DETERMINE, REGARDLESS OF THE NATURE OF THE DUTIES PERFORMED."

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. Employ. Code	21. OFFICE CODING (NUMERIC / ALPHABETIC)	22. STATION CODE	23. INTEGREE CODE	24. Hdqtrs. Code	25. DATE OF BIRTH (MO. DA. YR.)	26. DATE OF GRADE (MO. DA. YR.)	27. DATE OF LEI (MO. DA. YR.)
45	10					02 19 17		

28. NTE EXPIRES (MO. DA. YR.)	29. SPECIAL REFERENCE	30. RETIREMENT DATA (1-CSC, 2-CIA, 3-FICA, 4-NONE) CODE	31. SEPARATION DATA CODE	32. Correction / Cancellation Data (TYPE, MO. DA. YR.)	EOD DATA	33. SECURITY REQ. NO.	34. SEX
			GBJ0000				

35. VET. PREFERENCE (CODE: 0-NONE, 1-5 PT., 2-10 PT.)	36. SERV. COMP. DATE (MO. DA. YR.)	37. LONG COMP. DATE (MO. DA. YR.)	38. CAREER CATEGORY (CAR, RESV, PROV., TEMP; CODE)	39. FEGLI / HEALTH INSURANCE (CODE: 0-WAIVER, 1-YES; HEALTH INS. CODE)	40. SOCIAL SECURITY NO.

41. PREVIOUS CIVILIAN GOVERNMENT SERVICE (CODE: 0-NO PREVIOUS SERVICE, 1-NO BREAK IN SERVICE, 2-BREAK IN SERVICE (LESS THAN 3 YRS), 3-BREAK IN SERVICE (MORE THAN 3 YRS))	42. LEAVE CAT. CODE	43. FEDERAL TAX DATA (FORM EXECUTED: 1-YES, 2-NO; CODE; NO. TAX EXEMPTIONS)	44. STATE TAX DATA (FORM EXECUTED: 1-YES, 2-NO; CODE; NO. TAX EXEMP.; STATE CODE)

SIGNATURE OR OTHER AUTHENTICATION

POSTED
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7 9 73

14-00000

DMS: 21 JUNE 73

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)		
009784	OCONNELL J P JR		
3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE (MO DA YR)	5. CATEGORY OF EMPLOYMENT
DESIGNATION AS PARTICIPANT IN CIA RETIREMENT AND DISABILITY SYSTEM		06 24 73	REGULAR
6. FUNDS: X V TO V; CF TO V; V TO CF; CF TO CF		7. Financial Analysis No. Chargeable	8. CSC OR OTHER LEGAL AUTHORITY
		3271 0500 0001	PL 88-643 SECT. 203
9. ORGANIZATIONAL DESIGNATIONS		10. LOCATION OF OFFICIAL STATION	
DDM&S/OFFICE OF SECURITY		WASH., D.C.	
11. POSITION TITLE		12. POSITION NUMBER	13. SERVICE DESIGNATION
			SS
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
		16	

18. REMARKS
"IN ACCORDANCE WITH HR 20-23A(2), AN EMPLOYEE WILL HOLD SUPERGRADE RANK FOR SUCH TIME AS THE DIRECTOR MAY DETERMINE, REGARDLESS OF THE NATURE OF THE DUTIES PERFORMED."

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE | 20. Employ Code | 21. OFFICE CODING (NUMERIC, ALPHABETIC) | 22. STATION CODE | 23. INTEGREE CODE | 24. Hdqtrs Code | 25. DATE OF BIRTH (MO DA YR) | 26. DATE OF GRADE (MO DA YR) | 27. DATE OF LEI (MO DA YR)

28. NTE EXPIRES (MO DA YR) | 29. SPECIAL REFERENCE | 30. RETIREMENT DATA (1. CSC, 2. CIA, 3. FICA, 5. NONE) CODE: 2 | 31. SEPARATION DATA CODE | 32. Correction / Cancellation Data (TYPE, MO DA YR) | EOD DATA | 33. SECURITY REQ NO | 34. SEX

35. VET PREFERENCE (CODE: 0 NONE, 1-5 PT, 2-10 PT) | 36. SERV COMP DATE (MO DA YR) | 37. LONG. COMP DATE (MO DA YR) | 38. CAREER CATEGORY (CAR, PROV; CODE) | 39. FEGLI / HEALTH INSURANCE (CODE: 0 WAIVER, 1 YES; HEALTH INS CODE) | 40. SOCIAL SECURITY NO.

41. PREVIOUS CIVILIAN GOVERNMENT SERVICE (CODE: 0 NO PREVIOUS SERVICE; 1 NO BREAK IN SERVICE; 2 BREAK IN SERVICE LESS THAN 3 YRS; 3 BREAK IN SERVICE MORE THAN 3 YRS) | 42. LEAVE CAT CODE | 43. FEDERAL TAX DATA (FORM EXECUTED 1 YES 2 NO; CODE; NO. TAX EXEMPTIONS) | 44. STATE TAX DATA (FORM EXECUTED 1 YES 2 NO; NO TAX EXEMP; STATE CODE)

SIGNATURE OR OTHER AUTHENTICATION

POSTED
6-27-73

FORM 5-66 1150 Mfg. 10-67 Use Previous Edition

SECRET (When Filled In)

DMS

"PAY ADJUSTMENT IN ACCORDANCE WITH 5 U.S.C. 5305 AND EXECUTIVE ORDER 11591 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND DCI DIRECTIVE DATED 08 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 07 JANUARY 1973

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
OCONNELL J P JR	009784	16 200	V	GS 16 7	$36,000

DD/PTOS Jenn/13

A37

1. SERIAL NO.	2. NAME	3. ORGANIZATION	4. FUNDS	5. LWOP HOURS
009784	OCONNELL J P JR	16 200	V	

6. OLD SALARY RATE Grade	Step	Salary	Last Eff. Date	7. NEW SALARY RATE Grade	Step	Salary	EFFECTIVE DATE	8. TYPE ACTION SI	ADJ.
GS 16	6	$34,623	07/12/70	GS 16	7	$35,612	07/09/72		

CERTIFICATION AND AUTHENTICATION

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE [signature] DATE [illegible]

[X] NO EXCESS LWOPO 0

[X] IN PAY STATUS AT END OF WAITING PERIOD

[ ] LWOP STATUS AT END OF WAITING PERIOD

CLERKS INITIALS NB H. E. FISHER AUDITED BY [initials]

FORM 7-66 560 E Use previous editions PAY CHANGE NOTIFICATION (4-51)

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 92-210 AND EXECUTIVE ORDER 11637 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 9 JANUARY 1972

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
OCONNELL J P JR	009784	16 200	V	GS 16 6	$34,623

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-6[illegible] [illegible] EXECUTIVE ORDER 11576 PURSUANT TO AUTHORITY OF DCI AS PROVIDED [illegible] THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 JANUARY 1971

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
OCONNELL J P JR	009784	1A 240	V	GS 16 6	$32,819

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-231 AND EXECUTIVE ORDER 11524 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 28 DECEMBER 1969

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
OCONNELL J P JR	009784	16 240	V	GS 16 5	$30,087

"PAY ADJUSTMENT IN ACCORDANCE WITH [illegible] 212 OF P[illegible] 90-206 AND EXECUTIVE ORDER 1147[illegible] PURSUANT TO AUTHORITY [illegible] DCI AS [illegible] IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 13 [illegible] 1969

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
OCONNELL J P JR	009784	16 24[illegible]	[illegible]	GS 16 5	$[illegible],364

14-00000

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PL 90-206 AND EXECUTIVE ORDER 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 JULY 1968

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
OCONNELL J P JR	009764	16 130	V	GS 16 4	$23,079	$25,118

EXEC STAFF SF

A 31

1. SERIAL NO.	2. NAME	3. ORGANIZATION	4. FUNDS	5. LWOP HOURS
009764	OCONNELL J P JR	16 130	V	

6. OLD SALARY RATE Grade	Step	Salary	Last Eff. Date	7. NEW SALARY RATE Grade	Step	Salary	EFFECTIVE DATE	8. TYPE ACTION SI	ADJ.
GS 16	4	25,118 ~~23,079~~	07/17/66	GS 16	5	25,879 ~~23,778~~	07/14/68		

CERTIFICATION AND AUTHENTICATION

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE Howard J Osborn DATE [illegible]

☑ NO EXCESS LWOP

☑ IN PAY STATUS AT END OF WAITING PERIOD

☐ LWOP STATUS AT END OF WAITING PERIOD

CLERKS INITIALS AA AUDITED BY [illegible]

FORM 7-66 560 E Use previous editions PAY CHANGE NOTIFICATION

14-00000

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER: 009?
2. NAME (LAST-FIRST-MIDDLE): [illegible] JR
3. NATURE OF PERSONNEL ACTION: [illegible]
4. EFFECTIVE DATE (MO DA YR): [illegible] 72
5. CATEGORY OF EMPLOYMENT:
6. FUNDS: V TO V / V TO CF / CF TO V / CF TO CF
7. Financial Analysis No. Chargeable: [illegible]
8. CSC OR OTHER LEGAL AUTHORITY:
9. ORGANIZATIONAL DESIGNATIONS: DDS/SECURITY
10. LOCATION OF OFFICIAL STATION: [illegible]
11. POSITION TITLE: SECURITY OFFICER
12. POSITION NUMBER: [illegible]
13. SERVICE DESIGNATION: [illegible]
14. CLASSIFICATION SCHEDULE (GS, LB, etc.): GS
15. OCCUPATIONAL SERIES: [illegible]
16. GRADE AND STEP: [illegible]
17. SALARY OR RATE:
18. REMARKS:

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE | 20. Employ. Code | 21. OFFICE CODING (NUMERIC, ALPHABETIC) | 22. STATION CODE | 23. INTEGREE CODE | 24. Hdqtrs Code | 25. DATE OF BIRTH (MO DA YR) | 26. DATE OF GRADE (MO DA YR) | 27. DATE OF LEI (MO DA YR)

28. NTE EXPIRES (MO DA YR) | 29. SPECIAL REFERENCE | 30. RETIREMENT DATA (1 CSC, 2 CIA, 3 FICA, 5 NONE; CODE) | 31. SEPARATION DATA CODE | 32. Correction / Cancellation Data (TYPE, MO DA YR) | EOD DATA | 33. SECUR. REQ. NO. | 34. SEX

35. VET. PREFERENCE (CODE; 0 NONE, 1-5 PT, 2-10 PT) | 36. SERV. COMP. DATE (MO DA YR) | 37. LONG COMP DATE (MO DA YR) | 38. CAREER CATEGORY (CAR., RESV, PROV, TEMP; CODE) | 39. FEGLI HEALTH INSURANCE (CODE; 0-WAIVER, 1-YES; HEALTH INS. CODE) | 40. SOCIAL SECURITY NO.

41. PREVIOUS CIVILIAN GOVERNMENT SERVICE (CODE; 0-NO PREVIOUS SERVICE, 1-NO BREAK IN SERVICE, 2-BREAK IN SERVICE (LESS THAN 3 YRS), 3-BREAK IN SERVICE (MORE THAN 3 YRS)) | 42. LEAVE CAT CODE | 43. FEDERAL TAX DATA (FORM EXECUTED 1-YES 2-NO; CODE; NO. TAX EXEMPTIONS) | 44. STATE TAX DATA (FORM EXECUTED 1-YES 2-NO; CODE; NO. EXEMP.; STATE CODE)

SIGNATURE OR OTHER AUTHENTICATION

POSTED
11-16-72 [illegible]

FORM 5-66 1150 Mfg. 11-71 Use Previous Edition

SECRET

(When Filled In)

14-00000

A-37

1. SERIAL NO.	2. NAME	3. ORGANIZATION	4. FUNDS	5. LWOP HOURS
007784	OCONNELL J P JR	16 240	V	

6. OLD SALARY RATE				7. NEW SALARY RATE				8. TYPE ACTION	
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	EFFECTIVE DATE	SI	ADJ.
GS 16	5	$30,087	07/14/68	GS 16	6	$30,972	07/12/70		

CERTIFICATION AND AUTHENTICATION

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE Howard J Osborn DATE 5/7/70

[X] NO EXCESS LWOP

[X] IN PAY STATUS AT END OF WAITING PERIOD

[ ] LWOP STATUS AT END OF WAITING PERIOD

CLERKS INITIALS mjs AUDITED BY

FORM 7-66 560 Use previous editions PAY CHANGE NOTIFICATION (4-31)

14-00000

FLW: 6 AUG 68

SECRET
(When Filled In)

OCF

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
003734	OCONNELL J P JR

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO DA YR)	5. CATEGORY OF EMPLOYMENT
REASSIGNMENT	08 01 68	REGULAR

6. FUNDS		7. Financial Analysis No. Chargeable	8. CSC OR OTHER LEGAL AUTHORITY
X V TO V	V TO CF	3271 0500 0000	50 USC 403 J
CF TO V	CF TO CF		

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDS/OFFICE OF SECURITY DD/PHYSICAL, TECHNICAL & OVERSEAS SECURITY OFFICE OF THE DEPUTY DIRECTOR	WASH., D.C.

11. POSITION TITLE	12. POSITION NUMBER	13. SERVICE DESIGNATION
SECURITY OFFICER	0459	SS

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	1810.01	16 5	25879

18. REMARKS

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. Employ Code	21. OFFICE CODING (NUMERIC)	(ALPHABETIC)	22. STATION CODE	23. INTEGREE CODE	24. Hdqtrs. Code	25. DATE OF BIRTH (MO DA YR)	26. DATE OF GRADE	27. DATE OF LEI
37	10	16240	SEC	75013		1	02 19 17		

28. NTE EXPIRES (MO DA YR) | 29. SPECIAL REFERENCE | 30. RETIREMENT DATA (1 CSC, 2 CIA, 3 FICA, 4 NONE; CODE) | 31. SEPARATION DATA CODE | 32. Correction/Cancellation Data (TYPE, MO DA YR) | EOD DATA | 33. SECURITY REQ NO | 34. SEX

35. VET PREFERENCE (CODE; 0 NONE, 1 5 PT, 2 10 PT) | 36. SERV COMP DATE (MO DA YR) | 37. LONG COMP DATE (MO DA YR) | 38. CAREER CATEGORY (CAR, RESV, PROV, TEMP; CODE) | 39. FEGLI / HEALTH INSURANCE (CODE; 0 WAIVER, 1 YES; HEALTH INS CODE) | 40. SOCIAL SECURITY NO

41. PREVIOUS CIVILIAN GOVERNMENT SERVICE (CODE; 0 NO PREVIOUS SERVICE, 1 NO BREAK IN SERVICE, 2 BREAK IN SERVICE LESS THAN 3 YRS, 3 BREAK IN SERVICE MORE THAN 3 YRS) | 42. LEAVE CAT CODE | 43. FEDERAL TAX DATA (FORM EXECUTED 1 YES 2 NO; CODE; NO TAX EXEMPTIONS) | 44. STATE TAX DATA (FORM EXECUTED 1 YES 2 NO; CODE; NO TAX EXEMP; STATE CODE)

SIGNATURE OR OTHER AUTHENTICATION

POSTED
8-4-68 m

FORM 1150 Use Previous Edition

SECRET

FVD

SECRET Excluded from automatic downgrading and declassification

(When Filled In)

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL [illegible]9-301 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI POLICY DIRECTIVE DATED [illegible] OCTOBER 19[illegible]2."

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 OCTOBER 1965

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
OCONNELL J P JR	009784	1[illegible] 375	V	GS 16 3	$2[illegible],24[illegible]	$20,975

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL [illegible]0-206 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 8 OCTOBER 1967

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
OCONNELL J P JR	009784	15 130	V	GS 15 4	$22,085	$23,079

SECRET
(When Filled In)

BJT: 27 JAN 67

NOTIFICATION OF PERSONNEL ACTION

OCF

1. SERIAL NUMBER: 009784
2. NAME (LAST-FIRST-MIDDLE): OCONNELL J P JR
3. NATURE OF PERSONNEL ACTION: REASSIGNMENT
4. EFFECTIVE DATE (MO DA YR): 01 15 67
5. CATEGORY OF EMPLOYMENT: REGULAR
6. FUNDS: X (V TO V / CF TO V / V TO CF / CF TO CF)
7. Financial Analysis No. Chargeable: 7271 0103 0000
8. CSC OR OTHER LEGAL AUTHORITY: 50 USC 403 J
9. ORGANIZATIONAL DESIGNATIONS: DDS/OFFICE OF SECURITY
SECURITY POLICY & EXECUTIVE STAFF
OFFICE OF THE CHIEF
10. LOCATION OF OFFICIAL STATION: WASH., D.C.
11. POSITION TITLE: SECURITY OFFICER
12. POSITION NUMBER: 0701
13. SERVICE DESIGNATION: SS
14. CLASSIFICATION SCHEDULE (GS, LB, etc.): GS
15. OCCUPATIONAL SERIES: 1810.01
16. GRADE AND STEP: 16 4
17. SALARY OR RATE: 22085
18. REMARKS:

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE: 37
20. Employ. Code: 10
21. OFFICE CODING (NUMERIC / ALPHABETIC): 16130 SEC
22. STATION CODE: 75013
23. INTEGREE CODE:
24. Hdqtrs. Code: 1
25. DATE OF BIRTH (MO DA YR): 02 19 17
26. DATE OF GRADE:
27. DATE OF LEI:
28. NTE EXPIRES:
29. SPECIAL REFERENCE:
30. RETIREMENT DATA (1 - CSC, 2 - CIA, 3 - FICA, 5 - NONE):
31. SEPARATION DATA CODE:
32. CORRECTION/CANCELLATION DATA:
EOD DATA
33. SECURITY REQ NO.:
34. SEX:
35. VET. PREFERENCE (0 - NONE, 1 - 5 PT, 2 - 10 PT):
36. SERV. COMP. DATE:
37. LONG. COMP. DATE:
38. CAREER CATEGORY:
39. FEGLI / HEALTH INSURANCE (0 - WAIVER, 1 - YES):
40. SOCIAL SECURITY NO:
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE (0 - NO PREVIOUS SERVICE, 1 - NO BREAK IN SERVICE, 2 - BREAK IN SERVICE LESS THAN 3 YRS, 3 - BREAK IN SERVICE MORE THAN 3 YRS):
42. LEAVE CAT CODE:
43. FEDERAL TAX DATA (FORM EXECUTED: 1 - YES, 2 - NO; CODE; NO. TAX EXEMPTIONS):
44. STATE TAX DATA (FORM EXECUTED: 1 - YES, 2 - NO; CODE; NO. TAX EXEMP; STATE CODE):

SIGNATURES OR OTHER AUTHENTICATION

POSTED

FORM 1150 Use Previous Edition

SECRET

(When Filled In)

14-00000

1 Serial No.	2 Name	3 Cost Center Number	4 LWOP Hours
009784	OCONNELL J P JR	45 400	CF

11F

5 Old Salary Rate				6 New Salary Rate				7 Type Action	
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	PSI	QSI
GS 15	4	$18,170	06/23/63	GS 15	5	$18,740	06/20/65		

8 Remarks and Authentication

4

776

/ / NO EXCESS LWOP
/ / IN PAY STATUS AT END OF WAITING PERIOD
/ / LWOP STATUS AT END OF WAITING PERIOD
CLERKS INITIALS AUDITED BY

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE: DATE

PAY CHANGE NOTIFICATION

Form 9-61 560 Obsolete Previous Edition (4-51)

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 3 JULY 1966

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
OCONNELL J P JR	009784	16 375	V	GS 16 3	$20,975	$21,415

H40

1 Serial No.	2 Name	3 Cost Center Number	4 LWOP Hours
009784	OCONNELL J P JR	16 375	V

5 Old Salary Rate				6 New Salary Rate				7 Type Action	
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	PSI	ADJ
GS 16	3	~~$20,975~~ 21,415	07/08/65	GS 16	4	~~$21,415~~ 22,055	07/17/66		

8 Remarks and Authentication

NO EXCESS LWOP
IN PAY STATUS AT END OF WAITING PERIOD
LWOP STATUS AT END OF WAITING PERIOD
CLERKS INITIALS AUDITED BY

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE DATE

PAY CHANGE NOTIFICATION

SECRET
(When Filled In)

NCN. 14 OCT 65

NOTIFICATION OF PERSONNEL ACTION

NF

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
009794	OCONNELL J P JR

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO DA YR)	5. CATEGORY OF EMPLOYMENT
REASSIGNMENT AND TRANSFER TO VOUCHERED FUNDS (CORRECTION)	09 26 65	REGULAR

6. FUNDS	V TO V	V TO CF	CF TO V	CF TO CF	7. COST CENTER NO. CHARGEABLE	8. CSC OR OTHER LEGAL AUTHORITY
			X		6271 0300 0000	50 USC 403 J

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDS/OFFICE OF SECURITY DD/INVESTIGATIONS & OPERATIONAL SUPPORT OFFICE OF THE DEPUTY DIRECTOR	WASH., D. C.

11. POSITION TITLE	12. POSITION NUMBER	13. SERVICE DESIGNATION
SECURITY OFFICER	0522	SS

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	1810.01	16 3	20245

18. REMARKS

~~THIS ACTION CORRECTS FORM 1150~~ TO CHANGE THE EFFECTIVE DATE WHICH READ, 08/15/65, TO READ, 09/26/65.

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. Employ. Code	21. OFFICE CODING NUMERIC	ALPHABETIC	22. STATION CODE	23. INTEGREE CODE	24. Hqtrs. Code	25. DATE OF BIRTH (MO DA YR)	26. DATE OF GRADE	27. DATE OF LEI
53	10	16375	SEC	75013		1	2 19 17		

28. NTE EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA (TYPE, MO DA YR)		33. SECURITY LEO NO.	34. SEX
		1 - CSC 2 - FICA 3 - NONE		16	08 15 65	EOD DATA	

35. VET PREFERENCE	36. SERV COMP DATE	37. LONG COMP. DATE	38. CAREER CATEGORY	39. FEGLI / HEALTH INSURANCE	40. SOCIAL SECURITY NO.

41. PREVIOUS GOVERNMENT SERVICE DATA	42. LEAVE CAT CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA

SIGNATURE OR OTHER AUTHENTICATION

POSTED 6/6 [signature]

FORM 1150 Use Previous Edition

SECRET

(When Filled In)

A
NJM: 8X 13 8 AUG 65

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

OCF

1. Serial Number	009784
2. Name (Last-First-Middle)	OCONNELL J P JR
3. Nature of Personnel Action	REASSIGNMENT AND TRANSFER TO VOUCHERED FUNDS
4. Effective Date (MO DA YR)	08 15 65
5. Category of Employment	REGULAR
6. Funds (V to V / V to CF / CF to V / CF to CF)	X (CF to V)
7. Cost Center No. Chargeable	6271 0300 0000
8. CSC or Other Legal Authority	50 USC 403 J
9. Organizational Designations	DDS/OFFICE OF SECURITY DEP DIR INVESTIGATIONS & OPERATIONAL SUPPORT OFFICE OF THE DEPUTY DIRECTOR
10. Location of Official Station	WASH., D. C.
11. Position Title	SECURITY OFFICER
12. Position Number	0522
13. Service Designation	SS
14. Classification Schedule (GS, LB, etc.)	GS
15. Occupational Series	1810.01
16. Grade and Step	16 3
17. Salary or Rate	20245
18. Remarks	

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. Action Code	20. Employ. Code	21. Office Coding (Numeric)	21. Office Coding (Alphabetic)	22. Station Code	23. Integree Code	24. Mstrn. Code	25. Date of Birth (MO DA YR)	26. Date of Grade	27. Date of LEI
16	10	16375	SEC	75013		1	02 19 17		

28. NTE Expires	29. Special Reference	30. Retirement Data (1 - CSC, 2 - FICA, 3 - NONE)	31. Separation Data Code	32. Correction/Cancellation Data		33. Security Req No	34. Sex
					EOD DATA		

35. Vet. Preference (0 - NONE, 1 - 5 PT, 2 - 10 PT)	36. Serv. Comp. Date	37. Long. Comp. Date	38. Career Category	39. FEGLI / Health Insurance (0 - WAIVED, 1 - YES; Health Ins. Code)	40. Social Security No

41. Previous Government Service Data (0 - No previous service; 1 - No break in service; 2 - Break in service (less than 3 yrs); 3 - Break in service (more than 3 yrs))	42. Leave Cat Code	43. Federal Tax Data (Form executed 1 - Yes 2 - No; Code; No. Tax Exemptions)	44. State Tax Data (Form executed 1 - Yes 2 - No; Code; No. Tax Exempt; State Code)

SIGNATURE OR OTHER AUTHENTICATION

FROM FE
B

POSTED [handwritten] 65
[handwritten] 10/ [illegible]

FORM 11-62 1150 Use Previous Edition

SECRET

[signature]

GROUP 1 Excluded from automatic downgrading and declassification

(When Filled In)

SECRET
(When Filled In)

372, 12 JUL 65

NOTIFICATION OF PERSONNEL ACTION

OCF

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
009784	OCONNELL J P JR

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO. DA. YR.)	5. CATEGORY OF EMPLOYMENT
PROMOTION	07 18 65	REGULAR

6. FUNDS	V TO V	V TO CF	CF TO V	CF TO CF	7. COST CENTER NO. CHARGEABLE	8. CSC OR OTHER LEGAL AUTHORITY
			X		6127 1600 0000	50 USC 403 J

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP/FE FOREIGN FIELD FE/JKO - OKINAWA STATION ADMINISTRATIVE SECTION SECURITY UNIT	OKINAWA ISLAND, US POSS

11. POSITION TITLE	12. POSITION NUMBER	13. SERVICE DESIGNATION
SECURITY OFFICER	4171	SS

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	1810.01	16 3	20245

18. REMARKS

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. Employ. Code	21. OFFICE CODING (NUMERIC)	(ALPHABETIC)	22. STATION CODE	23. INTEGREE CODE	24. Hdqtrs. Code	25. DATE OF BIRTH (MO. DA. YR.)	26. DATE OF GRADE (MO. DA. YR.)	27. DATE OF LEI (MO. DA. YR.)
22	10	45400	FE	75513		3	02 19 17	07 08 65	07 08 65

28. NTE EXPIRES (MO. DA. YR.)	29. SPECIAL REFERENCE	30. RETIREMENT DATA (1 - CSC, 3 - FICA, 5 - NONE)	CODE	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA (TYPE, MO. DA. YR.)	EOD DATA	33. SECURITY REQ. NO.	34. SEX

35. VET. PREFERENCE (CODE; 0 - NONE, 1 - 5 PT., 2 - 10 PT.)	36. SERV. COMP. DATE (MO. DA. YR.)	37. LONG. COMP. DATE (MO. DA. YR.)	38. CAREER CATEGORY (CAR, RESV, PROV, TEMP; CODE)	39. FEGLI / HEALTH INSURANCE (CODE; 0 - WAIVER, 1 - YES; HEALTH INS. CODE)	40. SOCIAL SECURITY NO.

41. PREVIOUS GOVERNMENT SERVICE DATA (CODE; 0 - NO PREVIOUS SERVICE, 1 - NO BREAK IN SERVICE, 2 - BREAK IN SERVICE (LESS THAN 3 YRS.), 3 - BREAK IN SERVICE (MORE THAN 3 YRS.))	42. LEAVE CAT CODE	43. FEDERAL TAX DATA (FORM EXECUTED 1 - YES, 2 - NO; CODE; NO. TAX EXEMPTIONS)	44. STATE TAX DATA (FORM EXECUTED 1 - YES, 2 - NO; CODE; NO. TAX EXEMPT.; STATE CODE)

SIGNATURE OR OTHER AUTHENTICATION

7/19/65 lin

FORM 11-62 1150 Use Previous Edition

SECRET

GROUP 1 Excluded from automatic downgrading and declassification

(When Filled In)

ADJUSTMENT OF SALARY RATE IN ACCORDANCE WITH THE SCHEDULES OF THE GOVERNMENT EMPLOYEES SALARY REFORM ACT OF 1964 PURSUANT TO THE AUTHORITY OF THE DIRECTOR OF CENTRAL INTELLIGENCE AS PROVIDED IN THE CENTRAL INTELLIGENCE AGENCY ACT OF 1949, AS AMENDED, AND POLICY DIRECTIVE ISSUED BY THE ACTING DIRECTOR OF CENTRAL INTELLIGENCE DATED 8 OCTOBER 1962.

SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART BELOW.

GENERAL SCHEDULE RATES

Federal Employees Salary Act of 1964

GRADE	*Per Annum Rates and Steps*									
	1	2	3	4	5	6	7	8	9	10
GS- 1	$3,385	$3,500	$3,615	$3,730	$3,845	$3,960	$4,075	$4,190	$4,305	$4,420
GS- 2	3,680	3,805	3,930	4,055	4,180	4,305	4,430	4,555	4,680	4,805
GS- 3	4,005	4,140	4,275	4,410	4,545	4,680	4,815	4,950	5,085	5,220
GS- 4	4,480	4,630	4,780	4,930	5,080	5,230	5,380	5,530	5,680	5,830
GS- 5	5,000	5,165	5,330	5,495	5,660	5,825	5,990	6,155	6,320	6,485
GS- 6	5,505	5,690	5,875	6,060	6,245	6,430	6,615	6,800	6,985	7,170
GS- 7	6,050	6,250	6,450	6,650	6,850	7,050	7,250	7,450	7,650	7,850
GS- 8	6,630	6,850	7,070	7,290	7,510	7,730	7,950	8,170	8,390	8,610
GS- 9	7,220	7,465	7,710	7,955	8,200	8,445	8,690	8,935	9,180	9,425
GS-10	7,900	8,170	8,440	8,710	8,980	9,250	9,520	9,790	10,060	10,330
GS-11	8,650	8,945	9,240	9,535	9,830	10,125	10,420	10,715	11,010	11,305
GS-12	10,250	10,605	10,960	11,315	11,670	12,025	12,380	12,735	13,090	13,445
GS-13	12,075	12,495	12,915	13,335	13,755	14,175	14,595	15,015	15,435	15,855
GS-14	14,170	14,660	15,150	15,640	16,130	16,620	17,110	17,600	18,090	18,580
GS-15	16,460	17,030	17,600	18,170	18,740	19,310	19,880	20,450	21,020	21,590
GS-16	18,935	19,590	20,245	20,900	21,555	22,210	22,865	23,520	24,175	.....
GS-17	21,445	22,195	22,945	23,695	24,445	.....	.....	.....	.....	.....
GS-18	24,500	.....	.....	.....	.....	.....	.....	.....	.....	.....

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND DCI MEMORANDUM DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS, EFFECTIVE 5 JANUARY 1964.

NAME	SERIAL	ORGN	FUNDS	GR-ST	OLD SALARY	NEW SALARY
OCONNELL J P JR	009784	45 400	CF	GS 15 4	$16,005	$17,210

1. Serial No.	2. Name	3. Cost Center Number	4. LWOP Hours
009784	OCONNELL J P JR	56 400 CF 16	

5. OLD SALARY RATE				6. NEW SALARY RATE				7. TYPE ACTION		
Grade	Step	Salary	Last Eff Date	Grade	Step	Salary	Effective Date	PSI	LSI	ADJ.
GS 15	3	$15,525	06/24/62	GS 15	4	$16,005	06/23/63			

8. Remarks and Authentication

/ / NO EXCESS LWOP 4
/ / IN PAY STATUS AT END OF WAITING PERIOD 770
/ / LWOP STATUS AT END OF WAITING PERIOD
CLERKS INITIALS AUDITED BY

W 6/18/63

I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

SIGNATURE: DATE 5 Aug 1963

PAY CHANGE NOTIFICATION

Form 9-61 550 Obsolete Previous Edition (4-51)

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LA 87 - 79? AND DCI MEMORANDUM DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS, EFFECTIVE 14 OCTOBER 1962

NAME	SERIAL	ORGN	FUNDS	OLD GR-ST	OLD SALARY	NEW GR-ST	NEW SALARY
OCONNELL J P JR	009784	56400	CF	15 3	14330	15 3	15525

14-00000

ABM: 13 SEPT 62

SECRET
(When Filled In)

OCF

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
009784	OCONNELL J P JR

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO. DA. YR.)	5. CATEGORY OF EMPLOYMENT
REASSIGNMENT	09 13 62	REGULAR

6. FUNDS	V TO V	V TO CF	CF TO V	CF TO CF	7. COST CENTER NO. CHARGEABLE	8. CSC OR OTHER LEGAL AUTHORITY
			X		3137 7000 3361	50 USC 403 J

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP FE FE JAO OKINAWA STATION ADMINISTRATIVE SECTION SECURITY UNIT	OKINAWA ISLAND, US POSS

11. POSITION TITLE	12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION
SECURITY OFFICER	4171	SS

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	1810.01	15 3	14380

18. REMARKS

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. Employ. Code	21. OFFICE CODING NUMERIC	ALPHABETIC	22. STATION CODE	23. INTEGREE CODE	24. Hqtrs. Code	25. DATE OF BIRTH (MO. DA. YR.)	26. DATE OF GRADE (MO. DA. YR.)	27. DATE OF LEI (MO. DA. YR.)
37	10	56400	FE	75513		3	02 19 17		

28. NTE EXPIRES (MO. DA. YR.)	29. SPECIAL REFERENCE	30. RETIREMENT DATA (1 - CSC, 3 - FICA, 8 - NONE) CODE	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA (TYPE, MO. DA. YR.)	EOD DATA	33. SECURITY REQ. NO.	34. SEX

35. VET. PREFERENCE CODE (0 - NONE, 1 - 5 PT., 2 - 10 PT)	36. SERV. COMP. DATE (MO. DA. YR.)	37. LONG. COMP. DATE (MO. DA. YR.)	38. CAREER CATEGORY (CAR, RESV, PROV, TEMP)	39. FEGLI / HEALTH INSURANCE (CODE; CODE 0 - WAIVER, 1 - YES; HEALTH INS. CODE)	40. SOCIAL SECURITY NO.

41. PREVIOUS GOVERNMENT SERVICE DATA CODE (0 - NO PREVIOUS SERVICE, 1 - NO BREAK IN SERVICE, 2 - BREAK IN SERVICE (LESS THAN 3 YRS), 3 - BREAK IN SERVICE (MORE THAN 3 YRS))	42. LEAVE CAT. CODE	43. FEDERAL TAX DATA (FORM EXECUTED 1 - YES, 2 - NO; CODE; NO. TAX EXEMPTIONS)	44. STATE TAX DATA (FORM EXECUTED 1 - YES, 2 - NO; CODE; NO. TAX EXEMP.; STATE CODE)

SIGNATURE OR OTHER AUTHENTICATION

Bai 9/13/62

09/24/62 25

FORM 4-62 1150 Use Previous Edition

SECRET

GROUP 1
Excluded from automatic downgrading and declassification

(4-81)

(When Filled In)

14-00000

Serial No.	Name	Cost Center Number	LWOP Hours
009784	OCONNELL J P JR	24 425 V	

Old Salary Rate: Grade	Step	Salary	Last Eff. Date	New Salary Rate: Grade	Step	Salary	Effective Date	PE Action: (S)	ADJ
GS 15	2	$19,055	12/25/60	GS 15	3	$19,380	06/24/62		

8. Remarks and Authentication

to V 1/4/65

/ / NO EXCESS LWOP / / EXCESS LWOP

/ / IN PAY STATUS AT END OF WAITING PERIOD

/ / IN LWOP STATUS AT END OF WAITING PERIOD

CLERKS INITIALS AUDITED BY

PAY CHANGE NOTIFICATION

Form 9-61 560 Obsolete Previous Edition (4-51)

ABM: 25 MAY 62

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

OCF

1. SERIAL NUMBER	2. NAME (LAST-FIRST-MIDDLE)
009784	OCONNELL J P JR

3. NATURE OF PERSONNEL ACTION	4. EFFECTIVE DATE (MO. DA. YR.)	5. CATEGORY OF EMPLOYMENT
REASSIGNMENT AND TRANSFER TO CONFIDENTIAL FUNDS	05 27 62	REGULAR

6. FUNDS	V TO V	X	V TO CF	7. COST CENTER NO. CHARGEABLE	8. CSC OR OTHER LEGAL AUTHORITY
	CF TO V		CF TO CF	2137 7000 3361	50 USC 403 J

9. ORGANIZATIONAL DESIGNATIONS	10. LOCATION OF OFFICIAL STATION
DDP FE	UNDETERMINED

11. POSITION TITLE	12. POSITION NUMBER	13. CAREER SERVICE DESIGNATION
SECURITY OFFICER	0000	SS

14. CLASSIFICATION SCHEDULE (GS, LB, etc.)	15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE
GS	1810.01	15 2	19055

18. REMARKS

SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL

19. ACTION CODE	20. Employ. Code	21. OFFICE CODING: NUMERIC	ALPHABETIC	22. STATION CODE	23. INTEGREE CODE	24. Hdqtrs Code	25. DATE OF BIRTH (MO DA YR)	26. DATE OF GRADE	27. DATE OF LEI
20	10	56000	FE	99999		3	02 19 17		

28. NTE EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA (1 - CSC, 2 - FICA, 3 - NONE)	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA	EOD DATA	33. SECURITY REQ NO.	34. SEX

35. VET PREFERENCE (0 - NONE, 1 - 5 PT, 2 - 10 PT)	36. SERV. COMP DATE	37. LONG COMP. DATE	38. MIL SERV CREDIT/LCD (1 - YES, 2 - NO)	39. FEGLI / HEALTH INSURANCE (0 - WAIVER, 1 - YES; HEALTH INS CODE)	40. SOCIAL SECURITY NO.

41. PREVIOUS GOVERNMENT SERVICE DATA	42. LEAVE CAT CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA
0 - NO PREVIOUS SERVICE; 1 - NO BREAK IN SERVICE; 2 - BREAK IN SERVICE (LESS THAN 12 MOS.); 3 - BREAK IN SERVICE (MORE THAN 12 MOS.)		FORM EXECUTED (1 - YES, 2 - NO); CODE; NO. TAX EXEMPTIONS	FORM EXECUTED; CODE; NO TAX EXEMP; STATE CODE

SIGNATURE OR OTHER AUTHENTICATION

NOTED

1. EMP. SERIAL NO.	2. NAME	3. ASSIGNED ORGAN	4. FUNDS	5. ALLOTMENT
109784	OCONNELL J P JR	[illegible]	[illegible]	

6. OLD SALARY RATE						7. NEW SALARY RATE					
GRADE	STEP	SALARY	LAST EFFECTIVE DATE MO	DA	YR	GRADE	STEP	SALARY	EFFECTIVE DATE MO	DA	YR
GS 15	1	$13,730	06	28	59	GS 15	2	$14,055	1[illegible]	25	6[illegible]

TO BE COMPLETED BY THE OFFICE OF COMPTROLLER

8. CHECK ONE ☐ NO EXCESS LWOP ☐ EXCESS LWOP

IF EXCESS LWOP, CHECK FOLLOWING:

☐ IN PAY STATUS AT END OF WAITING PERIOD

☐ IN LWOP STATUS AT END OF WAITING PERIOD

9. NUMBER OF HOURS LWOP

10. INITIALS OF CLERK

11. AUDITED BY

TO BE COMPLETED BY THE OFFICE OF PERSONNEL

12. TYPE OF ACTION

☐ P.S.I. ☐ L.S.I. ☐ PAY ADJUSTMENT

13. REMARKS

14. AUTHENTICATION

E.D.ECHOLS

PAY CHANGE NOTIFICATION

FORM 2-60 560 OBSOLETE PREVIOUS EDITION REPLACES FORM 560a AND 560b. SECRET OFFICIAL PERSONNEL FOLDER (4)

SECRET

(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

AES: 5 AUG 1960

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth Mo.	Da.	Yr.	4. Vet. Pref. (None-0, 5 Pt-1, 10 Pt-2) Code	5. Sex		6. CS-EOD Mo.	Da.	Yr.
109784	OCONNELL J P JR	02	19	17	1	M	1	12	17	51

7. SCD Mo.	Da.	Yr.	8. CSC Retmt. (Yes-1 No-2) Code	9. CSC Or Other Legal Authority	10. Apmt. Affidav. Mo.	Da.	Yr.	11. FEGLI (Yes-1 No-2) Code	12. LCD Mo.	Da.	Yr.	13. Mil. Serv. Credit. LCD (Yes-1 No-2) Code
11	07	45	1	50 USCA 403 J					12	17	51	2

PREVIOUS ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Station Code
DDS OFFICE OF SECURITY DD INVEST & OPERATIONAL SUPPORT SECURITY SUPPORT DIVISION OFFICE OF THE CHIEF	3119	WASH., D. C.	75013

16. Dept.-Field (Dept-2 USfld-4 Frgn-6) Code	17. Position Title	18. Position No.	19. Serv.	20. Occup. Series
2	INVESTIGATOR	0436.83	GS	1810.22

21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade Mo.	Da.	Yr.	25. PSI Due Mo.	Da.	Yr.	26. Appropriation Number
15 1	$ 13730	SS	06	28	59	12	25	60	0271 1030

ACTION

27. Nature Of Action	Code	28. Eff. Date Mo.	Da.	Yr.	29. Type Of Employee	Code	30. Separation Data
REASSIGNMENT	56	08	07	60	REGULAR	01	

PRESENT ASSIGNMENT

31. Organizational Designations	Code	32. Location Of Official Station	Station Code
DDS OFFICE OF SECURITY DD INVEST & OPERATIONAL SUPPORT SEC. SUP. DIV., OFFICE OF THE CHIEF	3119	WASH., D.C.	75013

33. Dept.-Field (Dept-2 USfld-4 Frgn-6) Code	34. Position Title	35. Position No.	36. Serv.	37. Occup. Series
2	SECURITY OFFICER	0370	GS	1810.01

38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade Mo.	Da.	Yr.	42. PSI Due Mo.	Da.	Yr.	43. Appropriation Number
15 1	$ 13730	SS	06	28	59	12	25	60	1271 1030 1000

44. Remarks

14-00000

IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO DATED 1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

SD	NAME	SERIAL	ORGN	GR-ST	OLD SALARY	NEW SALARY
SS	OCONNELL J P JR	109784	31 19	GS-15 1	$12,770	$13,730

/S/ EMMETT D. ECHOLS
DIRECTOR OF PERSONNEL

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

ARE: 1 MAR 1960

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth Mo. Da. Yr.	4. Vet. Pref. None-0 5 Pt-1 10 Pt-2 Code	5. Sex	6. CS-EOD Mo. Da. Yr.
109784	OCONNELL J P JR	02 19 17	1	M 1	12 17 51

7. SCD Mo. Da. Yr.	8. CSC Retmt. Yes-1 No-2 Code	9. CSC Or Other Legal Authority	10. Apmt. Affidav. Mo. Da. Yr.	11. FEGLI Yes-1 No-2 Code	12. LCD Mo. Da. Yr.	13. Mil. Serv. Credit Yes-1 No-2 Code
11 07 45	1	50 USCA 403 J			12 17 51	2

PREVIOUS ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Station Code
DDS OFFICE OF SECURITY DD INVEST & OPERATIONAL SUPPORT SAN FRANCISCO FIELD OFFICE	3125	WASH., D. C.	75013

16. Dept. - Field (Dept - 2, USfld - 4, Frgn - 6) Code	17. Position Title	18. Position No.	19. Serv.	20. Occup. Series
4	INVESTIGATOR	0187	GS	1810.22

21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade Mo. Da. Yr.	25. PSI Due Mo. Da. Yr.	26. Appropriation Number
15 1	$12770	SS	06 28 59	12 25 60	0271 2051 0000

ACTION

27. Nature Of Action	Code	28. Eff. Date Mo. Da. Yr.	29. Type Of Employee	Code	30. Separation Data
REASSIGNMENT	67	03 06 60	REGULAR	01	

PRESENT ASSIGNMENT

31. Organizational Designations	Code	32. Location Of Official Station	Station Code
DDS OFFICE OF SECURITY DD INVEST & OPERATIONAL SUPPORT SECURITY SUPPORT DIVISION OFFICE OF THE CHIEF	3119	WASH., D. C.	75013

33. Dept. - Field (Dept - 2, USfld - 4, Frgn - 6) Code	34. Position Title	35. Position No.	36. Serv.	37. Occup. Series
2	INVESTIGATOR	0436.83	GS	1810.22

38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade Mo. Da. Yr.	42. PSI Due Mo. Da. Yr.	43. Appropriation Number
15 1	$12770	SS	06 28 59	12 25 60	0271 1030

44. Remarks

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

ARE: 22 DEC 1959

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth Mo.	Da.	Yr.	4. Vet. Pref. Code	5. Sex	6. CS-EOD Mo.	Da.	Yr.
109784	OCONNELL J P JR	02	19	17	1	M 1	12	17	51

7. SCD Mo.	Da.	Yr.	8. CSC Retmt. Code	9. CSC Or Other Legal Authority	10. Apmt. Affidav. Mo.	Da.	Yr.	11. FEGLI Code	12. LCD Mo.	Da.	Yr.	13. Code
11	07	45	1	50 USCA 403 J				1	12	17	51	2

PREVIOUS ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Station Code
DDS OFFICE OF SECURITY DD INVEST & OPERATIONAL SUPPORT SAN FRANCISCO FIELD OFFICE	3125	WASH., D. C.	75013

16. Dept.-Field Code	17. Position Title	18. Position No.	19. Serv.	20. Occup. Series
3	INVESTIGATOR	0187	GS	1810.22

21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade Mo.	Da.	Yr.	25. PSI Due Mo.	Da.	Yr.	26. Appropriation Number
15 1	$ 12770	SS	06	28	59	12	25	60	9 7100 30 041

ACTION

27. Nature Of Action	Code	28. Eff. Date Mo.	Da.	Yr.	29. Type Of Employee	Code	30. Separation Data
REASSIGNMENT AND TRANSFER TO VOUCHERED FUNDS	01	12	27	59	REGULAR	01	

PRESENT ASSIGNMENT

31. Organizational Designations	Code	32. Location Of Official Station	Station Code
DDS OFFICE OF SECURITY DD INVEST & OPERATIONAL SUPPORT SAN FRANCISCO FIELD OFFICE	3125	WASH., D. C.	75013

33. Dept.-Field Code	34. Position Title	35. Position No.	36. Serv.	37. Occup. Series
4	INVESTIGATOR	0187	GS	1810.22

38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade Mo.	Da.	Yr.	42. PSI Due Mo.	Da.	Yr.	43. Appropriation Number
15 1	$ 12770	SS	06	28	59	12	25	60	0271 2051 0000

44. Remarks

FORM NO. 1150
1 MAR 57

SECRET

(4)

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

JEC: 26 JUNE 59

1. Serial No.	2. Name (Last-First-Middle)	3. Date Of Birth Mo. / Da. / Yr.	4. Vet. Pref. Code	5. Sex	6. CS - EOD Mo. / Da. / Yr.
509784	OCONNELL J P JR	02 / 19 / 17	1	M 1	12 / 17 / 51

7. SCD Mo. / Da. / Yr.	8. CSC Retmt. Code	9. CSC Or Other Legal Authority	10. Apmt. Affidav. Mo. / Da. / Yr.	11. FEGLI Code	12. LCD Mo. / Da. / Yr.	13. Code
11 / 07 / 45	1	50 USCA 403 J		1	12 / 17 / 51	2

PREVIOUS ASSIGNMENT

14. Organizational Designations	Code	15. Location Of Official Station	Station Code
DDS OFFICE OF SECURITY DD INVEST & OPERATIONAL SUPPORT SECURITY SUPPORT DIV SUPPORT BRANCH, OFFICE OF THE CHIEF		WASH., D. C.	

16. Dept. - Field Code	17. Position Title	18. Position No.	19. Serv.	20. Occup. Series
2	INVESTIGATOR	0311	GS	1810.22

21. Grade & Step	22. Salary Or Rate	23. SD	24. Date Of Grade Mo. / Da. / Yr.	25. PSI Due Mo. / Da. / Yr.	26. Appropriation Number
14 3	$11835	SS			9 7100 20 003

ACTION

27. Nature Of Action	Code	28. Eff. Date Mo. / Da. / Yr.	29. Type Of Employee	Code	30. Separation Data
PROMOTION TRANSFER TO CONFIDENTIAL FUNDS	07	06 / 28 / 59	REGULAR	01	

PRESENT ASSIGNMENT

31. Organizational Designations	Code	32. Location Of Official Station	Station Code
DDS OFFICE OF SECURITY DD INVEST & OPERATIONAL SUPPORT SAN FRANCISCO FIELD OFFICE	3125	WASH., D. C.	75013

33. Dept. - Field Code	34. Position Title	35. Position No.	36. Serv.	37. Occup. Series
2	INVESTIGATOR	0157	GS	1810.22

38. Grade & Step	39. Salary Or Rate	40. SD	41. Date Of Grade Mo. / Da. / Yr.	42. PSI Due Mo. / Da. / Yr.	43. Appropriation Number
15 1	$12770	SS	06 / 28 / 59	12 / 28 / 60	9 7100 30 041

44. Remarks

FOR RED
ED

M. STEWART

(4)

FORM NO. 1150a 1 MAR 57

SECRET

14-00000

SECRET
(WHEN FILLED IN)

1. EMP. SERIAL NO.	2. NAME	3. ASSIGNED ORGAN.	4. FUNDS	5. ALLOTMENT
109784	OCONNELL J P JR	DDS/SEC	V-20	

6. OLD SALARY RATE						7. NEW SALARY RATE					
GRADE	STEP	SALARY	LAST EFFECTIVE DATE MO.	DA.	YR.	GRADE	STEP	SALARY	EFFECTIVE DATE MO.	DA.	YR.
GS 14	2	$11,595	05	19	57	GS 14	3	$11,835	11	16	58

REMARKS

CERTIFICATION

I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.

TYPED, OR PRINTED, NAME OF SUPERVISOR	DATE	SIGNATURE OF SUPERVISOR
H. E. Steele	10 Oct, 1958	H. E. Steele

PERIODIC STEP INCREASE - CERTIFICATION

FORM NO. 1 MAR. 56 560 SECRET PERSONNEL FOLDER (4)

SECRET
(WHEN FILLED IN)

1. EMP. SERIAL NO.	2. NAME	3. ASSIGNED ORGAN.	4. FUNDS	5. ALLOTMENT
109784	OCONNELL J P JR	DDS/SEC	V-20	

6. OLD SALARY RATE						7. NEW SALARY RATE					
GRADE	STEP	SALARY	LAST EFFECTIVE DATE MO.	DA.	YR.	GRADE	STEP	SALARY	EFFECTIVE DATE MO.	DA.	YR.
GS 14	2	$11,595	05	19	57	GS 14	3	$11,835	11	16	58

TO BE COMPLETED BY THE OFFICE OF THE COMPTROLLER

8. CHECK ONE ☐ NO EXCESS LWOP ☐ EXCESS LWOP
IF EXCESS LWOP, CHECK FOLLOWING:
☐ IN PAY STATUS AT END OF WAITING PERIOD
☐ IN LWOP STATUS AT END OF WAITING PERIOD

9. NUMBER OF HOURS LWOP

10. INITIALS OF CLERK

11. AUDITED BY

TO BE COMPLETED BY THE OFFICE OF PERSONNEL

12. PROJECTED SALARY RATE AND EFFECTIVE DATE					
GRADE	STEP	SALARY	MO.	DA.	YR.

13. REMARKS

14. AUTHENTICATION

MAIL ROOM
10 OCT 1958
G. M. STEWART
DIRECTOR OF PERSONNEL

PERIODIC STEP INCREASE - AUTHENTICATION

FORM NO. 1 MAR 56 560b

S E C R E T

GENERAL SCHEDULE SALARY INCREASE RETROACTIVELY EFFECTIVE 12 JANUARY 1958 AUTHORIZED BY P. L. 85 - 462 AND DCI DIRECTIVE. SALARY AS OF 15 JUNE 1958 ADJUSTED AS FOLLOWS

NAME	SERIAL	GRADE-STEP	OLD SALARY	NEW SALARY
		[illegible]-14-2	$10,535	$11,595

SECRET
(WHEN FILLED IN)

1. EMP. SERIAL NO.	2. NAME	3. ASSIGNED ORGAN.	4. FUNDS	5. ALLOTMENT
109784	OCONNELL J P JR	DDS/SEC	V-20	

6. OLD SALARY RATE						7. NEW SALARY RATE					
GRADE	STEP	SALARY	LAST EFFECTIVE DATE MO.	DA.	YR.	GRADE	STEP	SALARY	EFFECTIVE DATE MO.	DA.	YR.
14	1	$10,320	11	20	55	14	2	$10,535	05	19	57

TO BE COMPLETED BY THE OFFICE OF COMPTROLLER

9. CHECK ONE ✓ NO EXCESS LWOP ☐ EXCESS LWOP

IF EXCESS LEAVE LWOP, CHECK FOLLOWING:

☐ IN PAY STATUS AT END OF WAITING PERIOD

☐ IN LWOP STATUS AT END OF WAITING PERIOD

NUMBER OF HOURS LWOP

10. INITIALS OF CLERK | 11. AUDITED BY

TO BE COMPLETED BY THE OFFICE OF PERSONNEL

12. PROJECTED SALARY RATE AND EFFECTIVE DATE					
GRADE	STEP	SALARY	MO.	DA.	YR.

13. REMARKS

14. AUTHENTICATION

PERIODIC STEP INCREASE - AUTHENTICATION

SECRET
(WHEN FILLED IN)

1. EMP. SERIAL NO.	2. NAME	3. ASSIGNED ORGAN.	4. FUNDS	5. ALLOTMENT
109784	OCONNELL J P JR	DDS/SEC	V-20	

6. OLD SALARY RATE						7. NEW SALARY RATE					
GRADE	STEP	SALARY	LAST EFFECTIVE DATE MO.	DA.	YR.	GRADE	STEP	SALARY	EFFECTIVE DATE MO.	DA.	YR.
14	1	$10,320	11	20	55	14	2	$10,535	05	19	57

REMARKS

CERTIFICATION

I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.

TYPED, OR PRINTED, NAME OF SUPERVISOR	DATE	SIGNATURE OF SUPERVISOR
Hi Eastland Steele	5 April 1957	H. E. Steele

PERIODIC STEP INCREASE - CERTIFICATION

FORM NO. 560
1 MAR. 56

SECRET

PERSONNEL FOLDER (4)

PERIODIC STEP INCREASE CERTIFICATION

CONFIDENTIAL
(When Filled In)

☆ U. S. GOVERNMENT PRINTING OFFICE: 1954-320080

1. Agency and organizational designations | 2. Payroll period | 3. Block No. 6-B103-20 | 4. Slip No.

5. Employee's name (and social security account number when appropriate): O'Connell, James P., Jr.

6. Grade and salary: GS-13 - $9205.00

PAYROLL CHANGE DATA

	BASE PAY	OVERTIME		GROSS PAY	RET.	FEDERAL TAX	BOND	F.I.C.A.	STATE TAX	GROUP LIFE INS.			NET PAY
7. Previous normal													
8. New normal													
9. Pay this period													

10. Remarks

11. Appropriation(s): Security - 8

12. Prepared by: MG - 10/4/55

13. Audited by

STANDARD FORM 50 (8 PART)
REV APRIL 1951
PROMULGATED BY
U.S. CIVIL SERVICE COMMISSION
CHAPTER R1, FEDERAL PERSONNEL MANUAL

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

dab

1. NAME (MR.-MISS-MRS.-ONE GIVEN NAME, INITIAL(S), AND SURNAME)	2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
Mr. James Patrick O'Connell, Jr. 109785	19 Feb 1917		18 Nov 1955

This is to notify you of the following action affecting your employment:

5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)	6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY
Promotion	20 Nov 1955	50 USCA 403 J

FROM		TO
Investigator T-311-13	8. POSITION TITLE	Investigator T-311
GS-1810.22-13 $9420.00 Per Annum	9. SERVICE, SERIES, GRADE, SALARY	GS-1810.22-14 $10,320.00 Per Annum
	10. ORGANIZATIONAL DESIGNATIONS	DDS/Office of Security DD/Invest and Operational Support Security Support Division Support Branch Office of Chief
	11. HEADQUARTERS	Washington, D.C.
☐ FIELD ☐ DEPARTMENTAL	12. FIELD OR DEPT'L	☐ FIELD ☒ DEPARTMENTAL

13. VETERAN'S PREFERENCE

NONE	WWI	OTHER	5-PT.	10-POINT: DISAB.	10-POINT: OTHER
			X		

14. POSITION CLASSIFICATION ACTION

NEW	VICE	I. A.	REAL	
				SD/SS

15. SEX	16. APPROPRIATION	17. SUBJECT TO C. S. RETIREMENT ACT (YES-NO)	18. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)	19. LEGAL RESIDENCE
M	FROM: 6-7103-20 TO: Same	Yes		☐ CLAIMED ☐ PROVED STATE:

20. REMARKS:

POSTED

ENTRANCE PERFORMANCE RATING:

SIGNATURE OR OTHER AUTHENTICATION

Director of Personnel

U. S. GOVERNMENT PRINTING OFFICE: 1955 - 380400

4. PERSONNEL FOLDER COPY

14-00000

STANDARD FORM 50 (8 PA)
REV. APRIL 1951
PROMULGATED BY
U. S. CIVIL SERVICE COMMISSION
CHAPTER 81, FEDERAL PERSONNEL MANUAL

CONFIDENTIAL

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

Rec. 20 May 1955 rwb

1. NAME (MR.–MISS–MRS.–ONE GIVEN NAME, INITIAL(S), AND SURNAME)	2. DATE OF BIRTH	3. JOURNAL OR A... NO.	4. DATE
MR. JAMES PATRICK O'CONNELL, JR.	19 Feb 1917		3 June 1955

This is to notify you of the following action affecting your employment:

5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)	6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY
REASSIGNMENT	B.O.D. 5 June 1955	50 USCA 403 J

FROM		TO
Investigator T-323	8. POSITION TITLE	Investigator T-311-13
GS-1810.22-13 $8560.00 per annum	9. SERVICE, SERIES, GRADE, SALARY	GS-1810.22-13 $8560.00 per annum
DDA/Security Office Special Security Division District Field Office	10. ORGANIZATIONAL DESIGNATIONS	DDS/Office of Security DD/Invest & Operational Support Security Support Division Support Branch Off of Chief
Washington, D. C.	11. HEADQUARTERS	Washington, D. C.
[X] FIELD [ ] DEPARTMENTAL	12. FIELD OR DEPT'L	[ ] FIELD [X] DEPARTMENTAL

13. VETERAN'S PREFERENCE: NONE / WWII / OTHER / 5-PT. / 10-POINT (DISAB. / OTHER) — X (5-PT.)

14. POSITION CLASSIFICATION ACTION: NEW / VICE / I. A. / REAL. — SD-SR

15. SEX	16. RACE	17. APPROPRIATION	18. SUBJECT TO C. S. RETIREMENT ACT (YES–NO)	19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)	20. LEGAL RESIDENCE
M	W	FROM: 5-7130-30 TO: 5-7103-20	Yes		[ ] CLAIMED [ ] PROVED STATE: Va.

21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.

PURSUANT TO DCI DIRECTIVE
EFFECTIVE 13 MAR. 1955
SALARY ADJUSTED TO: $9265

POSTED
14 JUN 1955

"Transfer TO Vouchered funds FROM Unvouchered funds."

ENTRANCE PERFORMANCE RATING:

Director of Personnel

CONFIDENTIAL

4. PERSONNEL FOLDER COPY

U. S. GOVERNMENT PRINTING OFFICE, 1950-O-...

TJ 6/13/55

14-00000

STANDARD FORM 50 (8 PART)
REV. APRIL 1951
PROMULGATED BY
U. S. CIVIL SERVICE COMMISSION
CHAPTER R1, FEDERAL PERSONNEL MANUAL

CONFIDENTIAL

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

Conc. 17 Nov. 1954

1. NAME (MR.—MISS—MRS.—ONE GIVEN NAME, INITIAL(S), AND SURNAME)	2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
MR. JAMES PATRICK O'CONNELL, JR.	19 Feb 1917		3 Dec. 1954

This is to notify you of the following action affecting your employment:

5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)	6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY
REASSIGNMENT	B.O.B. 5 Dec. 1954	50 USCA 403 J

FROM		TO
Investigator T-311	8. POSITION TITLE	Investigator T-323
GS-1810.22-13 $3560.00 per annum	9. SERVICE, SERIES, GRADE, SALARY	GS-1810.22-13 $3560.00 per annum
DDA/Security Office Special Security Division Operations Branch Oper Support Sp Inq Section	10. ORGANIZATIONAL DESIGNATIONS	DDA/Security Office Special Security Division District Field Office
Washington, D. C.	11. HEADQUARTERS	Washington, D. C.
FIELD [ ] DEPARTMENTAL [X]	12. FIELD OR DEPT'L	FIELD [X] DEPARTMENTAL [ ]

13. VETERAN'S PREFERENCE

NONE	WAIV	OTHER	5-PT.	10-POINT DISAB.	10-POINT OTHER
			x		

14. POSITION CLASSIFICATION ACTION

NEW	VICE	I. A.	REAL.	
				SD-82

15. SEX	16. RACE	17. APPROPRIATION	18. SUBJECT TO C. S. RETIREMENT ACT (YES—NO)	19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)	20. LEGAL RESIDENCE
M	W	FROM: 5-7103-20 TO: 5-7130-30	Yes		[ ] CLAIMED [ ] PROVED STATE: Va.

21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.

"Transfer TO Unvouchered funds FROM Vouchered funds."

FOLDED

ENTRANCE PERFORMANCE RATING

Deputy Assistant Director (Personnel) ... CATION

4. PERSONNEL FOLDER COPY

U. S. GOVERNMENT PRINTING OFFICE: 1954

14-00000

U. S. GOVERNMENT PRINTING OFFICE

1. Agency and organization designation	2. Pay roll No.	3.	4. Slip No.
	10/5	6-...-20	

5. Employee's name (and social security account number when appropriate): O'CONNELL, JAMES P. Jr.

6. Grade and salary: GS 13 $8360.00

PAY ROLL CHANGE DATA

	BASE PAY	OVERTIME		GROSS PAY		TAX	BOND	F. I. C. A.			NET PAY
7. Previous period											
8. New period											
9. For this period											

10. Remarks

11. Appropriation(s): SECURITY 8

12. Prepared by: reh/3/10/54

13. Audited by

X Periodic step-increase ☐ Pay adjustment ☐ Other step-increase

14. Effective date	15. Date last equivalent increase	16. Old salary rate	17. New salary rate	18. Performance rating is satisfactory or better.
9MAY54	9MAY52	$8360.00	$8560.00	(Signature or other authentication)

19. LWOP data (fill in appropriate spaces covering LWOP during following periods) Periods: (Check applicable box in case of excess LWOP) ☐ ... ☐ LWOP ...

☐ No excess LWOP. Total excess LWOP

STANDARD FORM NO. 1126a—Revised
Form prescribed by Comp. Gen. U. S.
Nov. 8, 1950 General Regulations No. 102

PAY ROLL CHANGE SLIP—PERSONNEL COPY

STANDARD FORM 50
REV. APRIL 1951
PROMULGATED BY
U. S. CIVIL SERVICE COMMISSION
CHAPTER R1, FEDERAL PERSONNEL MANUAL

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

neo

1. NAME (MR.—MISS—MRS.—ONE GIVEN NAME, INITIAL(S), AND SURNAME)	2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
Mr. James Patrick O'Connell, Jr.	19 Feb 1917		23 Apr 1954

This is to notify you of the following action affecting your employment:

5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)	6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY
Reassignment	25 Apr 1954	50 USCA 403 j

FROM		TO
Investigator (Gen) T311	8. POSITION TITLE	Investigator T311
GS-1810-13	9. SERVICE, SERIES, GRADE, SALARY	GS-1810.22-13 $8360.00 per annum
	10. ORGANIZATIONAL DESIGNATIONS	DDA/Security Office Special Security Division Operations Branch Oper Support Sp Inq Section
	11. HEADQUARTERS	Washington, D. C.
☐ FIELD ☐ DEPARTMENTAL	12. FIELD OR DEP'T'L	☐ FIELD ☒ DEPARTMENTAL

13. VETERAN'S PREFERENCE

NONE	WWII	OTHER	5-PT.	10-POINT DISAB.	10-POINT OTHER
			X		

14. POSITION CLASSIFICATION ACTION

NEW	VICE	L.A.	REAL.

CD-SE

15. SEX	16. RACE	17. APPROPRIATION	18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO)	19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)	20. LEGAL RESIDENCE
M	W	FROM: 4-7103-20 TO: Same	Yes		☐ CLAIMED ☐ PROVED STATE: Va.

21. REMARKS This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.

14-00000

STANDARD FORM 50
REV. APRIL 1951
PROMULGATED BY
U. S. CIVIL SERVICE COMMISSION
CHAPTER 81, FEDERAL PERSONNEL MANUAL

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR.—MISS—MRS.—ONE GIVEN NAME, INITIAL(S), AND SURNAME): Mr. James Patrick O'Connell, Jr.
2. DATE OF BIRTH: 19 Feb. 17
3. JOURNAL OR ACTION NO.:
4. DATE: 9 Dec. 53

This is to notify you of the following action affecting your employment:

5. NATURE OF ACTION (USE STANDARD TERMINOLOGY): Reassignment
6. EFFECTIVE DATE: 20 Dec. 53
7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY: 50 USCA 403 J

FROM		TO
Investigator (Gen) T126	8. POSITION TITLE	Investigator (Gen) T311
	9. SERVICE, SERIES, GRADE, SALARY	GS-1810-13 $8360.00 per annum
Inspection & Security Office Project Section	10. ORGANIZATIONAL DESIGNATIONS	DDA/Security Office Special Security Division Operations Branch Oper. Support/Sp. Inquiry Section
	11. HEADQUARTERS	Washington, D. C.
[ ] FIELD [ ] DEPARTMENTAL	12. FIELD OR DEPT'L	[ ] FIELD [X] DEPARTMENTAL

13. VETERAN'S PREFERENCE

NONE	WWII	OTHER	5-PT.	10-POINT DISAB.	10-POINT OTHER
			X		

verified

14. POSITION CLASSIFICATION ACTION

NEW	VICE	L. A.	REAL.

CD-

15. SEX: M
16. RACE: W
17. APPROPRIATION FROM: 4-7103-20 TO: same
18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO): Yes
19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY):
20. LEGAL RESIDENCE [ ] CLAIMED [ ] PROVED STATE:

21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.

ENTRANCE PERFORMANCE RATING:

Personnel Director

22. SIGNATURE OR OTHER AUTHENTICATION

4. PERSONNEL FOLDER COPY

U.S. GOVERNMENT PRINTING OFFICE

JH 12/10/53

SECRET - SECURITY INFORMATION

Inspection & Security Office

VOUCHERED

Used in lieu of SF-52 &/or or SF-50 to document the following types of personnel actions involving no change in grade or salary; (a) Change in Title (b) Change of Position No. (c) Reassignment within Division without series Code change All Class series are the same on the From and To sides.

T/O App.: 1/14/53

Eff. Date: 2/15/53

NAME	ORG.INF.& POS.TITLE	SCHEDULE SERIES-GRADE	SLOT NOS.	ACTION	ORG.INF.& POS.TITLE	SCHEDULE SERIES-GRADE	SLOT NOS.
Interrogation Research Branch	(cont'd.)					Interrogation Res.Branch	
Greenwood, Austin E.	Interrog.Sp.	GS-11	T95.06	b,c	Interrog.Sp.	GS-301-11	T95.07-11
Wuerth, Howard J.	Interrog.Sp.	GS-9	T96.03	b,c	Interrog.Sp.	GS-301-9	T96-9
Kuhn, Steven L.	Interrog.Sp.	GS-9	T96	b,c	Interrog.Sp.	GS-301-9	T96.01-9
O'Connor, James P.	Interrog.Sp.	GS-9	T96.04	b,c	Interrog.Sp.	GS-301-9	T96.02-9
Bittorf, Walter F.	Polygraph Tech.	GS-11	T222	b	Polygraph Tech.	GS-1671-11	T278
SSD Office of the Chief						SSD Office of the Chief	
Gromek, Helen	Secy.Steno.	GS-5	T130.04	b,c	Secy.Steno.	GS-318-5	T284
Special Referral Branch						Special Referral Branch	
Livingstone, John A.	Inv.CE	GS-11	T108.01	a,b,c	Inv.Gen.	GS-1810-11	T286.02-11
Sprouse, James M.	Inv. CE	GS-9	T108.04	a,b,c	Inv. Gen.	GS-1810-9	T108.01-9
Hoatson, Chester R.	Inv. Gen.	GS-11	T128.05	b,c	Inv. Gen.	GS-1810-11	T108.02
Collins, Wallace C.	Inv. Gen.	GS-11	T128.02	b,c	Inv. Gen.	GS-1810-11	T108.04
Lach, Stanley	Inv. CE	GS-9	T109.02	a,b,c	Inv. Gen.	GS-1810-9	T109
Stembridge, Sidney D.	Inv. CE	GS-9	T109	a,b,c	Inv. Gen.	GS-1810-9	T109.01
Cox, Thomas A.	Inv. CE	GS-7	T109.01	a,b,c	Inv. Gen.	GS-1810-7	T109.02-7
Lunsden, Dorothy S.	Secy.Steno.	GS-5	T110	b	Secy. Steno.	GS-318-5	T287-5
Ryan, Mary P.	Clerk Steno.	GS-4	T52	b,c	Clerk Steno.	GS-312-4	T111-4
Banks, Isabelle	Clerk typing	GS-3	T141.01	b,c	Clerk typing	GS-301-3	T141-3
Operations Branch, Project Section					Operations Br.	Project Section	
O'Connell, James P.	Inv. Gen.	GS-13	T126.04	b,a	Inv. Gen.	GS-1810-13	T126
Kroppy, Joseph F.	Inv. Gen.	GS-12	T127.07	b,a	Inv. Gen.	GS-1810-12	T127.01
Hamby, Louis L.	Inv. Gen.	GS-11	T127.08	b,a	Inv. Gen.	GS-1810-11	T127.03-11
Carver, Carol J.	Secy.Steno.	GS-5	T130.01	b,a	Secy.Steno.	GS-318-5	T130
Brodeur, Ruth C.	Clerk Steno.	GS-4	T131.03	b,a	Clerk Steno.	GS-312-4	T131
Delmar, Margaret J.	Clerk Steno.	GS03	T131.07	b,a	Clerk Steno.	GS-312-3	T131.01-3
Benini, Tulia Anne	Clerk Steno.	GS-4	T131	b,a	Clerk Steno	GS-312-4	T131.02
Covert Security Branch						Covert Security ~~Branch~~ Sect	
Olson, Edwin C.	Inv. Gen.	GS-12	T127.03	b,a	Inv. Gen.	GS-1810-12	T289-12
Carter, Albert T.	Inv. Gen.	GS-12	T127.05	b,a	Inv. Gen.	GS-1810-12	T290

SECRET - SECURITY INFORMATION

App.by: [signature] Staff or Div. Chief

App. by: [signature] Class & Wage Div.

App. by: [signature] Personnel Div.

14-00000

STANDARD FORM 50
REV. APRIL 1951
PROMULGATED BY
U. S. CIVIL SERVICE COMMISSION
CHAPTER R1, FEDERAL PERSONNEL MANUAL

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR.—MISS—MRS.—ONE GIVEN NAME, INITIAL(S), AND SURNAME)	2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
Mr. James Patrick O'Connell, Jr.	19 Feb. '17		7 Nov. 52

This is to notify you of the following action affecting your employment:

5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)	6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY
Promotion	9 Nov. 52	ScheduleA-6.116(b)

FROM		TO
Investigator (Gen.) T126.04-12	8. POSITION TITLE	Investigator (Gen.)T126.04
GS-1810-12 $7040.00 per annum	9. SERVICE, SERIES, GRADE, SALARY	GS-1810-13 $8360.00 per annum
Inspection and Security Office Special Security Division Operations Staff	10. ORGANIZATIONAL DESIGNATIONS	
	11. HEADQUARTERS	
Washington, D.C. FIELD [x] DEPARTMENTAL	12. FIELD OR DEPT'L	[ ] FIELD [ ] DEPARTMENTAL

13. VETERAN'S PREFERENCE

NONE	WWII	OTHER	5-PT.	10-POINT DISAB.	10-POINT OTHER
	X		X		

14. POSITION CLASSIFICATION ACTION

NEW	VICE	L.A.	REAL.

15. SEX	16. RACE	17. APPROPRIATION	18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO)	19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)	20. LEGAL RESIDENCE
M	W	11X2100 FROM: TO: 7103-00	yes		[x] CLAIMED [ ] PROVED STATE: Va.

21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.

Assistant Chief, Personnel Division

ENTRANCE PERFORMANCE RATING

SIGNATURE OR OTHER AUTHENTICATION

IP

U. S. GOVERNMENT PRINTING OFFICE 1952-810794

4. PERSONNEL FOLDER COPY

14-00000

STANDARD FORM 50
REV. APRIL 1951
PROMULGATED BY
U. S. CIVIL SERVICE COMMISSION
CHAPTER R1, FEDERAL PERSONNEL MANUAL

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR.—MISS—MRS.—ONE GIVEN NAME, INITIAL(S), AND SURNAME)	2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
Mr. James Patrick O'Connell, Jr.	19 Feb. 17		30 Sept '52

This is to notify you of the following action affecting your employment:

5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)	6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY
Reassignment	12 Oct. '52	Schedule A-6.116(b)

FROM		TO
Investigator (Gen.) T127.10	8. POSITION TITLE	Investigator (Gen.) T126.04-12
GS-1810-12 $7040.00 per annum	9. SERVICE, SERIES, GRADE, SALARY	GS-12
Inspection and Security Office Special Security Division Admin. Pool-Operations Staff	10. ORGANIZATIONAL DESIGNATIONS	Same Same Operations Staff
Washington, D.C.	11. HEADQUARTERS	
FIELD / DEPARTMENTAL X	12. FIELD OR DEPT'L	FIELD / DEPARTMENTAL

13. VETERAN'S PREFERENCE

NONE	WWII	OTHER	5-PT.	10-POINT DISAB	10-POINT OTHER
	X		X		

14. POSITION CLASSIFICATION ACTION

NEW	VICE	L.A.	REAL.

15. SEX	16. RACE	17. APPROPRIATION	18. SUBJECT TO C.S. RETIREMENT ACT (YES—NO)	19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)	20. LEGAL RESIDENCE
M	W	FROM: 11X2100 TO: 7103-00	yes		CLAIMED / PROVED STATE: Va.

21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or cancelled if not in accordance with all requirements.

ENTRANCE PERFORMANCE RATING

Chief, Personnel Division

22. SIGNATURE OR OTHER AUTHENTICATION

9-30-52

U. S. GOVERNMENT PRINTING OFFICE 1952-810794

4. PERSONNEL FOLDER COPY

Security Information

INSPECTION & SECURITY OFFICE

CODE "T"

SPECIAL SECURITY DIVISION

NAME	TITLE	GRADE SERIES	POSITION NUMBER
OPERATIONS STAFF CONTINUED			
FERRALL, Francis I.	Investigator(Gen)	GS-1810-9	T128-9
MOONEY, James J.	Investigator(Gen)	GS-1810-7	T128.01-7
DIEDRICH, Robert C.	Investigator(Gen)	GS-1810-11	T128.02
BELT, Charles	Investigator(Gen)	GS-1810-11	T128.03
KOHN, Patricia	Secretary(Steno)	GS-318-5	T129-5
BLACK, Dorothy M.	Secretary(Steno)	GS-318-5	T130
VASS, Carol J.	Secretary(Steno)	GS-318-5	T130.01
NICKLAU, Elaine	Secretary(Steno)	GS-318-5	T130.02
PIRRONE, Marie	Secretary(Steno)	GS-318-4	T130.03-4
ST.IVANYI, Elaine	Secretary(Steno)	GS-318-4	T130.04-4
BAIWIR, Frances E.P.	Secretary(Steno)	GS-318-5	T130.05
GROMEK, Helen	Clerk Stenographer	GS-312-4	T131
OLDHAM, Katherine B.	Clerk Stenographer	GS-312-4	T131.01
MASCIOCCHI, Norma	Clerk Stenographer	GS-312-4	T131.02
CHECHILE, Rose Mary	Clerk Stenographer	GS-312-4	T131.03
BRIGHTMAN, Joan Lois	Clerk Stenographer	GS-312-4	T131.04
LEITH, Elizabeth A.	Clerk Stenographer	GS-312-4	T131.05
ADMINISTRARIVE POOL			
OPERATIONS STAFF			
GREENER, William E.,Jr.	Investigator(Gen)	GS-1810-11	T126.05-11
CARROLL, Thomas M.	Investigator(Gen)	GS-1810-12	T127.08
PARR, Laurence G.	Investigator(Gen)	GS-1810-11	T127.09-11
O'CONNELL, James P.	Investigator(Gen)	GS-1810-12	T127.10
LAFFERTY, LaVerne	Clerk Stenographer	GS-312-4	T131.07

14-00000

h- Cl. - 3 March 1952
ACD

STANDARD FORM 50 (8 PARTS)

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR. - MISS - MRS. - ONE GIVEN NAME, INITIAL(S), AND SURNAME)	2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
Mr. James Patrick O'Connell, Jr.	19 Feb. 1917	# 2	31 March 1952

This is to notify you of the following action affecting your employment:

5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)	6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY
Excepted Appointment	31 Mar. 1952	Sch. - A - 6.116 (3)

	FROM	TO
8. POSITION TITLE		Investigator General GS — 12
9. SERVICE, SERIES, GRADE, SALARY		GS — 12 1810 $7040.00 per annum
10. ORGANIZATIONAL DESIGNATIONS		Inspection & Security Office Special Security Division Admin. Pool Operations Staff
11. HEADQUARTERS		Washington, D.C.
12. FIELD OR DEPT'L	FIELD [ ] DEPARTMENTAL [ ]	FIELD [ ] DEPARTMENTAL X

13. VETERAN'S PREFERENCE

NONE	WWII	OTHER	5-PT.	10-POINT DISAB.	10-POINT OTHER
	X		X		

14. POSITION CLASSIFICATION ACTION

NEW	VICE	I.A.	REAL	
				Da. #6893 23 Feb. 1951

15. SEX	16. RACE	17. APPROPRIATION	18. SUBJECT TO C.S. RETIREMENT ACT (YES—NO)	19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)	20. LEGAL RESIDENCE
M	W	FROM: 2123900 TO: 7103	Yes	31 March 1952	X CLAIMED [ ] PROVED STATE: Va.

21. REMARKS: THIS ACTION IS SUBJECT TO ALL APPLICABLE LAWS, RULES, AND REGULATIONS AND MAY BE SUBJECT TO INVESTIGATION AND APPROVAL BY THE UNITED STATES CIVIL SERVICE COMMISSION. THE ACTION MAY BE CORRECTED OR CANCELLED IF NOT IN ACCORDANCE WITH ALL REQUIREMENTS

(7)

This appointment is subject to the satisfactory completion of a trial period of three months.

SF # 61 Affidavit executed.

Chief Personnel Division 09

ENTRANCE EFFICIENCY RATING

22. SIGNATURE OR OTHER AUTHENTICATION

U.S. GOVERNMENT PRINTING OFFICE : 1950-

4. PERSONNEL FOLDER COPY

14-00000

FD+MR
26 MAR

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME	O'CONNELL, James ~~Patrick~~ P, Jr.	DATE 13 February 1952
NATURE OF ACTION	RESIGNATION	EFFECTIVE DATE COB ~~15~~ 30 March 1952

	FROM	TO
TITLE	Investigator General	
GRADE AND SALARY	GS-12 $7040.00 pa	
OFFICE	Inspection & Security Office	
DIVISION	Special Security Division	
BRANCH	SSD Pool Admin Pool	
OFFICIAL STATION	Washington, D. C.	

APPROVAL

QUALIFICATIONS	FOR ASSISTANT DIRECTOR C. F. HENEY C F Heney	EXECUTIVE
CLASSIFICATION	PERSONNEL OFFICER D Mulcahy 3-16-52	

POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS YES ☐ NO ☐

OATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON

SECURITY CLEARED ON

OVERSEAS AGREEMENT SIGNED

ENTERED ON DUTY

(SIGNATURE OF AUTHENTICATING OFFICER)

REMARKS:

Please transfer leave to "V" funds.

FILED

JMZ

SECRET

FORM NO. 37-1
NOV 1949

GPO 16—63306-1

14-00000

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME	O'CONNELL, James ~~Patrick~~ P., Jr.	DATE: 5 December 1951
NATURE OF ACTION	New Appointment	EFFECTIVE DATE: 17 December 1951

	FROM	TO
TITLE		Investigator General
GRADE AND SALARY		GS-12 - $7040.00 p.a.
OFFICE		Inspection and Security Office
DIVISION		Special Security Division
BRANCH		SSD Pool Admin Pool
OFFICIAL STATION		Washington, D. C.

QUALIFICATIONS	APPROVAL FOR ASSISTANT DIRECTOR	EXECUTIVE
G. C. Ball 9534	C. J. KING Administrative Officer	
CLASSIFICATION	PERSONNEL OFFICER	
Gilbert 12/14/51	D. Mulcahy	

POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS — YES ☑ NO ☐

OATH OF OFFICE AND NO-STRIKE AFFIDAVIT EXECUTED ON 17 December 1951

SECURITY CLEARED ON 10 December 1951

OVERSEAS AGREEMENT SIGNED NA

ENTERED ON DUTY 17 December 1951

DOG 11/04/5?
?SOD 12/17/51
ECD 12/17/51

SERVICE DATES VERIFIED
BY Rmw DATE 2 DEC 1954

Robert J. Hayes
(SIGNATURE OF AUTHENTICATING OFFICER)

1810

REMARKS:

Slot No. 6
1 PHS attached. Security has retained the necessary papers for processing.
Recruitment Request No. 1862

Posted JM 12 Jan
Apr 5/3/54

REQUEST CONTACTS BE MADE
BY SECURITY ONLY

CUT IN PAYROLL FILES
CONFIDENTIAL FUNDS BRANCH

FORM NO. 37-1
NOV 1949

SECRET

SECRET
EYES ONLY

24 April 1972

MEMORANDUM FOR: Director of Personnel

SUBJECT : Narrative Fitness Report
Mr. James P. O'Connell
Deputy Director of Security for
Physical, Technical and Overseas Security

1. This Fitness Report covers the period from 1 April 1971 to 31 March 1972. The rating period covers the third full year that Mr. O'Connell has served as the Deputy Director of Security for Physical, Technical and Overseas Security.

2. The directorate which Mr. O'Connell supervises is geographically widely separated in the Headquarters area. This separation adds complexities to the task of supervising the directorate and coordinating the activities of three Divisions, operating over a broad spectrum of activities and responsibilities. During the reporting period, one of the Divisions of Mr. O'Connell's directorate took on an important, added responsibility--the security of automatic data processing. This function covers the complexity of maintaining security in a rapidly expanding activity replete with serious security problems because of the severe compaction of information resulting from rapid advances and acceptability of technology in the field of data handling. The achievements of the Physical Security Division, the Technical Division, and the Overseas Security Support Division require a high degree of coordination in order to avoid contradictions detrimental to a unified security policy.

3. In spite of the difficulty of supervising divisions remotely located from his office, Mr. O'Connell has applied and achieved effective supervision. The Divisions moved forward in an

SECRET
EYES ONLY

GROUP 1
Excluded from automatic
downgrading and
declassification

SECRET
EYES ONLY

innovative manner and have been effective in discharging their responsibilities.

4. Mr. O'Connell also spearheads the security program which furnishes Security Officers to overseas stations and domestic operations as necessary. Mr. O'Connell has taken a personal interest in this activity and has been of considerable assistance to the Office of Security Career Board in the assignment of Security careerists to those positions.

5. During the last Fitness Report, the description of Mr. O'Connell's performance was raised from "Strong" to "Outstanding." He has continued his performance in such a manner as to warrant an OUTSTANDING rating.

6. Mr. O'Connell has seen this Fitness Report.

Ermal P. Geiss
Deputy Director of Security

SEEN BY:

James P. O'Connell — 24 April 1972
James P. O'Connell — Date

CONCURRENCE:

Howard J. Osborn — 28 April 1972
Howard J. Osborn — Date
Director of Security
Reviewing Official

SECRET
EYES ONLY

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 009784

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
O'CONNELL, J. P., Jr.	02/19/17	M	GS-16	SS

6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT	8. CURRENT STATION
Security Officer	OS/PTOS/ODD	Washington, D.C.

9. CHECK (X) TYPE OF APPOINTMENT	10. CHECK (X) TYPE OF REPORT
X CAREER	INITIAL
RESERVE	REASSIGNMENT SUPERVISOR
TEMPORARY	REASSIGNMENT EMPLOYEE
CAREER-PROVISIONAL (See instructions - Section C)	X ANNUAL
SPECIAL (Specify):	SPECIAL (Specify):

11. DATE REPORT DUE IN O.P.	12. REPORTING PERIOD (From- to-)
30 April 1972	1 April 1971 - 31 March 1972

SECTION B — PERFORMANCE EVALUATION

U—Unsatisfactory: Performance is unacceptable. A rating in this category requires immediate and positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

M—Marginal: Performance is deficient in some aspects. The reasons for assigning this rating should be stated in Section C and remedial actions taken or recommended should be described.

P—Proficient: Performance is satisfactory. Desired results are being produced in the manner expected.

S—Strong: Performance is characterized by exceptional proficiency.

O—Outstanding: Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

	RATING LETTER
SPECIFIC DUTY NO. 1	
SPECIFIC DUTY NO. 2	
SPECIFIC DUTY NO. 3	
SPECIFIC DUTY NO. 4	
SPECIFIC DUTY NO. 5	
SPECIFIC DUTY NO. 6	

1 MAY 1972

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER:

FORM 7-66 45 OBSOLETE PREVIOUS EDITIONS

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EYES ONLY
SECRET

26 April 1971

MEMORANDUM FOR: Director of Personnel

SUBJECT : Narrative Fitness Report -16
Mr. James P. O'Connell
Deputy Director of Security for
Physical, Technical and Overseas Security

1. This is a narrative Fitness Report which covers the period from 1 April 1970 through 31 March 1971.

2. During this entire period, Mr. O'Connell has served as the Deputy Director of Security for Physical, Technical and Overseas Security. The rating period covers his second full year in that position. The Directorate which Mr. O'Connell heads has gained added importance and increased attention during the year. It encompasses an area of activity which is vitally important to the Office of Security and the Agency as a whole. Mr. O'Connell has given considerable attention to efforts which decrease our vulnerability at the hands of foreign opposition as well as from domestic efforts resulting from national unrest. Mr. O'Connell has shown improvement in the over-all coordination of his responsibilities throughout the current rating period. He supervises his people in an effective manner and anticipates problems so as to simplify their solutions.

3. During the previous rating period, Mr. O'Connell's performance was considered to be STRONG with several outstanding features. During the year, I consider that there has been sufficient addition to the outstanding areas of his performance to raise his over-all rating to OUTSTANDING.

EYES ONLY
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GROUP 1
Excluded from automatic downgrading and declassification

14-00000

EYES ONLY
SECRET

4. Mr. O'Connell has seen this Fitness Report.

Ermal P. Geiss
Deputy Director of Security

SEEN BY:

James P. O'Connell — 27 April 71
Date

CONCURRENCE:

Howard J. Osborn — 30 APR 1971
Director of Security
Reviewing Official
Date

EYES ONLY
SECRET

14-00000

EYES ONLY
SECRET

29 April 1970

MEMORANDUM FOR: Director of Personnel

SUBJECT : Narrative Fitness Report
Mr. James P. O'Connell
Deputy Director of Security for
Physical, Technical and Overseas Security

1. This Fitness Report covers the period from 1 April 1969 through 31 March 1970.

2. The rating period covers the first full year that Mr. O'Connell has served as Deputy Director of Security for Physical, Technical and Overseas Security at the GS-16 level.

3. The year encompassed in the rating period has seen myriad complex and varied additional responsibilities develop within Mr. O'Connell's Directorate. Specifically, he has supervised the activation and implementation of the Overseas Security Support Division, a new component within the Office and an extremely important one. He has supervised the first full year of implementation of the Interagency Training Center at Hedgeneck, Maryland, which falls within the purview of the Chief, Technical Division. Finally, he has been a participant in an overall survey of the security of the Headquarters Building and has supervised the Chief, Physical Security Division in developing and applying new physical security techniques and realistic principles of physical security. Mr. O'Connell is a capable and efficient supervisor. He is a veteran in the Office of Security and has a knowledge of all of the various ramifications of the Agency's total security mission.

EYES ONLY
SECRET

[illegible stamp]

1 (JUN 1970

EYES ONLY
SECRET

4. Mr. O'Connell is poised and expresses himself very well, both in oral and written form. I evaluate Mr. O'Connell's performance over the past year as STRONG with several outstanding features. I have confidence in his judgment and ability and consider him a valuable career asset of this Office. His has been a difficult task in that as well as assuming new and additional functions, he has been burdened with the supervision of one Division Chief who has proven to be extremely difficult to handle over the years. In fairness to Mr. O'Connell, I should add that no one in this Office has been particularly effective in supervising this individual who is now slated for early retirement. I believe that with this individual's departure Mr. O'Connell should be able to achieve a more coherent integration of his Directorate's functions in the interest of further efficiency and effectiveness.

5. Mr. O'Connell has seen this Fitness Report.

Ermal P. Geiss
Deputy Director of Security

SEEN BY:

James P. O'Connell

15 MAY 1970
Date

EYES ONLY
SECRET

14-00000

EYES ONLY
SECRET

CONCUR:

Howard J. Osborn
Director of Security
Reviewing Official

29 APR 1970
Date

EYES ONLY
SECRET

14-00000

CERTIFICATION OF ATTENDANCE

NAME OF SCHOOL OR FACILITY: Brookings Institute

COURSE : Conf. for Fed. Ex. on Business Ops.

COURSE DATES : 18 - 23 May 1969

GRADE (IF GIVEN) : ______

EXTERNAL TRAINING REQUEST NUMBER : 024745

I certify the above to be true and correct to the best of my knowledge.

James P. O'Connell 5/26/69
SIGNATURE DATE

NOTE: This form is to be used only when the facility attended does not give official completion information.

TRAINING COMPLETED
Request No. 024745
Date [illegible]

EYES ONLY
SECRET

29 APR 1969

MEMORANDUM FOR: Director of Personnel

THROUGH : Deputy Director for Support

SUBJECT : Narrative Fitness Report
Mr. James P. O'Connell
Deputy Director of Security for
Physical, Technical and Overseas Security

OC 7784- SEC-SS

1. This Fitness Report covers the period from 1 April 1968 through 31 March 1969.

2. Mr. O'Connell was appointed Deputy Director of Security for Physical, Technical and Overseas Security in August 1968 and this Rating covers his performance during this period as well as his performance as Executive Officer from 1 April 1968 to 1 August 1968.

3. Mr. O'Connell, as Deputy Director of Security for Physical, Technical and Overseas Security, is responsible for the supervision of three large and complex divisions of this Office. In addition, he is responsible for providing policy and technical guidance to our Area Security Officers assigned to other components of the Agency and in the field. Upon assuming his duties in August 1968, Mr. O'Connell was quick to grasp the general scope and nature of these varied and complex activities. He is an alert and intelligent supervisor and he recommended and put into effect several significant personnel and organizational changes within his Directorate which have resulted in significant improvement in the overall efficiency and effectiveness of the Directorate. Recently, he was instrumental in creating a new Overseas Security Support Division made necessary by the dissolution of this Office's regional security staff in Frankfurt, West Germany. He is an astute manager and an

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effective supervisor. He brings to the performance of his duties broad knowledge and experience of security procedures and practices. He has been most effective in keeping a close rein on budgetary obligations within his Directorate.

4. Mr. O'Connell is personable and articulate and is able to express himself well in both written and oral form. His career is marked by steady advancement and consistently high level performances. He possesses all of the requisite qualities of a senior Security executive. However, I feel that he has not as yet applied all of these qualities to their maximum potential in his performance as DD/PTOS. Mr. O'Connell has one Division Chief who is extraordinarily capable and effective in producing results. Conversely, however, he presents one of the most difficult supervisory problems in the Office because of certain personal characteristics. I don't feel, and I believe that Mr. O'Connell would agree with me, that he has yet gotten on top of this individual as well as he should. I am convinced, however, that he is fully aware of the problem and is working hard to achieve the proper supervisory balance. I rate his performance, on balance, as STRONG with many outstanding features. I have complete confidence in Mr. O'Connell's ability, judgment and excellent potential. He is a valued career asset to this Office and the Agency.

5. Mr. O'Connell has seen this Fitness Report.

Howard J. Osborn
Howard J. Osborn
Director of Security

14-00000

EYES ONLY
SECRET

SEEN BY:

James P. O'Connell

29 APR 1969
Date

CONCUR:

for Deputy Director for Support
Reviewing Official

16 May 1969
Date

Distribution:
Orig. & 1 - Addressee
1 - ~~DDS~~ CI/HTS/FO

EYES ONLY
SECRET

EYES ONLY
SECRET

2 9 APR 1968

MEMORANDUM FOR: Director of Personnel

THROUGH : Deputy Director for Support

SUBJECT : Narrative Fitness Report
James P. O'Connell
Chief, Executive Staff

1. Mr. O'Connell has served as Chief, Executive Staff of this Office from 1 April 1967 to 31 March 1968, the rating period covered by this Fitness Report.

2. Mr. O'Connell has been most effective in the administration and direction of the complex and varied activities encompassed in the functions in the Executive Staff of this Office. He has been effective in directing the staff in the formulation and implementation of basic security policies and procedures. In addition, he has performed diligently in continuing review of the considerable volume of paper that transits the Office of the Director of Security. He has been meticulous in ensuring that staff work and correspondence leaving this office is up to the highest standards and has been very effective in arranging priority action in meeting short deadlines. As the initial professional recipient of the majority of correspondence received by this Office for action, he has been very effective in applying his knowledge of the basic organization of the Office to the assignment of action with appropriate coordination.

3. Mr. O'Connell is a personable and articulate senior executive who writes particularly well. He has had extensive experience as a Security careerist, both in Headquarters and overseas, and his career has been marked by rather rapid advancement and a record of fine performances in positions of increasing responsibility. I have no reservations about rating his performance in this position over the past year as OUTSTANDING.

EYES ONLY
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GROUP 1
Excluded from automatic downgrading and declassification

14-00000

EYES ONLY
SECRET

4. In searching for an area where Mr. O'Connell might strive for further improvement, I am hard put to find any in the light of his consistently high performance record. I do believe, however, that Mr. O'Connell has lost or appears to have lost some of his enthusiasm and eager initiative which marked his performance for the first six months in this position. It is possible that this is due to the fact that the problems we encounter today require more measured and considered judgment as opposed to enthusiasm and initiative. Nonetheless I would like to see Mr. O'Connell strive for a better balance in these essential performance characteristics

5. Mr. O'Connell has seen this report.

Howard J. Osborn
Director of Security

SEEN BY:

James P. O'Connell — 29 APR 1969
Date

CONCUR:

Deputy Director for Support
Reviewing Official — 15 May 1969
Date

Distribution:
Orig. & 1 - Addressee
1 - DD/S

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EYES ONLY
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S-E-C-R-E-T
(When Filled In)

MEMORANDUM FOR: Chief, Transactions & Records Branch/OP

FROM : Chief, External Training Branch/RS/TR

SUBJECT : Completion of External Training 26 SEP 1967

This is to advise you that James O'Connell training request # 020602 attended the following external training program :

COURSE : Exec. Seminar in Automatic Data Processing

INSTITUTION: Civil Service Commission

DATE : 7-8 September 1967

GRADE : None

FOR THE DIRECTOR OF TRAINING:

[signature]

Attachments:

__ Grade Report
__ Certificate of Completion
__ Roster of Participants
X Training Report by Student
__ Training Report by Institution
__ None
__ Other: ________

GROUP I
Excluded from Automatic
Downgrading and
Declassification

S-E-C-R-E-T
(When Filled In)

14-00000

SECRET
(When Filled In)

REPORT OF TRAINING AT NON-CIA FACILITY
(Forward Original and One)

TO : Director of Training ATTN : Registrar/TR THROUGH: Training Officer	FROM : James P. O'Connell OFFICE: Office of Security DATE : 12 September 1967
1. FACILITY ATTENDED Civil Service Commission 1900 E Street, N.W. Washington, D. C.	2. DATES OF TRAINING 7 - 8 September 1967

3. BRIEF DESCRIPTION OF PROGRAM

Executive Seminar in Automatic Data Processing

4. YOUR TRAINING OBJECTIVES

A broad orientation of the ADP field both in and out of government.

5. EVALUATION OF PROGRAM (Include: a. Strengths and weaknesses of program. b. Identify any outstanding speakers and their specific topics or area of instructional competence.)

I found the seminar extremely informative and worthwhile from the standpoint of examining the historical progression of the ADP from several points of view. All the speakers were highly qualified in their particular field and their presentations were well prepared. All were exceptionally apt in fielding questions.

Mr. Bert Engelhardt, Associate Director, ADP Management Center, CSC, was a gracious host and handled his role as moderator in a truly professional manner. He has an engaging, friendly personality and is effectively articulate. If I were to single out any weakness it would be Mr. Engelhardt's lecture. He spoke on the Systems Analyst. In his presentation he seemed not to take into consideration the professional level of the group and devoted an inordinate amount of time on basic managerial precepts. This seemed to have an irritating effect on the participants who by virtue of their positions had considerable experience in the management field.

Overall I would say, notwithstanding the above observation, it is an interesting and effective program.

6. ATTACHED ARE		YES	NO
	TRANSCRIPT OF GRADES		X
	CERTIFICATE OF COMPLETION		X

7. I CERTIFY THAT I ATTENDED THE TRAINING PROGRAM DESCRIBED ABOVE.

James P. O'Connell
SIGNATURE

NOTE: Upon receipt of this report, with attachments as applicable, a certification of completion will be forwarded to the Office of Personnel for inclusion in your official folder.

FORM 4-63 1049 OBSOLETE PREVIOUS EDITIONS. SECRET (38-45)

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18 April 1967

MEMORANDUM FOR: Director of Personnel

SUBJECT : James P. O'Connell
Fitness Report

1. This memorandum will supplement the information contained in Mr. Victor R. White's memorandum of 10 April 1967, since Mr. O'Connell was reassigned to the position of Chief, Security Policy and Executive Staff on 9 January 1967.

2. This then covers the period from 9 January 1967 to 31 March 1967. During this period, Mr. O'Connell quickly justified the selection for this key position in the Office of Security and has already begun to demonstrate his executive talents in this position.

3. Although the period for which he is being rated in this position is too short to be characterized definitively or finally, I would say that his progress thus far justifies an unqualified rating of "Outstanding".

Howard J. Osborn
Director of Security

SECRET

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SECRET

10 April 1967

MEMORANDUM FOR: Director of Security

SUBJECT : O'CONNELL, James P.
(Outstanding Fitness Report)

The attached Fitness Report reflects an Outstanding performance. Mr. O'Connell is a senior executive in the Office of Security who has recently been assigned to an important Staff Chief function. In view of Mr. O'Connell's career progress, no special recognition for this outstanding performance is considered necessary at this time.

Victor R. White
Deputy Director of Security (IOS)

Attachment

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SECRET

10 April 1967

MEMORANDUM FOR: Director of Security

SUBJECT : O'CONNELL, James P.
(Fitness Report)

This is an annual Fitness Report on the above employee for the period ending 9 January 1967. Mr. O'Connell was reassigned from Assistant Deputy Director of Security (IOS) to Chief, Security Policy and Executive Staff, and the Director of Security will add comments for the remainder of the rating period ending 31 March 1967.

As Assistant to the DDS(IOS), Mr. O'Connell applied exceptional executive talent in sharing with me the responsibility for the direction of the investigative and operational support programs in the Office of Security. It is felt that Mr. O'Connell made an outstanding contribution to the management of IOS at a time of the heaviest work pressures in our history. Mr. O'Connell has a calm, clinical approach to work problems, and his solutions to these problems reflect the soundness of his judgment and the breadth of his experience. He expresses himself clearly and concisely in both writing and speech. As Assistant DDS(IOS), he demonstrated sound management concepts and acute cost consciousness. His strength as a supervisor is reflected in the universal respect he enjoys among all subordinates.

I regard Mr. O'Connell's performance as ADDS(IOS) as "Outstanding."

Victor R. White
Victor R. White
Deputy Director of Security (IOS)

SECRET

GROUP 1
Excluded from automatic downgrading and declassification

SECRET

SUBJECT: O'CONNELL, James P.
(Fitness Report)

Noted by Employee:

James P. O'Connell — 10 April 1967
Date

Reviewing Official Comments:

Howard J. Osborn — 4/16/67
Howard J. Osborn
Director of Security
Date

* See memo.

SECRET

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 009784

GENERAL

SECTION A

1. NAME (Last) (First) (Middle): O'CONNELL, James P., Jr.
2. DATE OF BIRTH: 02/19/17
3. SEX: M
4. GRADE: GS-16
5. SD: SS
6. OFFICIAL POSITION TITLE: Security Officer
7. OFF/DIV/BR OF ASSIGNMENT: OS/IOS/Off. of DD
8. CURRENT STATION: Washington, D. C.
9. CHECK (X) TYPE OF APPOINTMENT: X CAREER | RESERVE | TEMPORARY | CAREER-PROVISIONAL (See instructions - Section C) | SPECIAL (Specify):
10. CHECK (X) TYPE OF REPORT: INITIAL | X ANNUAL | SPECIAL (Specify): | REASSIGNMENT SUPERVISOR | REASSIGNMENT EMPLOYEE
11. DATE REPORT DUE IN O.P.: 25 April 1966
12. REPORTING PERIOD (From- to-): 16 August 1965 - 31 March 1966

PERFORMANCE EVALUATION

SECTION B

W - Weak: Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

A - Adequate: Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.

P - Proficient: Performance is more than satisfactory. Desired results are being produced in a proficient manner.

S - Strong: Performance is characterized by exceptional proficiency.

O - Outstanding: Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY NO. 1 — RATING LETTER:

See attached Memorandum

SPECIFIC DUTY NO. 2 — RATING LETTER:

SPECIFIC DUTY NO. 3 — RATING LETTER:

SPECIFIC DUTY NO. 4 — RATING LETTER:

SPECIFIC DUTY NO. 5 — RATING LETTER:

SPECIFIC DUTY NO. 6 — RATING LETTER:

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER: S

22 APR 1966

FORM 4-65 45 USE PREVIOUS EDITIONS.

SECRET

GROUP 1 Excluded from automatic downgrading and declassification

14-00000

SECRET

18 April 1966

MEMORANDUM FOR: Director of Security

SUBJECT : O'CONNELL, James P.
(Fitness Report)

1. This is an Annual Fitness Report on the above employee for the period ending 31 March 1966. Mr. O'Connell is currently assigned as Assistant Deputy Director of Security (IOS), a position he assumed in September 1965. He was promoted to GS-16 at the time he assumed these responsibilities on the basis of a long period of distinguished service that was culminated in his assignment as Regional Security Officer for the Far East.

2. As my Assistant, Mr. O'Connell shares with me the responsibility for the direction of the investigative and operational support programs of the Office of Security. He brings to this position a wealth of experience, sound management concepts, and the ability to meet and solve complex administrative problems. I have implicit confidence in his judgment, and he enjoys the full respect of all of his associates. Mr. O'Connell has made an outstanding contribution to the management and direction of IOS at a time when our work load is the highest in history. He is susceptible to innovation and has a keen appreciation of cost factors in meeting his managerial responsibilities. He has a unique ability to put work problems in the proper focus, does his job without fanfare, and maintains extremely high standards of work accomplishment.

3. Mr. O'Connell's performance fully justifies his promotion to the supergrade level and, in the relatively short time he has been in his current assignment, his overall performance is considered unusually strong with many outstanding aspects.

Victor R. White
Victor R. White
Deputy Director of Security (IOS)

SECRET

14-00000

SECRET

SUBJECT: O'CONNELL, James P.
(Fitness Report)

18 April 1966

Noted by Employee:

James P. O'Connell
18 April 1966
Date

Reviewing Official:

Howard J. Osborn
19 April 1966
Date

SECRET

14-00000

CONFIDENTIAL
(When filled in)

TRAINING REPORT

MANAGERIAL GRID SEMINAR (50 hours) DATES: 8-13 May 1966

Student	: James P. O'Connell, Jr.	Office	: OS
Year of Birth:	1917	Service ~~Designation~~	SS
Grade	: 16	No. of Students	: 33
EOD Date	: December 1951		

COURSE OBJECTIVES AND METHOD

Course objectives are to aid participants to: learn the managerial theories contained in the Grid; understand their personal managerial styles in Grid terms; evaluate convictions about managerial values; develop team action skills; increase candidness of communication; strengthen the use of critique for problem-solving and learning; and acquire an appreciation of Organization Culture and Development.

The method of learning offers a challenge to all participants regardless of level or experience. A Grid Seminar is not "taught" in the usual sense. In Grid teams, participants solve complex management problems. Objective solutions are made available. Individual and team performance is repeatedly assessed. Various measuring instruments are used to evaluate effectiveness.

Critique sessions assist each participant to understand how he might change his own behavior to increase his problem-solving effectiveness. Thus managers are not told the best way to manage, but they learn by convincing themselves.

About twenty to thirty hours of study are completed as prework. Insights gained are deepened and personalized during the intensive 50-hour Seminar.

ACHIEVEMENT RECORD

This is a certificate of attendance only. No attempt was made to evaluate student achievement in this course.

FOR THE DIRECTOR OF TRAINING:

Robert B. Hatfield — Chief Instructor

7 JUN 1966 — Date

CONFIDENTIAL
(When filled in)

14-00000

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 009784

SECTION A — GENERAL

1. NAME (Last) (First) (Middle): OCONNELL JAMES P. JR.	2. DATE OF BIRTH: 19 Feb 1917	3. SEX: M	4. GRADE: GS-15	5. SD: SS
6. OFFICIAL POSITION TITLE: ACTING DCOS	7. OFF/DIV/BR OF ASSIGNMENT: DDP/FE OKINAWA		8. CURRENT STATION: Okinawa	
9. CHECK (X) TYPE OF APPOINTMENT: X CAREER; RESERVE; TEMPORARY; CAREER-PROVISIONAL (See instructions - Section C); SPECIAL (Specify):	10. CHECK (X) TYPE OF REPORT: INITIAL; ANNUAL; SPECIAL (Specify):		REASSIGNMENT SUPERVISOR; XX REASSIGNMENT EMPLOYEE	
11. DATE REPORT DUE IN O.P.	12. REPORTING PERIOD (From- to-): 31 March 65 - 15 June 65			

SECTION B — PERFORMANCE EVALUATION

W - Weak: Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

A - Adequate: Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.

P - Proficient: Performance is more than satisfactory. Desired results are being produced in a proficient manner.

S - Strong: Performance is characterized by exceptional proficiency.

O - Outstanding: Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

	RATING LETTER
SPECIFIC DUTY NO. 1 Memo in lieu of Fitness Report (See Section C)	
SPECIFIC DUTY NO. 2	
SPECIFIC DUTY NO. 3	
SPECIFIC DUTY NO. 4	
SPECIFIC DUTY NO. 5	
SPECIFIC DUTY NO. 6	

OVERALL PERFORMANCE IN CURRENT POSITION

	RATING LETTER
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.	

FORM 4-62 45 OBSOLETE PREVIOUS EDITIONS.

SECRET

GROUP 1 Excluded from automatic downgrading and declassification

SECTION C — **NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

The period of this report is less than 90 days from the date of subject's annual report.

A Memo in Lieu of Fitness Report was prepared on subject for the period 12 September 1964 - 31 March 1965 and all comments in that memo remain in effect.

SECTION D — **CERTIFICATION AND COMMENTS**

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE
29 June 1965	JAMES P OCONNELL JR. /s/

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE	**OFFICIAL TITLE OF SUPERVISOR**	**TYPED OR PRINTED NAME AND SIGNATURE**
29 June 1965	COS	JAMES D. ANDREWS/s/

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

Comments of reviewing officer of last report remain in effect.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE

8 April 1965

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: [redacted] James P. O'Connell
Period 12 September 1964 - 31 March 1965

[redacted], chief of the Regional KUSODA Support Staff for nearly three years, is 48 years old and a career employee with more than 13 years service. Although this has been his first overseas tour, he and his family are well adjusted to foreign assignment, and he is apparently able and willing to serve in any position offered.

As the senior KUSODA officer in the Far East, he directs the activities of six officers on his own staff as well as supervises and provides guidance to all other KUSODA officers assigned in the Far East; in addition he monitors the performance of three other KUSODA officers attached to this Station. In this supervisory role, he has an excellent insight into the abilities of his staff and definitely holds the respect of his subordinates.

As the senior KUSODA officer he is my principle adviser on many KUSODA matters. His judgment is mature, his evaluations usually sound. He is dependable and I believe his loyalty to our service and his superiors is above question.

He operates his staff well, is cost conscious and requires an absolute minimum of supervision from Station command.

He maintains excellent liaison relationships with other island services.

[redacted] will continue to develop and can assume positions of greater responsibility.

I rate this officer as Strong--on the high side.

/s/ James D. Andrews, COS

READ: /s/ James P. O'Connell

14-00000

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER
009784

SECTION A — GENERAL

1. NAME (Last)	(First)	(Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
O'Connell	James	P	19 Feb 17	M	GS-15	SS

6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT	8. CURRENT STATION
Security Officer	DDP/FE/JKO	Okinawa

9. CHECK (X) TYPE OF APPOINTMENT		10. CHECK (X) TYPE OF REPORT	
X	CAREER		INITIAL
	RESERVE		REASSIGNMENT SUPERVISOR
	TEMPORARY	X	ANNUAL
	CAREER-PROVISIONAL (See instructions - Section C)		REASSIGNMENT EMPLOYEE
	SPECIAL (Specify):		SPECIAL (Specify):

11. DATE REPORT DUE IN O.P.	12. REPORTING PERIOD (From- to-)
May 65	12 Sept 64 - 31 March 65

SECTION B — PERFORMANCE EVALUATION

W - Weak — Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

A - Adequate — Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.

P - Proficient — Performance is more than satisfactory. Desired results are being produced in a proficient manner.

S - Strong — Performance is characterized by exceptional proficiency.

O - Outstanding — Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY	RATING LETTER
SPECIFIC DUTY NO. 1 Memo in lieu of Fitness Report attached	
SPECIFIC DUTY NO. 2	
SPECIFIC DUTY NO. 3	
SPECIFIC DUTY NO. 4	
SPECIFIC DUTY NO. 5	
SPECIFIC DUTY NO. 6	

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER: S

2 MAY 1965

FORM 4-62 45 OBSOLETE PREVIOUS EDITIONS. SECRET

GROUP 1 Excluded from automatic downgrading and declassification

14-00000

SECRET
(When Filled In)

SECTION C — **NARRATIVE COMMENTS**

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

OFFICE OF PERSONNEL
APR 30 2 08 PM '65
MAIL ROOM

SECTION D — **CERTIFICATION AND COMMENTS**

1. **BY EMPLOYEE**

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE
8 April 1965	/s/ James P. O'Connell

2. **BY SUPERVISOR**

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
8 April 1965	Chief of Station	/s/ James D. Andrews

3. **BY REVIEWING OFFICIAL**

COMMENTS OF REVIEWING OFFICIAL

See attachment

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE

SECRET

SECRET

O'CONNELL, James P.

Comments of Reviewing Official:

I agree with the rating officer's comments. Mr. O'Connell has been a credit to the Okinawa Station and to his parent Career Service.

Signature of Reviewing Official: William E. Colby   Date

SECRET

14-00000

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 009784

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
O'Connell James P.	19 Feb 17	M	GS-15	SS

6. OFFICIAL POSITION TITLE	7. OFF DIV BR OF ASSIGNMENT	8. CURRENT STATION
Security Officer	[redacted] DDP/FE/JKO	Okinawa

9. CHECK (X) TYPE OF APPOINTMENT

X CAREER | RESERVE | TEMPORARY

CAREER-PROVISIONAL (See instructions - Section C)

SPECIAL (Specify):

10. CHECK (X) TYPE OF REPORT

INITIAL | X REASSIGNMENT SUPERVISOR

ANNUAL | REASSIGNMENT EMPLOYEE

SPECIAL (Specify):

11. DATE REPORT DUE IN O.P.

12. REPORTING PERIOD (From- to-): 1 April 64 - 11 Sept 64

SECTION B — PERFORMANCE EVALUATION

W - Weak: Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

A - Adequate: Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.

P - Proficient: Performance is more than satisfactory. Desired results are being produced in a proficient manner.

S - Strong: Performance is characterized by exceptional proficiency.

O - Outstanding: Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the ~~manner in which employee~~ performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

SPECIFIC DUTY NO. 1 — RATING LETTER:

Memo in lieu of Fitness Report attached

SPECIFIC DUTY NO. 2 — RATING LETTER:

SPECIFIC DUTY NO. 3 — RATING LETTER:

SPECIFIC DUTY NO. 4 — RATING LETTER:

SPECIFIC DUTY NO. 5 — RATING LETTER:

SPECIFIC DUTY NO. 6 — RATING LETTER:

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER: S

30 SEP 1964

FORM 4-62 45 OBSOLETE PREVIOUS EDITIONS.

SECRET

GROUP 1 Excluded from automatic downgrading and declassification

SECRET
(When Filled In)

OFFICE OF PERSONNEL
OCT 9 08 AM '64
MAIL ROOM

SECTION C NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

SECTION D CERTIFICATION AND COMMENTS

1. BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

DATE	SIGNATURE OF EMPLOYEE
11 Sep 64	/s/ James P. O'Connell

2. BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
11 Sep 64	COS	/s/ Alan Warfield

3. BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

I concur in the comments of the rating officer. Though I am not in a position to deal directly with Mr. O'Connell, I am aware of responsibilities and fully appreciative of excellent support rendered to the COS, Okinawa and to Area FE Stations of the Security Staff at Okinawa.

DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
25 SEP 1964	Acting Chief, Far East Division	Robert J. Myers

SECRET

14-00000

CONFIDENTIAL

2 September 1964

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: [redacted]
. Period 1 April 1964 - 1 September 1964

A full fitness report was prepared by me on this officer on 15 April and therefore this memorandum, being prepared in connection with my transfer, will merely supplement the previous report.

During the past five months I have had further evidence to substantiate the statements made concerning [redacted]s maturity and dependability. He has been my chief counselor in a recent reappraisal of standards of behavior from a security standpoint. His opinions and advice are always carefully thought through, devoid of fear induced over caution, and realistic.

[redacted] continues to be a good supervisor. He knows his people, their capabilities and limitations. They respect him for his leadership.

In liaison with other security activities [redacted] has established excellent relationships which have frequently proven their value. He has considerable talent for liaison which should be kept in mind in selecting his next assignment.

[redacted]

/s/ Alan Warfield

CONFIDENTIAL

14-00000

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER: 009734

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE	5. SD
O'Connell James P Jr.	19 Feb 17	M	GS-15	SS

6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT	8. CURRENT STATION
Security Officer	RSS /	Okinawa

9. CHECK (X) TYPE OF APPOINTMENT

X	CAREER	RESERVE	TEMPORARY
	CAREER-PROVISIONAL (See instructions - Section C)		
	SPECIAL (Specify):		

10. CHECK (X) TYPE OF REPORT

	INITIAL		REASSIGNMENT SUPERVISOR
X	ANNUAL		REASSIGNMENT EMPLOYEE
	SPECIAL (Specify): Memo in lieu of FR		

11. DATE REPORT DUE IN O.P.:

12. REPORTING PERIOD (From- to-): 31 March 63 - 31 March 64

SECTION B — PERFORMANCE EVALUATION

W - Weak: Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.

A - Adequate: Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.

P - Proficient: Performance is more than satisfactory. Desired results are being produced in a proficient manner.

S - Strong: Performance is characterized by exceptional proficiency.

O - Outstanding: Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.

SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

	RATING LETTER
SPECIFIC DUTY NO. 1	
SPECIFIC DUTY NO. 2	
SPECIFIC DUTY NO. 3	
SPECIFIC DUTY NO. 4	
SPECIFIC DUTY NO. 5	
SPECIFIC DUTY NO. 6	

OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.

RATING LETTER: S

27 MAY 1964

FORM 4-62 45 OBSOLETE PREVIOUS EDITIONS.

SECRET

GROUP 1 Excluded from automatic downgrading and declassification

14-00000

11 May 1964

MEMORANDUM FOR: Chief, Administration and Training Staff

SUBJECT : Fitness Report of James O'Connell

I concur in the attached evaluation of Mr. James O'Connell's performance for the period 31 March 1963 to 31 March 1964. In addition, I wish to add that Mr. O'Connell has accomplished his fine performance with a minimum of supervision and direction from this Office which is responsible for support to the Overseas Security Officers.

E. M. WINTERS
Deputy Director of Security (PPS)

Attachment:
Fitness Report

27 MAY 1964

SECRET

15 April 1964

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: [redacted] James O'Connell, GS-16

Period 31 March 1963 - 31 March 1964

James O'Connell

[redacted] is Chief, Regional Security Staff, FE. As such he has performed a fine job in meeting the requirements of FE Stations for security services and in gaining acceptance for the security program. The requirements have been considerably accelerated during past months due to the unsettled conditions in the FE Area. Also support to Headquarters projects has been added to the security office. Perhaps too frequently a job which falls to the station and which cannot be properly identified with one component falls to the Regional Security Staff. O'Connell [redacted] while keeping his eye on his primary responsibilities has been most helpful and cooperative in handling secondary duties.

He is a mature officer, seasoned by experience and training. He is calm and poised in crisis situations. His dependability and personality are genuine assets to the Station.

O'Connell

[redacted] is a good supervisor who promotes team work among his people, who is opposed to waste, and has demonstrated his interest in efficiency and economy.

O'Connell

[redacted] makes a sincere effort to separate the Regional Security office from the Station Security office, however, this is difficult if not impossible to do. Perhaps the Station is as much to blame as the overlapping of the various security functions. Surely it is understandable that the Chief of Station wants the best advice he can get on a security matter of concern to him and will turn to the senior officer available. This is an especially tempting recourse with such a fine officer as [redacted] close at hand.

O'Connell

He has responded well to the call for economy and although he has little latitude in this respect he has instituted some restrictions that will result in savings. He writes lucidly and succinctly.

I am pleased that he is to be at this Station for another year.

[redacted]

/s/ Alan D. Warfield

READ: [redacted]

27 MAY 1964

SECRET

14-00000

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE
O'Connell James P., Jr.	19 February 17	Male	GS-15

5. SERVICE DESIGNATION	6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT
SS	Security Officer	OS/IOS/[illegible]SD/CC

8. CAREER STAFF STATUS					
NOT ELIGIBLE		X	MEMBER		DEFERRED
PENDING			DECLINED		~~DENIED~~

9. TYPE OF REPORT			
	INITIAL		REASSIGNMENT/SUPERVISOR
X	ANNUAL	✓	REASSIGNMENT/EMPLOYEE
SPECIAL (Specify)			

10. DATE REPORT DUE IN O.P.	11. REPORTING PERIOD From To
30 April 62	March 61 - ~~March~~ 62

SECTION B — EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

1 - Unsatisfactory	2 - Barely adequate	3 - Acceptable	4 - Competent	5 - Excellent	6 - Superior	7 - Outstanding

SPECIFIC DUTY NO. 1	RATING NO.	SPECIFIC DUTY NO. 4	RATING NO.
SPECIFIC DUTY NO. 2	**RATING NO.**	**SPECIFIC DUTY NO. 5**	**RATING NO.**
SPECIFIC DUTY NO. 3	**RATING NO.**	**SPECIFIC DUTY NO. 6**	**RATING NO.**

SECTION C — EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.

1 - Performance in many important respects fails to meet requirements.
2 - Performance meets most requirements but is deficient in one or more important respects.
3 - Performance clearly meets basic requirements.
4 - Performance clearly exceeds basic requirements.
5 - Performance in every important respect is superior.
6 - Performance in every respect is outstanding.

RATING NO.

SECTION D — DESCRIPTION OF THE EMPLOYEE

In the rating boxes below, check (X) the degree to which each characteristic applies to the employee

1 - Least possible degree	2 - Limited degree	3 - Normal degree	4 - Above average degree	5 - Outstanding degree

CHARACTERISTICS	NOT APPLICABLE	NOT OBSERVED	RATING 1	2	3	4	5
GETS THINGS DONE							
RESOURCEFUL							
ACCEPTS RESPONSIBILITIES							
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES							
DOES HIS JOB WITHOUT STRONG SUPPORT							
FACILITATES SMOOTH OPERATION OF HIS OFFICE							
WRITES EFFECTIVELY							
SECURITY CONSCIOUS							
THINKS CLEARLY							
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS							
OTHER (Specify):							

SEE SECTION "E" ON REVERSE SIDE

14-00000

SECRET

10 September 1962

MEMORANDUM FOR: Director of Security

SUBJECT: O'CONNELL, James P.
(Fitness Report)

Mr. O'CONNELL is completing eleven years of Agency service. He holds a Bachelor of Science Degree from St. John's University and his experience qualifications include four years of service with the Federal Bureau of Investigation.

This evaluation covers Mr. O'CONNELL's performance as Chief of the Security Support Division. During this period the accomplishments of the Division reflected a high caliber of leadership. Mr. O'CONNELL has displayed outstanding executive ability and a broad understanding of the investigative, support, and security problems inherent in the job. Mr. O'CONNELL applies his abilities well and obtains a high level of work productivity and quality. He has considerable capacity for further development and is currently assigned as Chief, Regional Security Support Staff, FE.

It is felt that Mr. O'CONNELL's present assignment will add to the breadth of his experience and coupled with his proven talents for administration will insure the development of his potential for greater responsibility at the executive level.

Victor R. White
Victor R. White
Deputy Director of Security (IOS)

Reviewing Official:

Sheffield Edwards
Sheffield Edwards
Director of Security

Noted By Employee:
(Mr. O'Connell is on PCS assignment and not available. A copy of this Fitness Report will be furnished him.)
James P. O'Connell

SECRET

14-00000

CERTIFICATE

This is to certify that

James P. O'Connell

has attended and successfully completed the

SECURITY OFFICE

SPECIAL TRAINING COURSE

Security Officer Field Course #12

during the period 14 May *to* 25 May 1962

William A. Kotapish

FOR THE DIRECTOR OF SECURITY, CIA

WASHINGTON, D.C.

CERTIFICATE

This is to certify that

James P. O'Connell

has attended and successfully completed the

SECURITY OFFICE

SPECIAL TRAINING COURSE

Physical Security Training Course #8

during the period 23 April *to* 11 May 1962

William R. Kotapish
FOR THE DIRECTOR OF SECURITY, CIA

WASHINGTON, D.C.

S-E-C-R-E-T

TRAINING REPORT

Introduction to Intelligence No. 50
40 hours, full-time   19 - 23 March 1962   45 students

Student : O'Connell, James P., Jr. Grade: GS-15   Year of Birth: 1917

EOD Date : December 1951   Office : Security

COURSE OBJECTIVES - CONTENT AND METHODS

Introduction to Intelligence has four objectives: (1) to instruct the student in the basic concepts of intelligence and the role of national intelligence within the Government; (2) to describe the intelligence community: its members, their duties, and their relationship to CIA; (3) to define and describe the functions of CIA and identify the components performing them; and (4) to explain the processes and means by which CIA fulfills its responsibilities for collection, production, and dissemination of intelligence.

Lectures given by Orientation Faculty members and guest speakers take up about half the time; seminar and review exercises, about one fourth; and study periods and training films, the remaining quarter. An Intelligence Products Exhibit, representing all the Offices of the DD/I, puts on display the products of those Offices and by visual aids demonstrates the activities of each Office.

ACHIEVEMENT RECORD

Student achievement is judged on the basis of a 40 item multiple choice test on course content given the last day of the course. On the basis of this test each student is given an adjectival rating. The number of students in this class receiving each adjectival rating is shown below. This student's rating is indicated by the asterisk.

Unsatisfactory	Satisfactory	Excellent
0	22	23*

FOR THE DIRECTOR OF TRAINING: [signature]   23 March '62
Chief, Orientation Faculty   Date

TRAINING REPORT

Counterintelligence Familiarization Course No. 10
80 hours full-time 29 January - 9 February 1962

Student: O'CONNELL, James P.,Jr.

Students: 17

Year of Birth: 1917

EOD Date: December 1951 Grade: GS-15 Office: OS/Ops.Support Div.

COURSE OBJECTIVES - CONTENT AND METHODS

This course, designed for the staff employee who requires a basic knowledge of counterintelligence doctrine and methodology, aims to increase his understanding of this activity by (a) acquainting him with current counterintelligence concepts and objectives and the organization and functions of counterintelligence targets, (b) familiarizing him with skills and techniques employed in detecting, investigating, and operating against targets, and (c) showing him how to report, record, and disseminate counterintelligence information.

The student is instructed through the media of lectures, directed reading, tours, training films, examinations, class exercises, and discussions.

ACHIEVEMENT RECORD

The overall adjectival rating and comments below are derived from a review of the student's performance in class discussions, three written problems, and two objective tests. The written problems involve name tracing, an examination of a counterintelligence interrogation and the dissemination of information about an individual of counterintelligence interest.

OVERALL ADJECTIVAL RATING

EXCELLENT

COMMENTS

Mr. O'Connell contributed significantly to class discussions. His performance throughout the course demonstrated a sound comprehension of the instruction. His handling of the problem situations was thoroughly professional.

FOR THE DIRECTOR OF TRAINING: M.E. O'Brien
Chief Instructor

27 Feb. 1962
Date

S-E-C-R-E-T

TRAINING REPORT

Operations Support No. 50
120 hours, full-time, Phase I 2 - 20 April 62 8 Students
80 hours, full-time, Phase II 23 April - 4 May 62 10 Students

Student : O'CONNELL, James P., Jr. Year of Birth: 1917

EOD Date: December 1951 Grade: GS-15 Office : OS

COURSE OBJECTIVES - CONTENT AND METHODS

The Operations Support Course emphasizes the role of support personnel in clandestine activities and their responsibility in originating material of a support nature at headquarters and in the field. The Course objectives are to provide the student with (1) an appreciation of the interrelationship between operating functions and support functions; (2) an understanding of some of the basic principles and techniques of Agency operations; (3) a knowledge of procedures, regulations and problems pertinent to the necessary support of operational activities.

a. Phase I covers instruction on organization, functions and responsibilities of the Clandestine Services; basic principles of clandestine activity accompanied by practical exercises; project and agent management; familiarization with defensive and offensive audio surveillance.

About fifty per cent of Phase I consists of lectures, briefings, and discussions; about thirty-five per cent is devoted to field exercises, practical written assignments, practice problems, and observing films as training aids in basic tradecraft. The remainder of the time is devoted to studying and testing.

b. Phase II includes name checks, records procedures, foreign travel, finance and property accounting, dispatch, pouch, cable and message-writing procedures. For this phase, problems have been developed to represent situations as they normally occur at a Class B Station.

About thirty-five per cent of Phase II is composed of lectures, briefings, and discussions; about fifty per cent is devoted to practice problems and practical written assignments. The remainder of the time is devoted to studying and testing.

ACHIEVEMENT RECORD

The adjectival ratings on this student for each major area of this course are the result of an evaluation of his work on his individual projects, on the other exercises, and on the final examination. Comparative judgment takes into account students in preceding classes as well as the present one. The numbers show how many students received each rating. An asterisk (*) shows the rating this student received. The rating the student receives represents the student's performance in the course with no allowance made for difference in age, education, experience and so forth.

S-E-C-R-E-T

S-E-C-R-E-T

NAME O'CONNELL, James P. Jr.

MAJOR CATEGORIES

PHASE I	UNSAT	SAT	EXCELLENT
1. Tradecraft - Recognition of elementary principles.	0	2	6
2. Casing - Written observation of an assigned site.	0	2	6
3. Personal Meeting Plan - Written paper emphasizing techniques of effecting clandestine meeting.	0	5	3
4. Personal Meeting - Carrying out student's plan.	0	4	4
5. Contact Report - Written report of clandestine personal meeting.	0	2	6
6. Operational Support Procedures - General knowledge of Clandestine Services Organization and Functions; Agent and Project Management.	0	2	6
PHASE II			
1. Originating Headquarters and Field Dispatches. Indexing Requirements. Field Pouch Manifest.	0	2	8
2. Preparation of Headquarters and Field Cables. Writing and Indexing Messages. Use of Message Writing Techniques.	0	7	3
3. Type II Property Accounting - Fundamentals and Execution of Records.	0	1	9
4. Foreign Travel - Currency Conversion and Completion of Travel Voucher.	0	4	6
5. Familiarization with Class B Accounting and Preparation of Records.	0	0	10
6. Clandestine Services Headquarters and Field Support Procedures.	1	4	5

COMMENTS

Student cancelled per Office of Security, 6 April 1962.

FOR THE DIRECTOR OF TRAINING: [signature] Chief Instructor

18 May 1962
Date

S-E-C-R-E-T

SECRET

3 AUG 1961

28 July 1961

MEMORANDUM FOR: Acting Director of Security

FROM: Deputy Director of Security (IOS)

SUBJECT: O'CONNELL, James P.
(Fitness Report)

Mr. O'Connell is completing ten years of Agency service and his experience qualification includes four years of service with the Federal Bureau of Investigation. He holds a Bachelor of Science Degree from St. John's University.

This evaluation covers Mr. O'Connell's first year assignment as Chief of the Security Support Division. It is felt that the outstanding accomplishments of this Division during this period are in large measure attributable to Mr. O'Connell's managerial skill. During this time the Security Support Division, without additional personnel, has increased its production substantially and in the area of operational support has handled many unique and diverse assignments.

Mr. O'Connell has a keen and analytical intellect and a broad understanding of the investigative and security problems inherent in his job. He applies these qualities with his talent for administration to make for an overall outstanding performance.

Mr. O'Connell has the capacity for further development and his future training should be directed to senior management courses to insure the full development of this potential.

Victor R. White
Victor R. White

Reviewing Official:

R. L. Bannerman
R. L. Bannerman
Acting Director of Security

Noted by Employee:

James P. O'Connell
James P. O'Connell

SECRET

14-00000

SECRET

16 June 1960

MEMORANDUM FOR: Deputy Director of Security (Investigations and Operational Support)

SUBJECT: O'CONNELL, James P. (Fitness Report)

1. This report constitutes an evaluation of Mr. O'CONNELL's performance as Deputy Chief, Security Support Division and as Chief, Security Support Division.

2. It is pertinent to note that by virtue of a sustained performance of outstanding proportions Mr. O'CONNELL was promoted on 4 May 1959 to the position of Deputy Chief, Security Support Division, and on 4 April 1960 to the position of Chief, Security Support Division.

3. During the rating period Mr. O'CONNELL's performance amply justified and confirmed the previous assessments of his potential executive caliber. He has demonstrated in his recent assignments highly advanced administrative ability and judgment of an excellence considerably more than that required in the discharge of his increased responsibilities.

4. He has continued to display a marked dedication to the welfare of his office and the Agency. His approach to the discharge of responsibilities within his purview has been progressive and sound in all respects. His contribution has been invaluable.

5. In terms of potential, Mr. O'CONNELL's overall performance and his demonstrated talents and gifts of personality continue to constitute him as being qualified for a future of increasingly important service.

David E. Hanlon
Assistant Deputy Director of Security
(Investigations and Operational Support)

REVIEWING OFFICIAL:

Fred H. Hall
Deputy Director of Security
(Investigations and Operational Support)

NOTED BY EMPLOYEE:

James P. O'Connell

SECRET

14-00000

RECEIVED
OSB SS/CSB
CFE

SECRET
(When Filled In)

FITNESS REPORT

EMPLOYEE SERIAL NUMBER

SECTION A — GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. GRADE
O'CONNELL, James P., Jr.	19 February 1917	male	GS-14

5. SERVICE DESIGNATION	6. OFFICIAL POSITION TITLE	7. OFF/DIV/BR OF ASSIGNMENT
SD-SS	Investigator	OS/Sec. Sup. Div., Support Branch

8. CAREER STAFF STATUS					
	NOT ELIGIBLE	X	MEMBER		DEFERRED
	PENDING		DECLINED		DENIED

9. TYPE OF REPORT			
	INITIAL		REASSIGNMENT/SUPERVISOR
X	ANNUAL		REASSIGNMENT/EMPLOYEE

10. DATE REPORT DUE IN O.P.	11. REPORTING PERIOD	SPECIAL (Specify)
30 April 1959	From 12/17/57 To 3/31/59	

SECTION B — EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES

List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).

1 - Unsatisfactory | 2 - Barely adequate | 3 - Acceptable | 4 - Competent | 5 - Excellent | 6 - Superior | 7 - Outstanding

SPECIFIC DUTY NO. 1	RATING NO.	SPECIFIC DUTY NO. 4	RATING NO.
SEE ATTACHED			
SPECIFIC DUTY NO. 2	RATING NO.	SPECIFIC DUTY NO. 5	RATING NO.
SPECIFIC DUTY NO. 3	RATING NO.	SPECIFIC DUTY NO. 6	RATING NO.

SECTION C — EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION

Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.

1 - Performance in many important respects fails to meet requirements.
2 - Performance meets most requirements but is deficient in one or more important respects.
3 - Performance clearly meets basic requirements.
4 - Performance clearly exceeds basic requirements.
5 - Performance in every important respect is superior.
6 - Performance in every respect is outstanding.

RATING NO.:

SECTION D — DESCRIPTION OF THE EMPLOYEE

In the rating boxes below, check (X) the degree to which each characteristic applies to the employee

1 - Least possible degree | 2 - Limited degree | 3 - Normal degree | 4 - Above average degree | 5 - Outstanding degree

CHARACTERISTICS	NOT APPLICABLE	NOT OBSERVED	1	2	3	4	5
GETS THINGS DONE							
RESOURCEFUL							
ACCEPTS RESPONSIBILITIES							
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES							
DOES HIS JOB WITHOUT STRONG SUPPORT							
FACILITATES SMOOTH OPERATION OF HIS OFFICE							
WRITES EFFECTIVELY							
SECURITY CONSCIOUS							
THINKS CLEARLY							
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS							
OTHER (Specify)							

SEE SECTION "E" ON REVERSE SIDE

14-00000

SECRET

4 September 1959

MEMORANDUM FOR: Acting Deputy Director of Security
(Investigations and Support)

SUBJECT: O'CONNELL, James P., Jr.
(Fitness Report)

1. This report constitutes a continuing evaluation of Mr. O'CONNELL's performance as Chief, Support Branch, Security Support Division.

2. Mr. O'CONNELL's performance in terms of productivity and quality has been outstanding in every respect. His responsibilities have been most exacting and demanding, not only because of the administrative requirements involved, but also because of the urgent and unprecedented nature of the problems he is called upon to handle. Many of these problems have had Agency-wide implications and have been of interest to high Agency officials. He has met the challenges presented to him in a superb fashion and in a manner reflecting credit upon himself and the Security Office. In addition to this statement of evaluation, it should be noted that Mr. O'CONNELL, upon the recent completion of his assignment as Chief, Support Branch, SSD, and his promotion to Deputy Chief, SSD, received a commendation from the Director of Security commending him for his over-all splendid performance with particular reference to his handling of an ultra sensitive matter of interest to the highest authorities of the Agency.

3. In terms of potential, Mr. O'CONNELL's performance, his impressive physical appearance and personality, coupled with his proven powers of judgment and administration, in the opinion of the rater constitute him as being of potential executive caliber.

David E. Hanlon
Acting Assistant Deputy Director of Security
(Investigations and Support)

REVIEWING OFFICIAL:

Fred H. Hall
Acting Deputy Director of Security
(Investigations and Support)

NOTED BY EMPLOYEE:

James P. O'Connell

SECRET

14-00000

SECRET
(When Filled In)

8

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any question. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item 8, of Section "A" below.

SECTION A. GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
O'CONNELL, James P., Jr.	19 Feb. 1917	male	SD - SS

5. OFFICE/DIVISION BRANCH OF ASSIGNMENT	6. OFFICIAL POSITION TITLE
OS/Sec. Sup. Div., Support Branch	Investigator

7. GRADE	8. DATE REPORT DUE IN OP	9. PERIOD COVERED BY THIS REPORT (Inclusive dates)
GS-14	17 December 1957	17 December 1956 - 17 December 1957

10. TYPE OF REPORT (Check one): INITIAL [ ] ANNUAL [X] REASSIGNMENT-SUPERVISOR [ ] REASSIGNMENT-EMPLOYEE [ ] SPECIAL (Specify)

SECTION B. CERTIFICATION

1. FOR THE RATER: THIS REPORT [✓] HAS [ ] HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY NOT.

A. CHECK (X) APPROPRIATE STATEMENTS:

✓	THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL.		IF INDIVIDUAL IS RATED "1" IN C1 OR D, A WARNING LETTER WAS SENT TO HIM & A COPY ATTACHED TO THIS REPORT.
	THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS.		I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW I EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify):
✓	I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.		

B. THIS DATE	C. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR	D. SUPERVISOR'S OFFICIAL TITLE
25 November 1957	FRED H. HALL (signature)	Ass't Dep. Dir. of Sec.(I & S)

2. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

DATE
Audit Pr... E.P. 19 DEC 1957
... LWD 12/23/57

[ ] CONTINUED ON ATTACHED SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING	C. OFFICIAL TITLE OF REVIEWING OFFICIAL
25 November 1957	ROBERT H. CUNNINGHAM (signature)	Dep. Dir. of Security(I & S)

SECTION C. JOB PERFORMANCE EVALUATION

1. RATING ON GENERAL PERFORMANCE OF DUTIES

DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

INSERT RATING NUMBER: **6**

1 - DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
2 - BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
3 - PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
4 - PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
5 - A FINE PERFORMANCE. CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
6 - PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

COMMENTS:

FORM NO. 45 (Part I) 1 NOV 54 — REPLACES PREVIOUS EDITIONS OF FORMS 45 AND 45A WHICH ARE OBSOLETE. — SECRET — Performance (4)

SECRET
(When Filled In)

OFFICE OF PERSONNEL
DEC 13 2 33 PM '57
MAIL ROOM

2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES

DIRECTIONS:
a. State in the spaces below up to six of the more important SPECIFIC duties performed during this rating period. Place the most important first. Do not include minor or unimportant duties.
b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.
c. For supervisors, ability to supervise will always be rated as a specific duty (do not rate on supervisors those who supervise a secretary only).
d. Compare in your mind, when possible, the individual being rated with others performing the same duty at a similar level of responsibility.
e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.
f. Be specific. Examples of the kind of duties that might be rated are:

ORAL BRIEFING	HAS AND USES AREA KNOWLEDGE	CONDUCTS INTERROGATIONS
GIVING LECTURES	DEVELOPS NEW PROGRAMS	PREPARES SUMMARIES
CONDUCTING SEMINARS	ANALYZES INDUSTRIAL REPORTS	TRANSLATES GERMAN
WRITING TECHNICAL REPORTS	MANAGES FILES	DEBRIEFING SOURCES
CONDUCTING EXTERNAL LIAISON	OPERATES RADIO	KEEPS BOOKS
TYPING	COORDINATES WITH OTHER OFFICES	DRIVES TRUCK
TAKING DICTATION	WRITES REGULATIONS	MAINTAINS AIR CONDITIONING
SUPERVISING	PREPARES CORRESPONDENCE	EVALUATES SIGNIFICANCE OF DATA

g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.

DESCRIPTIVE RATING NUMBER
1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY
2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY
3 - PERFORMS THIS DUTY ACCEPTABLY
4 - PERFORMS THIS DUTY IN A COMPETENT MANNER
5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB
6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS
7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY

SPECIFIC DUTY	RATING NUMBER	SPECIFIC DUTY	RATING NUMBER
No. 1: SUPERVISES	6	No. 4: COORDINATES WITH OTHER OFFICES	6
No. 2: RECOGNIZES AND SOLVES INVESTIGATIVE PROBLEMS	6	No. 5: DEVELOPS NEW PROGRAMS	6
No. 3: EVALUATES SIGNIFICANCE OF DATA	6	No. 6: PREPARES CORRESPONENCE	6

3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.

Mr. O'CONNELL is an excellently trained and widely experienced investigator who has demonstrated the ability to coordinate and supervise the unique and diverse investigative and security ~~ss~~ problems inherent in the work of the Agency. He willingly discharges his responsibilities and cheerfully accepts the necessity to meet these responsibilities at all hours of the night, on weekends, holidays, etc. He is a dedicated Career employee and has no significant weaknesses.

SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION

DIRECTIONS: Take into account here everything you know about the individual....*productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents*....and how he fits in with your team. Compare him with others doing similar work of about the same level.

RATING NUMBER: 6

1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED
2 - OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW
3 - A BARELY ACCEPTABLE EMPLOYEE...BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION
4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION
5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS
6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION
7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION

IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? ☐ YES ☑ NO. IF YES, EXPLAIN FULLY:

SECRET

SECRET
(When Filled In)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the OP no later than 30 days after the due date indicated in item 8 of Section "E" below.

SECTION E. GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
O'CONNELL, James P., Jr.	19 Feb. 1917	male	SD - SS

5. OFFICE/DIVISION BRANCH OF ASSIGNMENT	6. OFFICIAL POSITION TITLE
OS/Sec. Sup. Div., Support Branch	Investigator

7. GRADE	8. DATE REPORT DUE IN OP	9. PERIOD COVERED BY THIS REPORT (Inclusive dates)
GS-14	17 December 1957	17 December 1956 - 17 December 1957

10. TYPE OF REPORT (Check one): [ ] INITIAL [X] ANNUAL [ ] REASSIGNMENT-SUPERVISOR [ ] REASSIGNMENT-EMPLOYEE [ ] SPECIAL (Specify)

SECTION F. CERTIFICATION

1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL BEING RATED

A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR	C. SUPERVISOR'S OFFICIAL TITLE
25 November 1957	W. H. HALL	Ass't Dep. Dir. of Sec.(I & S)

2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.

A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL	C. OFFICIAL TITLE OF REVIEWING OFFICIAL
25 November 1957	ROBERT H. CUNNINGHAM	Dep. Dir. of Security(I & S)

SECTION G. ESTIMATE OF POTENTIAL

1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES

DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.

RATING NUMBER: 5

1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
3 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES
4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES
5 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING
6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL
7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES

2. SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? [X] Yes [ ] No If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

DESCRIPTIVE RATING NUMBER
0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION
1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION
2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION
3 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION

ACTUAL	POTENTIAL	DESCRIPTIVE SITUATION
3		A GROUP DOING THE BASIC JOB (truck drivers, stenographers, technicians or professional specialists of various kinds) WHERE CONTACT WITH IMMEDIATE SUBORDINATES IS FREQUENT (First line supervisor)
3		A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisors)
	2	A GROUP, WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION AND POLICY (Executive level)
	3	WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT
3		WHEN IMMEDIATE SUBORDINATES' ACTIVITIES ARE DIVERSE AND NEED CAREFUL COORDINATION
3		WHEN IMMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE OPPOSITE SEX
		OTHER (Specify)

SECRET
(When Filled In)

OFFICE OF PERSONNEL

3. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION

69 MONTHS

DEC 13 2 33 PM '57

4. COMMENTS CONCERNING POTENTIAL

The fine performance which Mr. O'CONNELL has given over a period of years in several different assignments indicates a good potential for development and advancement.

ROOM

SECTION H. FUTURE PLANS

1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

Mr. O'CONNELL is obtaining fine developmental experience in the varied responsibilities of his position as Chief, Support Branch, Security Support Division. No specific, formal training is planned at this time.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

As a matter of personal choice, Mr. O'CONNELL would prefer not to go overseas on a PCS assignment at this time. However, as a Career employee, he recognizes his responsibility to serve wherever the requirements of the Agency may dictate.

SECTION I. DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

CATEGORY NUMBER
- X - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL
- 1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE
- 2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE
- 3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE
- 4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE
- 5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
4	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	4	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	4	21. IS EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES
4	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	4	12. SHOWS ORIGINALITY	5	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
5	3. HAS INITIATIVE	5	13. ACCEPTS RESPONSIBILITIES	5	23. IS THOUGHTFUL OF OTHERS
4	4. IS ANALYTIC IN HIS THINKING	4	14. ADMITS HIS ERRORS	5	24. WORKS WELL UNDER PRESSURE
5	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	5	15. RESPONDS WELL TO SUPERVISION	4	25. DISPLAYS JUDGEMENT
4	6. SHOWS WHEN TO SEEK ASSISTANCE	4	16. DOES HIS JOB WITHOUT STRONG SUPPORT	5	26. IS SECURITY CONSCIOUS
5	7. CAN GET ALONG WITH PEOPLE	5	17. COMES UP WITH SOLUTIONS TO PROBLEMS	5	27. IS VERSATILE
5	8. HAS MEMORY FOR FACTS	4	18. IS OBJECTIVE	4	28. HIS CRITICISM IS CONSTRUCTIVE
5	9. GETS THINGS DONE	5	19. THINKS CLEARLY	5	29. FACILITATES SMOOTH OPERATION OF HIS OFFICE
5	10. CAN COPE WITH EMERGENCIES	4	20. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS	4	30. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION

SECRET

14-00000

SECRET
(When Filled In)

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any question. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item 8, of Section "A" below.

SECTION A. GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
O'CONNELL, James P., Jr.	19 Feb. 1917	male	SD-SS

5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT	6. OFFICIAL POSITION TITLE
OS/Sec. Sup. Div., Support Branch	Investigator

7. GRADE	8. DATE REPORT DUE IN OP	9. PERIOD COVERED BY THIS REPORT (Inclusive dates)
GS-14	17 December 1956	16 December 1955 - 16 December 1956

10. TYPE OF REPORT (Check one): INITIAL [ ] ANNUAL [X] REASSIGNMENT-SUPERVISOR [ ] REASSIGNMENT-EMPLOYEE [ ] SPECIAL (Specify)

SECTION B. CERTIFICATION

1. FOR THE RATER: THIS REPORT [✓] HAS [ ] HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY NOT:

A. CHECK (X) APPROPRIATE STATEMENTS:

- [✓] THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL.
- [ ] THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS.
- [✓] I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.
- [ ] IF INDIVIDUAL IS RATED "1" IN C1 OR D, A WARNING LETTER WAS SENT TO HIM & A COPY ATTACHED TO THIS REPORT.
- [ ] I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW I EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify):

B. THIS DATE	C. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR	D. SUPERVISOR'S OFFICIAL TITLE
27 November 56	Fred H. Hall (signature)	Chief, Security Support Div.

2. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

	BY	DATE
Posted Pos. Cont.	(initials)	21 DEC 1956
Reviewed by	(initials)	12/20

[ ] CONTINUED ON ATTACHED SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL	C. OFFICIAL TITLE OF REVIEWING OFFICIAL
30 Nov 56	(signature)	Dep. Dir. of Security (I&S)

SECTION C. JOB PERFORMANCE EVALUATION

1. RATING ON GENERAL PERFORMANCE OF DUTIES

DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

INSERT RATING NUMBER: **5**

1 - DOES NOT PERFORM DUTIES ADEQUATELY. HE IS INCOMPETENT.
2 - BARELY ADEQUATE IN PERFORMANCE: ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
3 - PERFORMS MOST OF HIS DUTIES ACCEPTABLY: OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
4 - PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
5 - A FINE PERFORMANCE: CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
6 - PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

COMMENTS:

14-00000

SECRET
(When Filled In)

C. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES

DIRECTIONS:

a. State in the spaces below up to six of the more important SPECIFIC duties performed during this rating period. Place the most important first. Do not include minor or unimportant duties.
b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.
c. For supervisors, ability to supervise will always be rated as a specific duty (do not rate as supervisors those who supervise a secretary only).
d. Compare in your mind, when possible, the individual being rated with others performing the same duty at a similar level of responsibility.
e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.
f. Be specific. Examples of the kind of duties that might be rated are:

ORAL BRIEFING	HAS AND USES AREA KNOWLEDGE	CONDUCTS INTERROGATIONS
GIVING LECTURES	DEVELOPS NEW PROGRAMS	PREPARES SUMMARIES
CONDUCTING SEMINARS	ANALYZES INDUSTRIAL REPORTS	TRANSLATES GERMAN
WRITING TECHNICAL REPORTS	MANAGES FILES	DEBRIEFING SOURCES
CONDUCTING EXTERNAL LIAISON	OPERATES RADIO	KEEPS BOOKS
TYPING	COORDINATES WITH OTHER OFFICES	DRIVES TRUCK
TAKING DICTATION	WRITES REGULATIONS	MAINTAINS AIR CONDITIONING
SUPERVISING	PREPARES CORRESPONDENCE	EVALUATES SIGNIFICANCE OF DATA

g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.

OFFICE OF PERSONNEL
DEC 12 3 05 PM '56
MAIL ROOM

DESCRIPTIVE RATING NUMBER

1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY
2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY
3 - PERFORMS THIS DUTY ACCEPTABLY
4 - PERFORMS THIS DUTY IN A COMPETENT MANNER
5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB
6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS
7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY

Specific Duty	Rating Number	Specific Duty	Rating Number
SPECIFIC DUTY NO. 1 SUPERVISING	6	SPECIFIC DUTY NO. 4 COORDINATES WITH OTHER OFFICES	6
SPECIFIC DUTY NO. 2 COMPREHENSION OF INVESTIGATIVE PROBLEMS	6	SPECIFIC DUTY NO. 5 DEVELOPS NEW PROGRAMS	5
SPECIFIC DUTY NO. 3 EVALUATES SIGNIFICANCE OF DATA	6	SPECIFIC DUTY NO. 6 PREPARES CORRESPONDENCE	6

3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.

Mr. O'Connell is a versatile, intelligent employee who always promptly accepts and discharges his responsibilities willingly. He is an experienced, able investigator and a capable supervisor. He has no significant weaknesses.

SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION

DIRECTIONS: Take into account here everything you know about the individual....productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents....and how he fits in with your team. Compare him with others doing similar work of about the same level.

RATING NUMBER: 6

1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED
2 - OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW
3 - A BARELY ACCEPTABLE EMPLOYEE...BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION
4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION
5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS
6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION
7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION

IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? ☐ YES ☑ NO. IF YES, EXPLAIN FULLY:

SECRET

SECRET
(When Filled In)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the OP no later than 30 days after the due date indicated in item 8 of Section "E" below.

SECTION E. GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
O'CONNELL, James P., Jr.	19 Feb. 1917	male	SD-SS

5. OFFICE DIVISION BRANCH OF ASSIGNMENT	6. OFFICIAL POSITION TITLE
CS/Sec. Sup. Div., Support Branch	Investigator

7. GRADE	8. DATE REPORT DUE IN OP	9. PERIOD COVERED BY THIS REPORT (Inclusive dates)
GS-11	17 December 1956	16 December 1955 - 16 December 1956

10. TYPE OF REPORT (Check one): INITIAL [ ] ANNUAL [X] REASSIGNMENT-SUPERVISOR [ ] REASSIGNMENT-EMPLOYEE [ ] SPECIAL (Specify)

SECTION F. CERTIFICATION

1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL BEING RATED

A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR	C. SUPERVISOR'S OFFICIAL TITLE
27 November 56	Fred H. Hall	Chief, Security Support Div.

2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.

A. THIS DATE	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING	C. OFFICIAL TITLE OF REVIEWING OFFICIAL
30 Nov 56	Robert H. Cunningham	Dep. Dir. of Security (I&S)

SECTION G. ESTIMATE OF POTENTIAL

1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES

DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.

RATING NUMBER: **4**

1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
3 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES
4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES
5 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING
6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL
7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW AND SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES

DATE 21 DEC 1956

2. SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? [X] Yes [ ] No If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

DESCRIPTIVE RATING NUMBER:
0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION
1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION
2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION
3 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION

ACTUAL	POTENTIAL	DESCRIPTIVE SITUATION
3		A GROUP DOING THE BASIC JOB (truck drivers, stenographers, technicians or professional specialists of various kinds) WHERE CONTACT WITH IMMEDIATE SUBORDINATES IS FREQUENT (First line supervisor)
3		A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisors)
	2	A GROUP, WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION AND POLICY (Executive level)
	3	WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT
2		WHEN IMMEDIATE SUBORDINATES' ACTIVITIES ARE DIVERSE AND NEED CAREFUL COORDINATION
3		WHEN IMMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE OPPOSITE SEX
		OTHER (Specify)

FORM NO. 45 (Part II) 1 NOV 55 — REPLACES PREVIOUS EDITIONS OF FORMS 45 AND 45A WHICH ARE OBSOLETE.

SECRET

Potential (4)

SECRET
(When Filled In)

3. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION

57

OFFICE OF PERSONNEL

4. COMMENTS CONCERNING POTENTIAL

Mr. O'Connell's potential is excellent. He is interested in his work and is a career minded employee.

DEC 12 3 09 PM '56

MAIL ROOM

SECTION H. FUTURE PLANS

1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

Mr. O'Connell has already capably handled several different positions in the Security Office, both at Headquarters and in the domestic field office organization and has completed several training courses. No specific training is planned at this time.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

As a matter of personal choice, Mr. O'Connell would prefer to remain in a domestic assignment at this time. However, as a Career employee, he recognizes and accepts his responsibility to serve wherever his services are required.

SECTION I. DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

CATEGORY NUMBER
- X - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL
- 1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE
- 2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE
- 3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE
- 4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE
- 5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
4	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	4	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	4	21. IS EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES
4	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	4	12. SHOWS ORIGINALITY	5	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
5	3. HAS INITIATIVE	5	13. ACCEPTS RESPONSIBILITIES	5	23. IS THOUGHTFUL OF OTHERS
4	4. IS ANALYTIC IN HIS THINKING	4	14. ADMITS HIS ERRORS	5	24. WORKS WELL UNDER PRESSURE
4	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	5	15. RESPONDS WELL TO SUPERVISION	4	25. DISPLAYS JUDGMENT
4	6. KNOWS WHEN TO SEEK ASSISTANCE	4	16. DOES HIS JOB WITHOUT STRONG SUPPORT	5	26. IS SECURITY CONSCIOUS
5	7. CAN GET ALONG WITH PEOPLE	5	17. COMES UP WITH SOLUTIONS TO PROBLEMS	5	27. IS VERSATILE
4	8. HAS MEMORY FOR FACTS	4	18. IS OBSERVANT	4	28. HIS CRITICISM IS CONSTRUCTIVE
5	9. GETS THINGS DONE	4	19. THINKS CLEARLY	5	29. FACILITATES SMOOTH OPERATION OF HIS OFFICE
5	10. CAN COPE WITH EMERGENCIES	4	20. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS	4	30. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION

SECRET

14-00000

SECRET
(When Filled In)

FITNESS REPORT

The Fitness Report is an important factor in agency personnel management. It seeks to provide:
1. The agency selection board with information of value when considering the application of an individual for membership in the career service; and
2. A periodic record of job performance as an aid to the effective utilization of personnel.

INSTRUCTIONS

CODED

TO THE ADMINISTRATIVE OR PERSONNEL OFFICER: Consult current administrative instructions regarding the initiation and transmittal of this report.

TO THE SUPERVISOR: Read the entire form before attempting to complete any item. As the supervisor who assigns, directs and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as revealed by his day-to-day activities. If this individual has been under your supervision for less than 30 days, you will collaborate with his previous supervisors to make sure the report is accurate and complete. Primary responsibility rests with the current supervisor. It is assumed that, throughout the period this individual has been under your supervision, you have discharged your supervisory responsibilities by frequent discussions of his work, so that in a general way he knows where he stands.

DATE DEC 20

A 17 Dec 56 next report due

Posted Pos. Contr. WLL 12-28-55

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE PERSON BEING RATED

SECTION I (To be filled in by Administrative Officer)

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. CAREER DESIGNATION
O'CONNELL, James P. Jr.	19 Feb. 1917	Male	SD-SE
5. DATE OF ENTRANCE ON DUTY: 17 December 1951	6. OFFICE ASSIGNED TO: Security	7. DIVISION: Security Support	8. BRANCH: Support
9. NATURE OF ASSIGNMENT: [X] DEPARTMENTAL [ ] FIELD	10. IF FIELD, SPECIFY STATION:		11. GRADE: GS-14
12. DATE THAT THIS REPORT IS DUE: 17 December 1955	13. PERIOD COVERED BY THIS REPORT (Inclusive dates): 5 November 1954 to 15 December 1955		

SECTION II (To be filled in by Supervisor)

1810.22

1. CURRENT POSITION	2. DATE ASSUMED RESPONSIBILITY FOR POSITION
Chief, Support Branch, Security Support Division	14 December 1954

3. WHAT SPECIFIC ASSIGNMENTS OR TASKS ARE TYPICAL OF THOSE GIVEN TO HIM DURING THE PAST THREE TO SIX MONTHS (List in order of frequency):

From 5 November 1954 through 13 December 1954, Mr. O'Connell was Assistant Special Agent in Charge of a Security Support Division field office where he supervised a large number of clerical and professional employees engaged in investigating individuals and/or organizations to be employed or used by the Agency and in conducting investigations in support of various Agency activities. From 14 December 1954 to date, Mr. O'Connell has been Chief of the Support Branch, Security Support Division, where he has supervised the activities of clerical and professional employees engaged in directing the very complex and highly important Operational Support and Cover Support activities.

READ THE ENTIRE FORM BEFORE ATTEMPTING TO COMPLETE ANY ITEM

SECTION III

I certify that, during the latter half of the period covered by this report, I have discussed with the rated individual the manner in which he has performed his job and provided suggestions and criticisms wherever needed. I believe that his understanding of my evaluation of his performance is consistent with my evaluation of him as evidenced by this fitness report and I have informed him of his strengths, weaknesses, and on-the-job effectiveness. If performance during the report period has been unsatisfactory, there is attached a copy of the memorandum notifying him of unsatisfactory performance.

This report [X] has [ ] has not been shown to the individual rated.

THIS DATE	NAME AND SIGNATURE OF RATER (Employee's immediate supervisor)
8 December 55	[signature]

I HAVE REVIEWED THIS REPORT. (Comments, if any, are reflected by attached memorandum)

THIS DATE	NAME AND SIGNATURE OF REVIEWING OFFICIAL (Official next higher in line of authority)
14 Dec 55	[signature]

FORM NO. 45 1 JAN 55 REPLACES PREVIOUS EDITIONS OF THIS FORM WHICH MAY BE USED.

SECRET (4)

SECRET
(When Filled In)

SECTION IV

This section is provided as an aid in describing the individual. Your description is not favorable or unfavorable in itself but acquires its meaning in relation to a particular job or assignment. The descriptive words are to be interpreted literally.

On the left hand side of the page below are a series of statements that apply in some degree to most people. On the right hand side of the page are four major categories of descri[illegible] each category is divided into three small blocks; this is to allow you to make finer dis[illegible] if you so desire. Look at the statement on the left - then check the category on the right which best tells how much the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no opinion on whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have the definite opinion that the description is not at all suited to the individual.

Dec 28 [illegible]

STATEMENTS	NOT OBSERVED	DOES NOT APPLY	APPLIES TO A LIMITED DEGREE			APPLIES TO A REASONABLE DEGREE			APPLIES TO AN ABOVE AVERAGE DEGREE			APPLIES TO AN OUTSTANDING DEGREE		
SAMPLES: A. ABLE TO SEE ANOTHER'S POINT OF VIEW.			X											
B. PRACTICAL.										X				
1. A GOOD REPORTER OF EVENTS.												X		
2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.												X		
3. CAUTIOUS IN ACTION.							X							
4. HAS INITIATIVE.												X		
5. UNEMOTIONAL.										X				
6. ANALYTIC IN HIS THINKING.											X			
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.												X		
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.												X		
9. HAS SENSE OF HUMOR.												X		
10. KNOWS WHEN TO SEEK ASSISTANCE.											X			
11. CALM.												X		
12. CAN GET ALONG WITH PEOPLE.												X		
13. MEMORY FOR FACTS.											X			
14. GETS THINGS DONE.												X		
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.												X		
16. CAN COPE WITH EMERGENCIES.												X		
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.													X	
18. HAS STAMINA; CAN KEEP GOING A LONG TIME.												X		
19. HAS WIDE RANGE OF INFORMATION.											X			
20. SHOWS ORIGINALITY.												X		
21. ACCEPTS RESPONSIBILITIES.												X		
22. ADMITS HIS ERRORS.											X			
23. RESPONDS WELL TO SUPERVISION.												X		
24. EVEN DISPOSITION.												X		
25. ABLE TO DO HIS JOB WITHOUT STRONG SUPPORT.											X			

SECRET

SECRET
(When Filled In)

												X		
26. CAN THINK ON HIS FEET.												X		
27. COMES UP WITH SOLUTIONS TO PROBLEMS.												X		
28. STIMULATING TO ASSOCIATES; A "SPARK PLUG".											X			
29. TOUGH MINDED.												X		
30. OBSERVANT.												X		
31. CAPABLE.											X			
32. CLEAR THINKING.											X			
33. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS.												X		
34. EVALUATES SELF REALISTICALLY.												X		
35. WELL INFORMED ABOUT CURRENT EVENTS.											X			
36. DELIBERATE.												X		
37. EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES.											X			
38. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS.												X		
39. THOUGHTFUL OF OTHERS.												X		
40. WORKS WELL UNDER PRESSURE.												X		
41. DISPLAYS JUDGEMENT.											X			
42. GIVES CREDIT WHERE CREDIT IS DUE.												X		
43. HAS DRIVE.													X	
44. IS SECURITY CONSCIOUS.												X		
45. VERSATILE.											X			
46. HIS CRITICISM IS CONSTRUCTIVE.												X		
47. ABLE TO INFLUENCE OTHERS.												X		
48. FACILITATES SMOOTH OPERATION OF HIS OFFICE.												X		
49. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION.													X	
50. A GOOD SUPERVISOR.														

SECTION V

A. WHAT ARE HIS OUTSTANDING STRENGTHS?

Mr. O'Connell is an experienced and highly skilled investigator and investigative supervisor. He obtains and maintains the respect of his subordinates, associates and supervisors. He willingly accepts and discharges responsibilities.

B. WHAT ARE HIS OUTSTANDING WEAKNESSES?

None.

SECRET

SECRET
(When Filled In)

C. INDICATE, IF YOU THINK THAT ANY SINGLE STRENGTH OR WEAKNESS OUTWEIGHS ALL OTHER CONSIDERATIONS:

No.

D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION? [X] NO [ ] DEC 28 '70 ... '95

E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?

None, at this time.

F. OTHER COMMENTS (*Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this person*):

SECTION VI

Read all descriptions before rating. Place "X" in the most appropriate box under subsections A,B,C,&D

A. *DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate him accordingly.*

- [ ] 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
- [ ] 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.
- [ ] 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
- [ ] 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.
- [X] 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
- [ ] 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER.

IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? [X] NO [ ] YES. IF YES, WHAT?

C. *DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the agency.*

- [ ] 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY ..WILL DEFINITELY LEAVE THE AGENCY AT THE FIRST OPPORTUNITY.
- [ ] 2. HAS STRONG NEGATIVE ATTITUDE TOWARD AGENCY... IRKED BY RESTRICTIONS...REGARDS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER.
- [ ] 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE AGENCY..BOTHERED BY MINOR FRUSTRATIONS.. WILL QUIT IF THESE CONTINUE.
- [ ] 4. HIS ATTITUDE TOWARD THE AGENCY IS INDIFFERENT ... HAS "WAIT AND SEE" ATTITUDE..WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.
- [ ] 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD AGENCY ..MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR AGENCY..THINKS IN TERMS OF A CAREER IN THE AGENCY.
- [X] 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE AGENCY..BARRING AN UNEXPECTED OUTSIDE OPPORTUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE AGENCY.
- [ ] 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE AGENCY ..WILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE AGENCY.

B. *DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibilities normally indicated by promotion.*

- [ ] 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.
- [X] 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.
- [ ] 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.
- [ ] 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.
- [ ] 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.
- [ ] 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCEMENT.

D. *DIRECTIONS: Consider everything you know about this person in making your rating..skill in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.*

- [ ] 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
- [ ] 2. OF DOUBTFUL SUITABILITY..WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.
- [ ] 3. A BARELY ACCEPTABLE EMPLOYEE..DEFINITELY BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.
- [ ] 4. A TYPICAL EMPLOYEE..HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE AGENCY.
- [ ] 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.
- [X] 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE AGENCY.
- [ ] 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE AGENCY.

SECRET

SECRET
(When Filled In)

FITNESS REPORT

[illegible] 10

The Fitness Report is an important factor in agency personnel management. It seeks to provide:
1. The agency selection board with information of value when considering the application of an individual for membership in the career service; and
2. A periodic record of job performance as an aid to the effective utilization of personnel.

INSTRUCTIONS

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Posted [illegible] 11/29/54
Re[illegible] [illegible] 12/3/[illegible]

A Next due date 17 Dec 55

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE PERSON BEING RATED

SECTION I (To be filled in by Administrative Officer)

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. CAREER DESIGNATION
O'Connell James P.	10 Feb '27	M	SD-SE

5. DATE OF ENTRANCE ON DUTY	6. OFFICE ASSIGNED TO	7. DIVISION	8. BRANCH
17 December 1951	DD/Security	Special Security	Operations Br.

9. NATURE OF ASSIGNMENT	10. IF FIELD, SPECIFY STATION	11. GRADE
☐ DEPARTMENTAL ☐ FIELD		GS-13 4

12. DATE THAT THIS REPORT IS DUE	13. PERIOD COVERED BY THIS REPORT (Inclusive dates)
22 November 1954	12-16-53 to 11-5-54

SECTION II (To be filled in by Supervisor)

1. CURRENT POSITION	2. DATE ASSUMED RESPONSIBILITY FOR POSITION
Chief, Operational Support/Special Inquiry Desk	October 1953

3. WHAT SPECIFIC ASSIGNMENTS OR TASKS ARE TYPICAL OF THOSE GIVEN TO HIM DURING THE PAST THREE TO SIX MONTHS (List in order of frequency):

He has been responsible at the supervisory level for supervising all investigative cases of an operational support or special inquiry nature. In this field he has worked in major and delicate areas of Agency activity directing matters of utmost sensitivity and import to the Agency. The normal demands of the matters referred to him require expert, skilled, sensitive investigative activity which can only be accomplished when supervised with outstanding judgment and overall knowledge. He has also served as Deputy Chief of the Operations Branch, handling at the administrative level normal and involved matters arising in Branch level operations. He has also served as Assistant to the Deputy Chief, Special Security Division, where his duties were in the major field of coordination.

READ THE ENTIRE FORM BEFORE ATTEMPTING TO COMPLETE ANY ITEM

SECTION III

I certify that, during the latter half of the period covered by this report, I have discussed with the rated individual the manner in which he has performed his job and provided suggestions and criticisms wherever needed. I believe that his understanding of my evaluation of his performance is consistent with my evaluation of him as evidenced by this fitness report and I have informed him of his strengths, weaknesses, and on-the-job effectiveness. If performance during the report period has been unsatisfactory, there is attached a copy of the memorandum notifying him of unsatisfactory performance.

This report ☐ has ☒ has not been shown to the individual rated.

THIS DATE	SIGNATURE OF RATER (Employee's immediate supervisor)
12 November 1954	David E. Hanlon — DAVID E HANLON

I HAVE REVIEWED THIS REPORT (Comments, if any, are reflected by attached memorandum)

THIS DATE	SIGNATURE OF REVIEWING OFFICIAL (Official next higher in line of authority)
12 November 1954	Robert [illegible]

FORM NO. 37-189 1 MAY 54 PREVIOUS EDITIONS OF THIS FORM ARE OBSOLETE.

SECRET

(4)

SECRET
(When Filled In)

OFFICE OF PERSONNEL
NOV 22 3 12 PM '7[illegible]
MAIL ROOM

SECTION IV

This section is provided as an aid in describing the individual. Your description is not favorable or unfavorable in itself but acquires its meaning in relation to a particular job or assignment. The descriptive words are to be interpreted literally.

On the left hand side of the page below are a series of statements that apply in some degree to most people. On the right hand side of the page are four major categories of descriptions. The scale within each category is divided into three small blocks; this is to allow you to make finer distinctions if you so desire. Look at the statement on the left - then check the category on the right which best tells how much the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no opinion whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have the definite opinion that the description is not at all suited to the individual.

STATEMENTS	NOT OB-SERVED	DOES NOT APPLY	APPLIES TO A LIMITED DEGREE			APPLIES TO A REASONABLE DEGREE			APPLIES TO AN ABOVE AVERAGE DEGREE			APPLIES TO AN OUTSTANDING DEGREE		
SAMPLES: A. ABLE TO SEE ANOTHER'S POINT OF VIEW.			X											
SAMPLES: B. PRACTICAL.										X				
1. A GOOD REPORTER OF EVENTS.													X	
2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.													X	
3. CAUTIOUS IN ACTION.													X	
4. HAS INITIATIVE.													X	
5. UNEMOTIONAL.														X
6. ANALYTIC IN HIS THINKING.													X	
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.													X	
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.													X	
9. HAS SENSE OF HUMOR.														X
10. KNOWS WHEN TO SEEK ASSISTANCE.													X	
11. CALM.														X
12. CAN GET ALONG WITH PEOPLE.													X	
13. MEMORY FOR FACTS.													X	
14. GETS THINGS DONE.													X	
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.													X	
16. CAN COPE WITH EMERGENCIES.														X
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.													X	
18. HAS STAMINA; CAN KEEP GOING A LONG TIME.													X	
19. HAS WIDE RANGE OF INFORMATION.													X	
20. SHOWS ORIGINALITY.													X	
21. ACCEPTS RESPONSIBILITIES.														X
22. ADMITS HIS ERRORS.													X	
23. RESPONDS WELL TO SUPERVISION.													X	
24. EVEN DISPOSITION.														X
25. ABLE TO DO HIS JOB WITHOUT STRONG SUPPORT.														X

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(When Filled In)

26. CAN THINK ON HIS FEET.
27. COMES UP WITH SOLUTIONS TO PROBLEMS.
28. STIMULATING TO ASSOCIATES; A "SPARK PLUG".
29. TOUGH MINDED.
30. OBSERVANT.
31. CAPABLE.
32. CLEAR THINKING.
33. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS.
34. EVALUATES SELF REALISTICALLY.
35. WELL INFORMED ABOUT CURRENT EVENTS.
36. DELIBERATE.
37. EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES.
38. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS.
39. THOUGHTFUL OF OTHERS.
40. WORKS WELL UNDER PRESSURE.
41. DISPLAYS JUDGEMENT.
42. GIVES CREDIT WHERE CREDIT IS DUE.
43. HAS DRIVE.
44. IS SECURITY CONSCIOUS.
45. VERSATILE.
46. HIS CRITICISM IS CONSTRUCTIVE.
47. ABLE TO INFLUENCE OTHERS.
48. FACILITATES SMOOTH OPERATION OF HIS OFFICE.
49. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION.
50. A GOOD SUPERVISOR.

SECTION V

A. WHAT ARE HIS OUTSTANDING STRENGTHS?

An highly outstanding versatility in Division operations at the administrative, supervisory, and operational levels. He has a highly developed ability to handle with firm, deliberate, and excellent judgment matters of great urgency and import. He also possesses a highly developed skill in handling personnel, analyzing performances, and recommending adjustments and reassigments.

B. WHAT ARE HIS OUTSTANDING WEAKNESSES?

NA

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(When Filled In)

C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WEAKNESS ... OTHER CONSIDERATIONS:

MAY 22 3 12 PM '54

NA

MAIL ROOM

D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION? [X] NO [ ] YES

E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?

Training in the Agency Management Program.

F. OTHER COMMENTS (*Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this person*):

NA

SECTION VI

Read all descriptions before rating. Place "X" in the most appropriate box under subsections A,B,C,&D

A. *DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate him accordingly.*

- [ ] 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
- [ ] 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.
- [ ] 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
- [ ] 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.
- [X] 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
- [ ] 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER.

IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? [ ] NO [ ] YES. IF YES, WHAT?

B. *DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibilities normally indicated by promotion.*

- [ ] 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.
- [ ] 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.
- [ ] 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.
- [ ] 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.
- [X] 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.
- [ ] 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCEMENT.

C. *DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the agency.*

- [ ] 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY ..WILL DEFINITELY LEAVE THE AGENCY AT THE FIRST OPPORTUNITY.
- [ ] 2. HAS STRONG NEGATIVE ATTITUDE TOWARD AGENCY... IRKED BY RESTRICTIONS...REGARDS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER.
- [ ] 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE AGENCY..BOTHERED BY MINOR FRUSTRATIONS.. WILL QUIT IF THESE CONTINUE.
- [ ] 4. HIS ATTITUDE TOWARD THE AGENCY IS INDIFFERENT ... HAS "WAIT AND SEE" ATTITUDE..WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.
- [ ] 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD AGENCY ..MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR AGENCY..THINKS IN TERMS OF A CAREER IN THE AGENCY.
- [X] 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE AGENCY..BARRING AN UNEXPECTED OUTSIDE OPPORTUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE AGENCY.
- [ ] 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE AGENCY ..WILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE AGENCY.

D. *DIRECTIONS: Consider everything you know about this person in making your rating..skill in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.*

- [ ] 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
- [ ] 2. OF DOUBTFUL SUITABILITY..WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.
- [ ] 3. A BARELY ACCEPTABLE EMPLOYEE..DEFINITELY BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.
- [ ] 4. A TYPICAL EMPLOYEE..HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE AGENCY.
- [ ] 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.
- [X] 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE AGENCY.
- [ ] 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE AGENCY.

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SECURITY INFORMATION

PERSONNEL EVALUATION REPORT

BY DATE
16 November 1953

Items 1 through 6 will be completed by Administrative or Personnel Officer

1. NAME (Last) (First) (Middle)	2. GRADE	3. POSITION TITLE
O'CONNELL, James P., Jr.	GS-13	Investigator (Gen.)

4. OFFICE	STAFF OR DIVISION	BRANCH	DEPT'L. / FIELD	IF FIELD, SPECIFY STATION
Security	Special Security Div.	Operations Br.	[XXX] DEPT'L. [ ] FIELD	

5. PERIOD COVERED BY REPORT		6. TYPE OF REPORT
From 17 Dec 52	To 16 Dec 53	[ ] Initial [XXX] Annual [ ] Special [ ] Reassignment [ ] Reassignment of Supervisor

Items 7 through 10 will be completed by the person evaluated

7. LIST YOUR MAJOR DUTIES IN APPROXIMATE ORDER OF IMPORTANCE, WITH A BRIEF DESCRIPTION OF EACH. OMIT MINOR DUTIES.

During the first period of this report from December 1952 to May 1953, I served as Chief, Project Unit. This involved the direction of six supervisors and five clerical employees. This Unit concerned itself with the handling of covert clearances on personnel being utilized in the larger Agency projects. In addition, I was designated the Security Office representative of the Projects Administrative Planning Staff which required my making spot decisions regarding security aspects of the projects under discussion. From May 1953 until October 1953, I was designated Deputy Chief, Operations Branch. This assignment carried with it administrative and supervisory duties as delegated by the Chief, Operations. I also assumed the duties of the Chief in his absence. This involved the supervision of the Covert Records Section and the six desk components of the Operations

8. LIST COURSES OF INSTRUCTION COMPLETED DURING REPORT PERIOD.

Name of Course	Location	Length of Course	Date Completed

9. IN WHAT TYPE OF WORK ARE YOU PRIMARILY INTERESTED?

IF DIFFERENT FROM YOUR PRESENT JOB, EXPLAIN YOUR QUALIFICATIONS (APTITUDE, KNOWLEDGE, SKILLS).

10.

26 March 1954 — DATE

James P. O'Connell Jr. — SIGNATURE

Items 11 through 18 will be completed by Supervisor

11. BRIEFLY DESCRIBE THIS PERSON'S PERFORMANCE ON THE MAJOR DUTIES LISTED UNDER ITEM 7 ABOVE.

Mr. O'Connell's performance is described as outstanding. It is pertinent also to note that Mr. O'Connell's performance has been characterized by a splendid motivation flowing from an obvious disposition on his part to place the interest of the Agency and Division above personal considerations.

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1 1952

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SECURITY INFORMATION

OFFICE OF PERSONNEL

12. IN WHAT RESPECT IS THIS PERSON'S PERFORMANCE ON PRESENT JOB MOST NOTICEABLY GOOD OR OUTSTANDING?

He has demonstrated that he possesses to an extremely high degree the ability to analyze and evaluate problems often times on an emergency basis and to recommend courses of action or to act on the basis of very sound judgment. He has also demonstrated an advanced ability in the field of administration at all levels (continued below - Item 20)

13. ON WHAT ASPECT OF PERFORMANCE SHOULD THIS PERSON CONCENTRATE EFFORT FOR SELF IMPROVEMENT?

By familiarizing himself as far as possible with problems in the Divisional administrative and policy making fields with a view to analyzing for his own knowledge high level approaches and solutions.

14. COMMENT ON THIS PERSON'S ABILITY TO HANDLE GREATER RESPONSIBILITIES NOW OR IN THE FUTURE.

Mr. O'Connell has the present potential of handling greater responsibilities. This ability should constantly develop in degree to the point where his future potential would be increased.

15. ARE THERE OTHER DUTIES WHICH BETTER SUIT THIS PERSON'S QUALIFICATIONS? (Recommend appropriate reassignment, if possible.)

Mr. O'Connell's abilities are such that it may be observed that at this point his assignments may be regarded in terms of his abilities being utilized where most needed.

16. WHAT TRAINING OR ROTATION DO YOU RECOMMEND FOR THIS PERSON?

Agency training and rotation in the field of management and, generally, training which will provide Mr. O'Connell with more specific and detailed knowledge of the administration and problems of other components of the Agency.

17. IF PERFORMANCE DURING REPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM NOTIFYING THIS PERSON OF UNSATISFACTORY PERFORMANCE.

18. THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING COMMENT ON ITEMS 7, 8 AND 9, ARE SHOWN BELOW UNDER ITEM 20.

19 May 1954 — DATE

[signature] — SIGNATURE OF SUPERVISOR

19. I HAVE REVIEWED THE ABOVE REPORT. (Comments, if any, are shown in item 20.)

20 May 54 — DATE

[signature] — SIGNATURE OF REVIEWING OFFICIAL

20. COMMENTS: (If necessary, may be continued on reverse side of cover sheet.)

with which he has been concerned. His approach in this respect is from a general overall standpoint with considerations and actions taken which indicate his ability to consider problems in terms of their general implications to the Division rather than to his specific operation. More specifically, his performance has been noteworthy because it demonstrates a comprehensive knowledge of security problems and the administration of the Security Office. Constantly he is called upon to represent the Division and SO in negotations and conference with representatives of other components of the Agency regarding specific operational problems. He has handled such assignments with a high degree of tact and good judgment demonstrating a definite public relations ability.

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Section 7 (Cont.)

Branch. Since October 1953, I have served as Chief of the OS/SI Desk. I am charged with the direction of five case supervisors and five clerical employees. The unit handles all requests for operational support assistance emanating from other components of the Agency. This includes the setting up and servicing of covert letter drops; supervision of all escort and courier missions, and the scheduling of appropriate type surveillances. The unit also supervises cases and projects that are by their nature extremely sensitive.

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SECURITY INFORMATION

PERSONNEL EVALUATION REPORT

BY DATE
3 May 54

Items 1 through 6 will be completed by Administrative or Personnel Officer

1. NAME (Last) (First) (Middle)	2. GRADE	3. POSITION TITLE
O'CONNELL, James P., Jr.	GS-12	Investigator (Gen.)

4. OFFICE	STAFF OR DIVISION	BRANCH	DEPT'L. / FIELD	IF FIELD, SPECIFY STATION
I&S	SSD	Ops.	[X] DEPT'L. [ ] FIELD	

5. PERIOD COVERED BY REPORT From 11-17-51 To 11-17-52

6. TYPE OF REPORT [ ] Initial [X] Annual [ ] Special [ ] Reassignment [ ] Reassignment of Supervisor

Items 7 through 10 will be completed by the person evaluated.

7. LIST YOUR MAJOR DUTIES IN APPROXIMATE ORDER OF IMPORTANCE, WITH A BRIEF DESCRIPTION OF EACH. OMIT MINOR DUTIES.

As unit chief of the Project Desk, I am charged with supervision of the processing of security clearances for covert personnel to be utilized on the larger projects of the Agency. This involves the directing of seven case supervisors and five clerical employees. These supervisors are engaged in the scheduling of field investigations, making security appraisals and ultimately issuing a security determination for the covert personnel concerned. As an adjunct to this I also supervise necessary operational support to projects as requested. My position further requires that from time to time I represent the Division in conferences with operational units in regard to pertinent security aspects of covert projects.

8. LIST COURSES OF INSTRUCTION COMPLETED DURING REPORT PERIOD.

Name of Course	Location	Length of Course	Date Completed
Agent's Basic Training Course	Washington, D.C.	3 Weeks	1/7/52 to 1/25/52
CIA Orientation Course	Washington, D.C.	4 Days	11/18/52 to 11/21/52

9. IN WHAT TYPE OF WORK ARE YOU PRIMARILY INTERESTED?

Security.

IF DIFFERENT FROM YOUR PRESENT JOB, EXPLAIN YOUR QUALIFICATIONS (APTITUDE, KNOWLEDGE, SKILLS).

10.

3/13/53 — DATE

James P. O'Connell Jr. — SIGNATURE

Items 11 through 13 will be completed by Supervisor

11. BRIEFLY DESCRIBE THIS PERSON'S PERFORMANCE ON THE MAJOR DUTIES LISTED UNDER ITEM 7 ABOVE.

Mr. O'Connell has shown his ability in the position of Desk Chief to organize his work and supervise personnel on his "Desk" in such a way as to operate the Desk at maximum effectiveness and efficiency. Mr. O'Connell handles himself in a most impressive and effective way in dealing with other personnel of the Agency in problems relating to security factors in major projects of the Agency. Established deadlines have always been met by Mr. O'Connell and his judgment in rendering decisions has been most adequate.

(Over) (4)

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MAY 1952

SECRET
SECURITY INFORMATION

12. IN WHAT RESPECT IS THIS PERSON'S PERFORMANCE ON PRESENT JOB MOST NOTICEABLY GOOD OR OUTSTANDING?

Mr. O'Connell's ability to organize his work and supervise others and make proper decisions are items in his performance that are considered outstanding.

13. ON WHAT ASPECT OF PERFORMANCE SHOULD THIS PERSON CONCENTRATE EFFORT FOR SELF IMPROVEMENT?

Mr. O'Connell's services are excellent in all respects.

14. COMMENT ON THIS PERSON'S ABILITY TO HANDLE GREATER RESPONSIBILITIES NOW OR IN THE FUTURE.

Greater responsibilities could immediately be assigned to Mr. O'Connell if a suitable vacancy existed in the Division.

15. ARE THERE OTHER DUTIES WHICH BETTER SUIT THIS PERSON'S QUALIFICATIONS? (Recommend appropriate reassignment, if possible.)

Mr. O'Connell is well suited for his present position. It is felt that at this time his service in his present position is of most benefit to Mr. O'Connell and the Agency.

16. WHAT TRAINING OR ROTATION DO YOU RECOMMEND FOR THIS PERSON?

No rotation is recommended at this time. The Division is planning a training program for Headquarters agents which Mr. O'Connell will attend.

17. IF PERFORMANCE DURING REPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM NOTIFYING THIS PERSON OF UNSATISFACTORY PERFORMANCE. Services have been satisfactory.

18. THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING COMMENT ON ITEMS 7, 8 AND 9, ARE SHOWN BELOW UNDER ITEM 20.

6 April — DATE

Edward J. Kane — SIGNATURE OF SUPERVISOR

19. I HAVE REVIEWED THE ABOVE REPORT. (Comments, if any, are shown in Item 20.)

1 April 53 — DATE

Fred Hall — SIGNATURE OF REVIEWING OFFICIAL

20. COMMENTS: (If necessary, may be continued on reverse side of cover sheet.)

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ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE

FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT AGENCY INSTRUCTIONS ON BACK OF ORIGINAL

TO COMPLETE THIS FORM—

1 FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
- Fill in BOTH COPIES of the form. Type or use ink.
- Do not detach any part.

2 FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type): 009784

NAME (last) (first) (middle): O'CONNELL JAMES P.

DATE OF BIRTH (month, day, year): FEB 19, 1917

SOCIAL SECURITY NUMBER: 104 03 8105

EMPLOYING DEPARTMENT OR AGENCY: 009784

LOCATION (City, State, ZIP Code):

3 MARK AN "X" IN ONE OF THE BOXES BELOW (do NOT mark more than one):

Mark here if you WANT BOTH optional and regular insurance ☐ (A)

ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE

I elect the $10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.

Mark here if you DO NOT WANT OPTIONAL but do want regular insurance ☒ (B)

DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE

I decline the $10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.

Mark here if you WANT NEITHER regular nor optional insurance ☐ (C)

WAIVER OF LIFE INSURANCE COVERAGE

I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the $10,000 additional optional insurance unless I have the regular insurance.

4 SIGN AND DATE. IF YOU MARKED BOX "A" OR "C", COMPLETE THE "STATISTICAL STUB." THEN RETURN THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.

SIGNATURE (do not print): James P. O'Connell

DATE: 12 February 1968

FOR EMPLOYING OFFICE USE ONLY

(official receiving date stamp)

OFFICE OF PERSONNEL BENEFITS & SERVICING

FEB 15 2 55 PM '68

See Table of Effective Dates on back of Original

ORIGINAL COPY—Retain in Official Personnel Folder

STANDARD FORM No. 176-T
JANUARY 1968
(For use only until April 14, 1968.)
176-101

14-00000

ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE

FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT AGENCY INSTRUCTIONS ON BACK OF ORIGINAL

TO COMPLETE THIS FORM—

1 FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
- Fill in BOTH COPIES of the form. Type or use ink.
- Do not detach.

2 FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):

NAME (last) (first) (middle)	DATE OF BIRTH (month, day, year)	SOCIAL SECURITY NUMBER
O'CONNELL JAMES PATRICK	2/19/17	104 03 8105
EMPLOYING DEPARTMENT OR AGENCY	LOCATION (City, State, ZIP Code)	
CENTRAL INTELLIGENCE AGENCY	LANGLEY VIRGINIA	

HAVE YOU EVER BEFORE FILED AN "ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE"? ☒ YES ☐ NO
If "YES," your last such form remains in effect and you should not file this new form unless you want to change the old one. (See Instructions for Employees on page 4.)

3 MARK AN "X" IN ONE OF THE BOXES BELOW (do NOT mark more than one):

Mark here if you WANT BOTH optional and regular insurance ☐ (A)

ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE

I elect the $10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.

Mark here if you DO NOT WANT OPTIONAL but do want regular insurance ☒ (B)

DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE

I decline the $10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.

Mark here if you WANT NEITHER regular nor optional insurance ☐ (C)

WAIVER OF LIFE INSURANCE COVERAGE

I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the $10,000 additional optional insurance unless I have the regular insurance.

4 DATE AND SIGN. RETURN THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.

SIGNATURE (do not print): Jim P. O'Connell

DATE: 9 Feb 1973

FOR EMPLOYING OFFICE USE ONLY

(official receiving date stamp)

See Table of Effective Dates on back of Original

ORIGINAL COPY—Retain in Official Personnel Folder

STANDARD FORM No. 176
APRIL 1968
FPM Supplement 870-1
176-102

14-00000

ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE
FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT AGENCY INSTRUCTIONS ON BACK OF ORIGINAL

TO COMPLETE THIS FORM—

1 FOLLOW THESE GENERAL INSTRUCTIONS:
- Read the back of the "Duplicate" carefully before you fill in the form.
- Fill in BOTH COPIES of the form. Type or use ink.
- Do not detach.

2 FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):

NAME (last) (first) (middle)	DATE OF BIRTH (month, day, year)	SOCIAL SECURITY NUMBER
O'CONNELL, James P.	Feb. 19, 1917	104 03 8105
EMPLOYING DEPARTMENT OR AGENCY	LOCATION (City, State, ZIP Code)	
CIA	Washington, D. C. 20505	

HAVE YOU EVER BEFORE FILED AN "ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE"? ☐ YES ☒ NO
If "YES," your last such form remains in effect and you should not file this new form unless you want to change the old one. (See Instructions for Employees on page 4.)

3 MARK AN "X" IN ONE OF THE BOXES BELOW (do NOT mark more than one):

Mark here if you WANT BOTH optional and regular insurance → [X] (A)

ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE
I elect the $10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.

Mark here if you DO NOT WANT OPTIONAL but do want regular insurance → [ ] (B)

DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE
I decline the $10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.

Mark here if you WANT NEITHER regular nor optional insurance → [ ] (C)

WAIVER OF LIFE INSURANCE COVERAGE
I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the $10,000 additional optional insurance unless I have the regular insurance.

4 DATE AND SIGN. RETURN THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.

SIGNATURE (do not print): James P. O'Connell

DATE: 20 March 1970

FOR EMPLOYING OFFICE USE ONLY
(official receiving date stamp)

See Table of Effective Dates on back of Original

ORIGINAL COPY—Retain in Official Personnel Folder

STANDARD FORM No. 176
APRIL 1968
FPM Supplement 870-1
176-102

SECRET (When Filled In)

NAME (Last)	(First)	(Middle)	SEX	YEAR OF BIRTH
O'Connell	James	P., Jr. [illegible]	M	1917

GRADE	E.O.D. DATE (Mo. Da. Yr)	OFFICE, STAFF, DIVISION
GS-[illegible]	Dec. 1951	[illegible]

EDUCATION (Level attained and major subjects)

B. S. Economics Degree

TESTING

P.E.I.T.B.

F.L.A.T.B.

COURSE	DATE ENTERED	DATE COMPLETED	REMARKS
INTELLIGENCE ORIENTATION (or equivalent)	19 Mar.	[illegible]. 1962	(1st two weeks only)
OPERATIONS SUPPORT ([illegible] Phase)	2 Apr.	20 Apr. 1962	
OPERATIONS FAMILIARIZATION (or equivalent)			
CI OPERATIONS			
ADMINISTRATIVE PROCEDURES			
MANAGEMENT	11 April	15 April 1955	
SUPERVISION			
[illegible]. Intell. Orient.	18 Nov.	21 Nov. 1952	

SECRET

FORM [illegible] C18

TRAINING RECORD

NAME (Last)	First	Middle	SERIAL NO.	SEX	DATE OF BIRTH
O'CONNELL, James P.		(2)			

GRADE | EOD DATE (Mo-Da-Yr) | ASSIGNMENT | MISCELLANEOUS (Date)

EDUCATION (level attained and major subjects)

SCHOOL

DEGREE AND DATE

MAJOR

MINOR

P.E.I.T.B.

F.L.A.T.B.

DATE TESTED | SCORE

COURSE	DATE ENTERED	DATE COMPLETED	
INTELLIGENCE ORIENTATION (or equivalent)			
OPERATIONS SUPPORT			
OPERATIONS FAMILIARIZATION			
CI FAMILIARIZATION			
MANAGEMENT			
WRITING WORKSHOP			
INTELLIGENCE REVIEW			
Staff Crypto		1954	

FORM [illegible] PREVIOUS [illegible] TRAINING RECORD

SECRET (When Filled In)

COURSE	DATE ENTERED	DATE COMPLETED	REMARKS
SPECIAL AGENTS COURSE			
S. O. FIELD COURSE			
PHYSICAL SECURITY			
Special Security Training		1962	
Protect Intel Against Espionage & Theft		1966	
ADP Lecture		1967	

LANGUAGE PROFICIENCY INFORMATION

LANGUAGE	TEST DATE	R	W	P	S	U	TEST DATE	R	W	P	S	U	TEST DATE	R	W	P	S	U

SECRET

SECRET (When Filled In)

COURSE	DATE ENTERED	DATE COMPLETED	REMARKS
CI Familiarization	29 Jan.	9 Feb. 1962	
PHOTOGRAPHY (TSS)			
LOCK PICKING (TSS)			
Am. Abroad (Okinawa)	13 Dec.	14 Dec. 1961	
Writing Workshop (OTR)	13 Feb.	8 Mar. 1962	(DD/S Special)
SPECIAL AGENTS #7	8 Jan.	25 Jan. 1962	
SOFC #12	14 May	25 May 1962	
PHYSICAL SECURITY Co. #8	23 April	11 May 1962	
OS AUDIO COUNTERMEASURES			
Sr. Mgtment. Seminar	8 May	13 May 66	ISO
Exec. Seminar in ADP	7 Sept	8 Sept 67	CSC
Conf. for Federal Execs on Busi. Ops	18 May	23 May 69	Brookings

SECRET

SECRET (When Filled In)

NAME (Last)	(First)	(Middle)	SEX	YEAR OF BIRTH
O'Connell	James	[illegible]	X M	1927

GRADE	E.O.D. DATE (Mo. Da. Yr)	OFFICE, STAFF, DIVISION
[illegible]	Dec. 1951	[illegible]

EDUCATION (Level attained and major subjects)

B. S. Economics Degree

TESTING	
P.E.T.A.	
F.L.A.T.S.	

COURSE	DATE ENTERED	DATE COMPLETED	REMARKS
INTELLIGENCE ORIENTATION (or equivalent)	19 Mar.	[illegible] 1962	(1st two weeks only)
OPERATIONS SUPPORT ([illegible] Class)	2 Apr.	20 Apr. 1952	
OPERATIONS FAMILIARIZATION (or equivalent)			
CI OPERATIONS			
ADMINISTRATIVE PROCEDURES			
MANAGEMENT	[illegible] April	15 April 195[illegible]	
SUPERVISION			
[illegible] Intell. Orient.	18 Nov.	21 Nov. 1952	

SECRET

FORM 11-56 513

TRAINING RECORD

(45)

NAME (Last)	(First)	(Middle)	SERIAL NO.	SEX	DATE OF BIRTH	SECRET (When Filled In)
O'CONNELL,	James P.	(4)				

GRADE	EOD DATE (Mo-Da-Yr)	ASSIGNMENT	MIDCAREERIST (date)

EDUCATION (level attained and major subjects)		DATE TESTED	SCORE
SCHOOL	P-E-T-B		
	F-L-A-T-B		
DEGREE AND DATE	WRITING		
MAJOR	TYPING		
MINOR	SHORTHAND		

COURSE	DATE ENTERED	DATE COMPLETED	REMARKS
INTELLIGENCE ORIENTATION (or equivalent)			
OPERATIONS SUPPORT			
OPERATIONS FAMILIARIZATION			
CI FAMILIARIZATION			
MANAGEMENT			
WRITING WORKSHOP			
INTELLIGENCE REVIEW			
Staff Crypto		1954	

FORM 11-61 513 OBSOLETE PREVIOUS EDITIONS

TRAINING RECORD

DOPL

SECRET

14-00000

SECRET (When Filled In)

COURSE	DATE ENTERED	DATE COMPLETED	REMARKS
SPECIAL AGENTS COURSE			
S. O. FIELD COURSE			
PHYSICAL SECURITY			
Special Security Training		1962	
Protect Intel Against Espionage & Theft		1966	
ADP Lecture		1967	

LANGUAGE PROFICIENCY INFORMATION

LANGUAGE	TEST DATE	R	W	P	S	U	TEST DATE	R	W	P	S	U	TEST DATE	R	W	P	S	U

SECRET

SECRET (When Filled In)

COURSE	DATE ENTERED	DATE COMPLETED	REMARKS
CI Familiarization	29 Jan.	9 Feb. 1962	
PHOTOGRAPHY (TSS)			
LOCK PICKING (TSS)			
Am. Abroad (Okinawa)	13 Dec.	14 Dec. 1961	
Writing Workshop (OTR)	13 Feb.	3 Mar. 1962	(DD/S Special)
SPECIAL AGENTS #7	8 Jan.	25 Jan. 1962	
SOFC #12	14 May	25 May 1962	
PHYSICAL SECURITY Co. #8	23 April	11 May 1962	
SS AUDIO COUNTERMEASURES			
Sr. Mgtment. Seminar	8 May	13 May 66	ISO
Exec. Seminar in ADP	7 Sept	8 Sept 67	CSC
Conf. for Federal Execs on Busi. Ops	18 May	23 May 69	Brookings

SECRET

SECRET

13 March 1967

As per Directive dated, 17 February 1967, the following Office of Security personnel attended a two hour ADP lecture given by the Office of Computer Services in the Main Auditorium on 9 March 1967:

ANDERSON, Theodore M.
BICKINGS, Betsy Ann
BIELSKI, Christine A.
BRECHBIEL, Beulah
BRIDGETT, Thomas L., Jr.
BRINSON, Mabel H.
BUCCI, Frederick F.
BUCKLEY, Richard F.
BURNS, Donal J.
BUTLER, Paul J.
BYNAKER, Marian K.
CALLAHAN, James W., Jr.
CANTY, William J.
CAPONE, Michaelann
CARPENTIER, Patrick L.
CARROLL, Kenneth F.
CARROLL, Patricia Jean
CASEBOLT, Maxine
CLAYTON, H. Kenneth
COLLINS, Wallace C.
COULTRY, Jean C.
CULLEN, Daniel A.
CULLINAN, Peggy T.
CURTIS, Dorothy V.
DALY, John T.
DALY, Thomas J.
DAVIS, Georganne Francis
DEEGAN, Helen
DEPOY, Flossie Louise
DETERS, Bernadette
DE VAUGHN, Lindal Gail
DIXON, Shirley M.
EIGENBRODE, Pauline S.
FARGO, Edward I.
FARR, James R.
FLOYD, Lewis
FOOTE, Phyllis N.
FULLERTON, Stanley
GARDINER, John F.
GEISS, Ermal P.
GOODRICH, Kenneth S., Jr.
GREEN, James P.
HALL, Delphian H.
HAMBY, Louis L.
HARDT, Ernest L.
HARRINGTON, John T., Jr.
HASTY, Bunia V.
HASTY, Rufus B.
HAUGHERY, William M.
HICKS, Eartha'
HILLIER, Floyd W.
JUSELL, Ralph H.
KELLAM, Sandra E.
KELLEHER, William V.
KING, Joseph F.
KUBISKEY, Rollis A.
LAMM, Frances
LATTANZE, Richard F.
LIGHT, Judith Marie
LOCKMAN, Louis Lee

SECRET

Group I
Excluded from automatic downgrading and declassification

LONG, Joan Patricia
LUIBL, Dolores M.
LYON, N. Harris
MAHONEY, Frank M.
MAKINSON, Rae
MANTONI, R. J.
McGREW, William M.
McLEOD, Loretta B.
McMAHON, Francis J.
MELKERSON, Carroll A.
MORGAN, Patsy
MORRISSEY, Raymond
MULLANE, Jeremiah J.,
MURPHY, Joseph E.
MURTEN, Russell E.
NEWMAN, William M.
NOE, T. P.
NOFFSINGER, Martha
O'CONNELL, James P.
O'REILLY, Edward T.
PAINTER, Alana A.
PALMER, Harold L.
PAYNE, Leonard H., Jr.
PETIT, Alan F.
PILLAR, Raymond
PITTMAN, Elizabeth G.
RAINES, John W.
RECTOR, Harry C.
REIMER, Charles F.
ROMAGNOLI, Julius S.
ROMIG, Clyde E.
RUBINO, Dominic J.
SANDELS, John M.
SAVELSBERG, Lillian
SCANLAN, Frank J.
SCHWEGMANN, George C.
SNELSON, Frances Arlene
STEGMAIER, John E.
STEPHAN, James M.
SULLIVAN, Edmond A.
SWIFT, Gerald J.
TACKETT, Charles L.
TAVENNER, Patricia A.
THOMAS, Henry E., III
TUGGLE, Holcombe T.
VASALY, L. W.
VASS, Frances Jean
VERY, Patricia L.
WALLS, William M.
WELSH, Vera D.
WETRICH, Thomas D.
WIENCKOWSKI, Louis
WRIGHT, Richard H.

Robert E. Leidenheimer
Robert E. Leidenheimer
Chief, Training Branch, A&TS/OS

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MEMORANDUM OF UNDERSTANDING

I hereby acknowledge that I have read and understand the contents of Handbook 20-4, Employee Conduct, dated 7 October 1963, and the information brochure for PCS returnees, dated May 1964.

James P. O'Connell
Signature

18 August 1965
Date

JAMES P. O'CONNELL

CONFIDENTIAL
(When Filled In)

14-00000

CONFIDENTIAL

24 June 1965

James P. O'Connell, Jr.

SUBJECT: Commendation for [redacted]

Ernest.dem Berkaw

1. When [redacted] was moved to Saigon/O'Connell on rather short notice, I named [redacted] as Acting D/COS. He served in this capacity from early April until his departure on 16 June 1965.

2. Within a matter of days he was performing the assigned duties in a superior manner. He most certainly demonstrated sound judgment, dependability and mature tolerance. The latter is an essential for the daily problems unique to any post type service.

3. As to his executive or leadership qualities I believe I can save several paragraphs by stating simply that within a week of assuming his new assignment I left on a 6-day TDY and within 30 days departed south for over 3 weeks and in each case departed with absolute assurance the Station was in good hands, and it was.

4. I would appreciate it if this document could be passed to Chief, KUSODA and if appropriate a copy placed in his personal file.

/s/ James D. Andrews, COS

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(When Filled In)

RESIDENCE AND DEPENDENCY REPORT

INSTRUCTIONS: Submit in duplicate when ordered overseas or whenever designated place of residence, marital or dependency status changes. This information is important in determining travel expenses allowable in connection with leave at Government expense, overseas duty, return to residence upon separation, and in determining transportation expenses allowable in connection with shipment of remains of employee or member of family.

1. NAME OF EMPLOYEE (Last) O'Connell (First) James (Middle) P.

2. XXXXXXXXXX HOME LEAVE POINT

PLACE OF RESIDENCE WHEN APPOINTED: Arlington, Virginia

LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. (if appointed abroad):

PLACE IN CONTINENTAL U.S. DESIGNATED XXXXXXXXXXXXXXXXXXX Home Leave Point
c/o John J. Deane, 426 N. Casey Key, Osprey, Florida (Father-in-law)

3. MARITAL STATUS

☐ SINGLE ☒ MARRIED	PLACE OF MARRIAGE: Brooklyn, New York	DATE OF MARRIAGE: 24 May 1941
☐ DIVORCED	PLACE OF DIVORCE DECREE:	DATE OF DIVORCE DECREE:
☐ WIDOWED	PLACE SPOUSE DIED:	DATE SPOUSE DIED:

4. MEMBERS OF FAMILY

NAME OF SPOUSE	ADDRESS (Number) (Street) (City) (State)	TELEPHONE	
Virginia P. O'Connell	826 Whispering La., Falls Church, Va.		
NAMES OF CHILDREN	**ADDRESS (Number) (Street) (City) (State)**	**SEX**	**AGE**
Maureen P. O'Connell	SAME	F	23
Virginia D. O'Connell		F	19
James P. O'Connell		M	17
John D. O'Connell		M	11
NAME OF FATHER (or male guardian)	**ADDRESS (Number) (Street) (City) (State)**	**TELEPHONE**	
Deceased			
NAME OF MOTHER (or female guardian)	**ADDRESS (Number) (Street) (City) (State)**	**TELEPHONE**	
Deceased			

5. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY

NAME	RELATIONSHIP
John J. O'Connell	Brother
ADDRESS (Number) (Street) (City) (State)	**TELEPHONE**
#2 Old Hills Lane, Port Washington, New York	PO5 3312

THE PERSONS NAMED IN ITEM 4 ABOVE WILL ALSO BE NOTIFIED IN CASE OF EMERGENCY. IF SUCH NOTIFICATION IS NOT DESIRABLE, DUE TO HEALTH OR OTHER PERTINENT REASONS, PLEASE SO STATE UNDER "REMARKS."

VOLUNTARY ENTRIES

THE FOLLOWING AGENCY ENDORSED LIFE AND HOSPITALIZATION INSURANCE POLICIES ARE IN FORCE IN MY NAME: THE "POLICY NO." SHOULD BE ENTERED IF POSSIBLE, SINCE THIS INFORMATION WILL ASSIST IN EXPEDITING ACTION BY THE INSURANCE COMPANY SHOULD A CLAIM BECOME PAYABLE.

6. FULL NAME OF COMPANY	ADDRESS OF HOME OFFICE	POLICY NO.

7. I HAVE COMPLETED THE FOLLOWING: WILL ☐ YES ☐ NO POWER OF ATTORNEY ☐ YES ☐ NO

8. REMARKS:

Change in Home Leave
Point APPROVED:
BHBond
D/P Personnel
13 Apr 65

[stamp] 15 04 PM '65

SIGNED AT	DATE	SIGNATURE
Okinawa, R.I.	30 March 1965	[signature]

FORM NO. 61 1 JUL 54 REPLACES FORM 37-78 WHICH MAY BE USED.

CONFIDENTIAL

(4)

14-00000

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FIELD REASSIGNMENT QUESTIONNAIRE

DO NOT COMPLETE FOR HEADQUARTERS USE ONLY

NAME OF EMPLOYEE (use pseudo only if SA)	DATE (from item S-1)	NAME OF SUPERVISOR (true)	DATE (from item S-2)
James P. O'Connell, Jr.	26 Oct 64	James Andrews	26 Oct 64
DATE RECEIVED AT HEADQUARTERS: FE/P/JKO 10 Nov 64	DISPATCH NUMBER: TW 376517	DATE RECEIVED BY CAREER SERVICE:	

TO BE COMPLETED BY EMPLOYEE

1. DATE OF BIRTH	2. SERVICE DESIGN	3. YOUR CURRENT POSITION, TITLE AND GRADE	4. STATION OR BASE	5. CRYPT FOR CURRENT COVER
19 Feb 1917	SS	C/Regional Security Support Staff, GS-15	Okinawa	ODIBEX

6A. DATE OF PCS ARRIVAL IN FIELD	6B. REQUESTED DATE OF DEPARTURE	6C. EXPECTED DATE OF FIRST CHECK-IN AT HQ	6D. DESIRED DATE TO REPORT TO DUTY AFTER LEAVE
26 Jul 62	15 Jun 65	15 Aug 65	15 Aug 65

7. NUMBER AND AGES OF DEPENDENTS WHO WILL TRAVEL WITH YOU: 4 Dependents

Wife - 48 yrs. Son - 17 yrs.
Daughter- 22 yrs. Son - 11 yrs.

8. PERSONAL CIRCUMSTANCES THAT SHOULD BE CONSIDERED IN DETERMINING NEXT ASSIGNMENT:

None.

9. LIST YOUR MAJOR DUTIES DURING CURRENT TOUR (*see special note on transmittal form*).
(*also attach personal cover questionnaire in accordance with CSI-F 240-8*)

SEE ATTACHED SHEET.

10. TRAINING DESIRED:
INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE DURING THE NEXT SEVERAL YEARS

Management courses.

(4)

FORM 202 OBSOLETE PREVIOUS EDITIONS

SECRET

SECRET

11. PREFERENCE FOR NEXT ASSIGNMENT:

11a. DESCRIBE BRIEFLY THE TYPE OF WORK YOU WOULD PREFER FOR NEXT ASSIGNMENT IF DIFFERENT FROM THAT INDICATED IN ITEM NO. 9 ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICE.

I would prefer to be assigned to a position that would allow me to use my past experience in investigative or operational support activities.

11b. INDICATE IF YOU DESIRE TO EXTEND YOUR CURRENT TOUR BY CHECKING IN APPROPRIATE BOX. ALSO INDICATE PREFERENCE FOR NEXT REGULAR ASSIGNMENT BY INSERTING 1, 2, & 3 (*for 1st, 2nd, and 3rd choice*) IN REMAINING BOXES. COMPLETE ALL ALTERNATE CHOICES AND OPTIONS IN ALL CASES EVEN THOUGH YOU ARE REQUESTING AN EXTENSION OF YOUR TOUR.

☐ EXTEND TOUR ______ MONTHS AT CURRENT STATION TO ______ (DATE)

[1] BE ASSIGNED TO HQDTRS FOR A TOUR OF DUTY: INDICATE YOUR CHOICE OF DIVISION, STAFF OR OFFICE
1ST CHOICE Investigations Division 2ND CHOICE Operations Support Div. 3RD CHOICE Field Office

☐ BE ASSIGNED TO ANOTHER FIELD STATION: INDICATE CHOICE OF GEOGRAPHIC AREA OR SPECIALIZATION
1ST CHOICE ______ 2ND CHOICE ______ 3RD CHOICE ______

☐ RETURN TO MY CURRENT STATION

TO BE COMPLETED BY FIELD STATION

12. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE AND HIS PREFERENCE FOR NEXT ASSIGNMENT, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING:

Station concurs in Subject's preferences. He would be eminently qualified for an assignment, for example, as chief, investigations division. Although a good supervisor, it is recommended that the training he requests in the field of management be approved; despite his grade, the organization's mid-career program would probably be more effective than some external programs.

TO BE COMPLETED BY APPROPRIATE HEADQUARTERS OFFICE

13. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF YOUR COMPONENT, INDICATE YOUR COMPONENT'S RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING.

FE Division defers to the SS Career Service for determination of Subject's next assignment.

DATE 13 Nov. 64 TITLE CFE/PERS SIGNATURE Robert L. Staten

FOR USE BY CAREER SERVICE

14. APPROVED ASSIGNMENT:

Chief, Investigations Division in accordance with request in Sec. 11b (above)

15. EMPLOYEE NOTIFIED BY DISPATCH NO. ~~FGOS - 4659~~ DATED: ~~13 Jan 1965~~

CABLE NO. ______ DATED: ______

CAREER SERVICE REPRESENTATIVE: Robert E. O'Brien (SIGNATURE) DATE: 13 January 1965

Robert E. O'Brien

SECRET

SECRET

FIELD REASSIGNMENT QUESTIONNAIRE

9. LIST YOUR MAJOR DUTIES DURING CURRENT TOUR:

As Senior Security Officer in the Far East, I have the following responsibilities and duties:

1. The overall security responsibility for all stations and bases within the cognizance of the area division.

2. Administers and supervises the Regional Staff whose mission includes conducting Security Audits of all FE stations and bases; administering polygraph examinations, audio countermeasure inspections, physical and technical security matters and air ops security support.

3. Monitors the performance of Career Security Officers assigned to individual stations from the standpoint of effectiveness and productivity.

4. Security Officer to the Senior War Planner, Honolulu.

5. COMINT Security Officer for all FE installations.

6. Security and alternate Control Officer for the clearance system governing special projects in the Far East of the Office of Special Activities.

7. Furnishes security advice and guidance to the Chief of Station, Okinawa as requested.

8. Maintains a regional liaison capability with other U.S. Government agencies in the FE area.

9. Performs sensitive security inquiries as directed by Headquarters.

SECRET

ATTACHMENT HEREWITH TO FCOT-6937
dtd 22 May 1963

MEMORANDUM FOR THE RECORD

SUBJECT: [redacted] James P. O'Connell (1)
Period July 62 - Aug 63

1. In accordance with FR 20-9 b (2) this memorandum is written in lieu of submission of Form 45.

2. (1) [redacted] has been attached to Okinawa Station since 24 July 1962. As Chief, Regional KUSODA Staff, Okinawa, he has the responsibility of providing KUSODA support to all FE and SEA Stations. Although as Chief of Station, Okinawa I do not have supervisory responsibility over the Regional KUSODA Program, I am pleased to state that in my opinion he has carried out his work in a commendable manner.

3. In addition to carrying out his Regional responsibilities, (1) [redacted] has been very helpful to Okinawa Station. He has established excellent rapport with the military and has ably assisted the Station in several delicate problems. In approaching any problem [redacted] is objective, tactful, and exercises good judgment. (1)

4. It would be a pleasure to serve with him at any time.

Ernest F. Saylor
ERNEST F. SAYLOR
COS, Okinawa

READ: [redacted] (1)
James P. O'Connell

20 JUN 1963

14-00000

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ATTACHMENT HEREWITH TO FCOT-6937
dtd 22 May 1963

James P. O'Connell, Service Designation--SS, Security Officer, DDP/FE/JKO
for period 24 July 1962 - 22 May 1963, GS-15

MEMORANDUM FOR THE RECORD

SUBJECT: [redacted] James P. O'Connell

1. In accordance with FR 20-9 b (2) this memorandum is written in lieu of submission of Form 45.

2. [redacted] has been attached to Okinawa Station since 24 July 1962. As Chief, Regional KUSODA Staff, Okinawa, he has the responsibility of providing KUSODA support to all FE and SEA Stations. Although as Chief of Station, Okinawa I do not have supervisory responsibility over the Regional KUSODA Program, I am pleased to state that in my opinion he has carried out his work in a commendable manner.

3. In addition to carrying out his Regional responsibilities, [redacted] has been very helpful to Okinawa Station. He has established excellent rapport with the military and has ably assisted the Station in several delicate problems. In approaching any problem [redacted] is objective, tactful, and exercises good judgment.

4. It would be a pleasure to serve with him at any time.

/S/ George E. Meloon, COS

READ:

/S/ James P. O'Connell

Reviewer Comments: Subject has placed emphasis on his required responsibility as contrasted to Okinawa security problems. This emphasis plus his personality and professional reputation has enabled a definite contribution to the Regional Far East security function, in spite of the fact that there is an inherent tendency to bypass Okinawa on security matters since it is not in the command channel to all FE Stations.

/S/
Raymond F. Drummond
CFE/Support

CONFIDENTIAL

28 JUN 1963

3 July 1962

MEMORANDUM FOR: Chief, Administrative & Training Staff

SUBJECT : O'CONNELL, James P.
Personal Matter (Last Will and Testament)

On June 28, 1962, Mr. O'Connell communicated with the undersigned and asked that the following information be properly recorded:

> He advised that on 28 June 1962, both he and his spouse had executed Last Wills and Testaments. He is maintaining in his possession a copy of the mutual Wills. The originals are in the custody of Joseph Keating, Esq., 150 Little Falls Road, Falls Church, Virginia. Mr. Keating is the Attorney who drew up the Testaments.

David E. Hanlon
Executive Officer

file
7/5

14-00000

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(When Filled In)

Complete in duplicate. The data recorded on this form is essential in determining travel expenses allowable in connection with leave at government expense, overseas duty, return to residence upon separation, and for providing current residence and dependency information required in the event of an employee emergency. The original of this form will be filed in the employee's official personnel folder.

NAME OF EMPLOYEE (Last) (First) (Middle): O'CONNELL JAMES P.
SOCIAL SECURITY NUMBER: 104-03-8105

1. RESIDENCE DATA

PLACE OF RESIDENCE WHEN INITIALLY APPOINTED: ARLINGTON, VIRGINIA
LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. (If appointed abroad):
PLACE IN CONTINENTAL U.S. DESIGNATED AS PERMANENT RESIDENCE: FALLS CHURCH, VIRGINIA
HOME LEAVE RESIDENCE: FALLS CHURCH, VA.

2. MARITAL STATUS (Check one)

SINGLE	MARRIED	SEPARATED	DIVORCED	WIDOWED	ANNULLED
	✓				

IF MARRIED, PLACE OF MARRIAGE: BROOKLYN NEW YORK
DATE OF MARRIAGE: MAY 24 APRIL 4 1941
IF DIVORCED, PLACE OF DIVORCE DECREE:
DATE OF DECREE:
IF WIDOWED, PLACE SPOUSE DIED:
DATE SPOUSE DIED:
IF PREVIOUSLY MARRIED, INDICATE NAME(S) OF SPOUSE, REASON(S) FOR TERMINATION, AND DATE(S).

3. MEMBERS OF FAMILY

NAME OF SPOUSE: VIRGINIA P. O'CONNELL
ADDRESS (No., Street, City, Zone, State): 826 WHISPERING LANE
TELEPHONE NO.:

NAMES OF CHILDREN	ADDRESS	SEX	DATE OF BIRTH
MAUREEN	FALLS CHURCH VIRGINIA	F	22APR42
VIRGINIA D.		F	26FEB46
JAMES P.		M	17 AUG 47
JOHN D.		M	4 JAN 54

NAME OF FATHER (Or male guardian): | ADDRESS: | TELEPHONE NO.:
NAME OF MOTHER (Or female guardian): | ADDRESS: | TELEPHONE NO.:

WHAT MEMBER(S) OF YOUR FAMILY IF ANY, HAS BEEN TOLD OF YOUR AFFILIATION WITH THE ORGANIZATION IF CONTACT IS REQUIRED IN AN EMERGENCY. MOTHER AND BROTHER

4. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY

NAME (Mr., Mrs., Miss) (Last-First-Middle): O'CONNELL, JOHN
RELATIONSHIP: BROTHER
HOME ADDRESS (No., Street, City, Zone, State): 2 OLD HILLS LANE, PORT WASHINGTON NY
HOME TELEPHONE NUMBER: PO
BUSINESS ADDRESS (No., Street, City, Zone, State) AND NAME OF EMPLOYER, IF APPLICABLE:
BUSINESS TELEPHONE & EXTENSION:

IS THE INDIVIDUAL NAMED ABOVE WITTING OF YOUR AGENCY AFFILIATION? (If "No" give name and address of organization he believes you work for.) YES ✓ NO

IS THIS INDIVIDUAL AUTHORIZED TO MAKE DECISIONS ON YOUR BEHALF? (If "No" give name and address of person, if any, who can make such decisions in case of emergency.) YES ✓ NO

DOES THIS INDIVIDUAL KNOW THAT HE HAS BEEN DESIGNATED AS YOUR EMERGENCY ADDRESSEE? (If answer is "No" explain why in item 5.) YES ✓ NO

The persons named in item 3 above may also be notified in case of emergency. If such notification is not desirable because of health or other reasons, please so state in item 5 on the reverse side of this form.

CONTINUED ON REVERSE SIDE

CURRENT RESIDENCE AND DEPENDENCY REPORT

CONFIDENTIAL
(When Filled In)

5. VOLUNTARY ENTRIES
Experience in the handling of employee emergencies has shown that the absence of certain personal data often delays and complicates the settlement of estate and financial matters. The information requested in this section may prove very useful to your family or attorney in the event of your disability or death and will be disclosed only when circumstances warrant.
INDICATE NAME AND ADDRESS OF ANY BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS AND THE NAMES IN WHICH THE ACCOUNTS ARE CARRIED. NATIONAL SAVINGS AND TRUST CO. 15 + PENN. AVE N.W. WASHINGTON, D.C. VIRGINIA P + JAMES P. O'CONNELL JR.
HAVE YOU COMPLETED A LAST WILL AND TESTAMENT? ☐ YES ☑ NO. (If "Yes" where is document located?)
HAVE YOU PREPLANNED AN ARRANGED GUARDIANSHIP OF YOUR CHILDREN IN CASE OF COMMON DISASTER TO BOTH PARENTS? ☐ YES ☑ NO. (If "Yes" give name(s) and address)
HAVE YOU EXECUTED A POWER OF ATTORNEY? ☐ YES ☑ NO. (If "Yes", who possess the power of attorney?)
6. ADDITIONAL DATA AND/OR CONTINUATION OF PRECEDING ITEMS

SIGNED AT	DATE	SIGNATURE
	20 April 1967	James P. O'Connell

CONFIDENTIAL

14-00000

? JAN 1961

MEMORANDUM FOR: DD(IOS)

SUBJECT : James O'Connell
Ervan Kuhnke

1. I am pleased to forward the attached letter from the Director, Office of Security, USIA commending Messrs. O'Connell and Kuhnke for assistance rendered the United States Information Agency.

2. Please bring this correspondence to the attention of Messrs. O'Connell and Kuhnke with my personal thanks for their good work.

3. After it has served its purpose, this correspondence should be forwarded to A&TS for filing in appropriate Administrative and Personnel files.

Sheffield Edwards
Director of Security

Attachment

Distribution:
Orig. & 3 - Addressee
1 - Commendation File
1 - Chrono

UNITED STATES INFORMATION AGENCY
WASHINGTON

January 26, 1961

Dear Shef,

I would like to take this opportunity to belatedly express the sincere appreciation of both my office and the Broadcasting Service of this Agency for the assistance rendered by employees of your staff, Mr. James O'Connell and Mr. Ervon Kuhnke in September and December of last year. This assistance consisted of picking up tape recordings prepared by Radio Moscow in the possession of Mr. Paul Frederick Dauer, 1923 De La Vina Street, Santa Barbara, California and delivering them to my office for the information of our Broadcasting Service. In addition to this service, Mr. Kuhnke of your staff readily volunteered to see that these tapes were returned to Mr. Dauer and this latter service was performed last month.

The excellent spirit of liaison co-operation evidenced by your staff is most gratifying to me and it is hoped that I might be of service in some similar matter in the future.

Sincerely,

Paul J. McNichol, Director
Office of Security

Colonel Sheffield Edwards
Director, Office of Security
Central Intelligence Agency
Washington 25, D. C.

14-00000

SECRET

[illegible] 4-4312

27 FEB 1959

MEMORANDUM FOR: DIRECTOR OF SECURITY

SUBJECT : PROJECT HARPSTAR

1. With the successful launching of Project "HARPSTAR" I would like to take this opportunity to thank you and your staff for the efficient support given FE Division in this matter.

2. I wish especially to compliment Mr. James P. O'Connell of your staff for his imaginative handling of the many aspects of this complicated operation.

Richard Helms

Richard Helms
Chief of Operations

SECRET

CONFIDENTIAL

4 May 1959

MEMORANDUM FOR: Mr. James P. O'Connell

THROUGH : Deputy Director (IOS)

SUBJECT : Commendation

1. Upon your reassignment from Chief, Operational Support Branch to Deputy Chief, SSD, I wish to forward my personal commendation for your many years of outstanding performance in operational support. You have displayed not only an unusual aptitude in the security handling of support, but have evidenced a highly professional intelligence approach to the many problems given you. As example, I cite a recent case where through certain assets of this office, you arranged for and directed the spotting, recruitment, briefing, cover and cut-out arrangements for an agent engaged in a very sensitive operation of interest to the highest authorities in the Agency, and conducted it on an "Eyes Only" basis.

2. In this operation, as in many others, you have exercised imagination with both judgment and discretion; all of which has brought great credit to this office, the Deputy Director (IOS), your Division, and, of course, yourself.

3. I congratulate you and am confident of your continued success in the office and in the Office of Security Career Service.

4. I am arranging to file copies of this letter in your Personnel and Administrative files.

Sheffield Edwards
Director of Security

Distribution:
Orig - Addressee
1 - DD(IOS)
[illegible]

CONFIDENTIAL

SECRET

CENTRAL INTELLIGENCE AGENCY
WASHINGTON 25, D. C.

OFFICE OF THE DIRECTOR

9 DEC 1955

MEMORANDUM FOR: James O'Connell, Jr.

SUBJECT: Notification of Membership in the Career Staff

1. On behalf of the Director of Central Intelligence, it gives me pleasure to inform you that your application for membership in the Career Staff has been accepted by the CIA Selection Board. The effective date of your membership is 17 December 1954.

2. Please indicate that you have received this notification by signing in the space provided below and return it to the Head of your Career Service. He will forward it to the Executive Director of the CIA Selection Board.

3. Because your membership in the Career Staff is classified information, it is necessary that this notification be conveyed to you in this manner. The application for membership which you signed has been endorsed on behalf of the Director of Central Intelligence by the Executive Director of the CIA Selection Board and placed in your permanent Official Personnel Folder.

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE

Harrison G. Reynolds
Harrison G. Reynolds
Chairman, CIA Selection Board

Noted:
James O'Connell Jr.
Date: 10 Jan 1956

SECRET

FORM NO. 511, 1 APR 55

(4)

SECRET

CAREER SERVICE QUESTIONNAIRE

SECTION I (To be completed by employee)

NAME (Last)	(First)	(Middle)	AGE	GRADE	NO. OF MOS. IN GRADE	CAREER DESIGNATION
O'CONNELL	James	F.	37	13	21	CD-SE

STAFF OR DIVISION	BRANCH	POSITION TITLE
SSD	Operations	Investigator General, Desk Chief

NO. OF MOS. IN PRESENT POSITION	NO. OF MOS. IN OSS	NO. OF MOS. IN CIG	NO. OF MOS. IN CIA
10	0	0	32

DATA ON ALL PERMANENT DUTY OVERSEAS OR IN U.S. FIELD (Include any TDY during last two years)

APPROXIMATE DATES OF SERVICE FROM	TO	LOCATION COUNTRY	STATION	TDY	PCS	COMMENTS
None						

INDICATE WILLINGNESS TO SERVE TOUR OF DUTY OVERSEAS PCS

A [ ] YES B [X] ONLY UNDER CERTAIN CONDITIONS C [ ] NO

INDICATE ASSIGNMENT PREFERENCE IF PRECEDING ANSWER IS "A" OR "B"

PREFERENCE	COUNTRY	STATION	TYPE OF POSITION
1ST	Germany	Frankfurt	Security Officer
2ND	Netherlands	The Hague	" "
3RD	Switzerland	Zurich	" "

IF ANSWER ABOVE IS "B" STATE CONDITIONS; IF ANSWER ABOVE IS "C," EXPLAIN YOUR REASONS

Wish to have family reside with me.

INDICATE GEOGRAPHIC AREAS OVERSEAS IN WHICH YOU WILL NOT SERVE AND EXPLAIN REASONS

I do not wish an assignment which would interfere with childrens' education or health.

INDICATE RELATIONSHIP AND AGE OF EACH DEPENDENT TO BE MOVED OVERSEAS

wife - 37 yrs son - 7 yrs
daughter - 12 yrs son - 8 mos.
daughter - 8 yrs

INDICATE KNOWN MEDICAL RESTRICTIONS WHICH THE AGENCY HAS IMPOSED ON YOUR SERVICE

None

SECRET

INDICATE ANY UNUSUAL CIRCUMSTANCES CONCERNING DEPENDENTS (*old age, chronic illness, need for special educational facilities, etc.*) OR ANY UNUSUAL PERSONAL SITUATION WHICH WOULD AFFECT YOUR OVERSEAS ASSIGNMENT

None.

DESCRIBE TYPES OF HEADQUARTERS AND U.S. FIELD POSITIONS FOR WHICH YOU WOULD LIKE TO BE CONSIDERED AND THE ORGANIZATIONAL COMPONENT IN WHICH YOU WOULD LIKE TO SERVE

Security Officer in any agency component.

REMARKS

DATE 2 Sept. 54

SIGNATURE OF EMPLOYEE

SECTION II (*To be completed by employee's supervisor*)

INDICATE APPROXIMATE TIME (*months*) WHEN EMPLOYEE CAN BE MADE AVAILABLE FOR OVERSEAS SERVICE

3 months

INDICATE APPROXIMATE TIME (*months*) WHEN EMPLOYEE CAN BE MADE AVAILABLE FOR ANOTHER HEADQUARTERS OR U.S. FIELD ASSIGNMENT

3 months

COMMENTS ON AVAILABILITY AND EMPLOYEE'S PREFERENCE FOR NEXT ASSIGNMENT

Mr. O'Connell is presently supervising an all important Desk in the Division and in connection with his overall versatility in the administrative field, his ~~abilityxx~~ availability is limited by the fact that he would have to assist in training a replacement. His preference is logically stated with the further comment that his ability is so advanced that he would qualify as a top ranking Security Officer.

DATE 9/3/54

SIGNATURE OF SUPERVISOR

APPROPRIATE CAREER SERVICE BOARD

PERSONNEL OFFICER WILL FORWARD ORIGINAL TO OFFICE OF PERSONNEL AND FIRST COPY

SECRET

*MAY BE CONTINUED UNDER REMARKS

14-00000

COPY

Chief, Special Security Division 26 April 1954

Director of Security

Commendation for Messrs. James P. O'Connell, Jr. and William J. Cotter

1. The attached memorandum from the Chief, SR, dated 23 April, commending the services of Messrs. James P. O'Connell and William J. Cotter of the Special Security Division is forwarded to you with great pleasure.

2. Please bring this to the attention of Messrs. O'Connell and Cotter and extend to them my personal commendation and thanks for the excellent services which the subject memorandum reflects. Copies of these commendations are to be included in the Security and Personnel files of Messrs. O'Connell and Cotter.

Sheffield Edwards

COPY

14-00000

COPY

20 April 1954

MEMORANDUM FOR: Director of Security

SUBJECT: Commendation of Security Office Personnel

1. It is with pleasure that I wish to pass to your Special Security Division a personal commendation of two officers who have assisted materially in the establishment and continued successful management of the AEFILTER project.

2. Confronted with a sudden requirement to deploy several security officers to a new activity here in the United States, Mr. James P. O'Connell, Jr., contributed materially to the project ~~in the coordination~~ of several neighborhood checks, re-assignment of several Security Office personnel, the preparation of two safe houses on short notice, and the reception of sensitive alien personnel under the strictest security precautions. Mr. O'Connell has put in many hours on this project, well beyond his normal routine, and several times at great personal inconvenience.

3. I wish, at the same time, to commend specifically the security officer who went under the operational alias of [redacted]. This officer supervised five other highly qualified and experienced officers in the preparation of elaborate house-breaking safeguards for the first safe house acquired under Project AEFILTER. [redacted] (Carter) did his job not only thoroughly but quite cheerfully, despite actual personal hardship. *William J. Carter*

4. It is all too seldom that the Divisions get around to giving credit where it is due, even in the domestic activities of DD/P. In these two cases, however, I feel that this commendation is the least token that can be proffered to two devoted and skilled civil servants.

5. I suggest that copies of this memorandum be included in the personnel files of both Mr. O'Connell and [redacted] *Carter*

DANA B. DURAND
CSR

COPY

14-00000

STANDARD FORM 144
JANUARY 1952
U.S. CIVIL SERVICE COMMISSION
FPM CHAPTERS L1 AND R1

STATEMENT OF PRIOR FEDERAL AND MILITARY SERVICE

IMPORTANT: The information on this form will be used in determining creditable service for *leave purposes* and retention credits for *reduction in force*. The employee should complete Part I and the Personnel Office should complete Parts II through IV.

PART I.—EMPLOYEE'S STATEMENT

1. NAME (*Last, first, middle initial*): O'CONNELL, JAMES P. JR.

2. DATE OF BIRTH: 19 FEB 1917

3. LIST THE FOLLOWING INFORMATION CONCERNING ALL FEDERAL AND DISTRICT OF COLUMBIA SERVICE YOU HAVE HAD PRIOR TO YOUR PRESENT APPOINTMENTS (*Do not include military service.*)

NAME AND LOCATION OF AGENCY	FROM— YEAR	MONTH	DAY	TO— YEAR	MONTH	DAY	TYPE OF APPOINTMENT IF KNOWN
FEDERAL BUREAU OF INVESTIGATION WASHINGTON, D.C.	41	3	3	51	11	30	SPECIAL AGENT
CIA	51	12	17	52	12	21	11/7/45 12/9/57

4. LIST PERIODS OF SERVICE IN ANY BRANCH OF THE ARMED FORCES OF THE UNITED STATES. IF YOU HAD NO MILITARY SERVICE, WRITE "NONE."

BRANCH	FROM— YEAR	MONTH	DAY	TO— YEAR	MONTH	DAY	DISCHARGE (Hon. or dishon.?)
U.S. NAVY	44	10	4	46	2	15	HON.

5. DURING PERIODS OF EMPLOYMENT SHOWN IN ITEM 3, DID YOU HAVE A TOTAL OF MORE THAN 6 MONTHS ABSENCE WITHOUT PAY, INCLUDING PERIODS OF MERCHANT MARINE SERVICE, DURING ANY ONE CALENDAR YEAR? ☐ YES ☒ NO
IF ANSWER IS "YES," LIST FOLLOWING INFORMATION.

TYPE IF KNOWN (*LWOP, Furl, Susp, AWOL, Mer Mar*)	FROM— YEAR	MONTH	DAY	TO— YEAR	MONTH	DAY	TOTAL YEARS	MONTHS	DAYS

6. DURING THE FEDERAL SERVICE LISTED IN ITEM 3, DID YOU ACQUIRE A PERMANENT COMPETITIVE CIVIL SERVICE STATUS?
☐ YES ☒ NO
(*If answer is "Yes," in what agency were you employed at the time status was acquired?*)

7. ARE YOU:
A. THE WIFE OF A DISABLED VETERAN? ☐ YES ☒ NO
B. THE MOTHER OF A DECEASED OR DISABLED VETERAN? ☐ YES ☒ NO
C. THE UNREMARRIED WIDOW OF A VETERAN? ☐ YES ☒ NO

8. TO BE EXECUTED BEFORE A NOTARY PUBLIC OR OTHER PERSONS AUTHORIZED TO ADMINISTER OATHS.

I swear (or affirm) that the above statements are true to the best of my knowledge and belief.

(DATE) James P. O'Connell Jr. (SIGNATURE)

Subscribed and sworn to before me on this ____ day of ____ (MONTH) 1952 at ____ (CITY) (STATE)

SEAL

NOTE: If oath is taken before a Notary Public, the date of expiration of his Commission should be shown.

PART II.—THIS COLUMN IS FOR PERSONNEL OFFICE USE

9. RETENTION GROUP

10. CSC STATUS (*For permanent employees only*) ☐ YES ☐ NO

11. SERVICE

YEAR	MONTH	DAY
4	8	28
1	—	5
1	4	12

12. TOTAL SERVICE: 7 - 1 - 15

13. NONCREDITABLE SERVICE (*Leave purposes only*):

14. NONCREDITABLE SERVICE (*RIF purposes only*):

15. REEMPLOYMENT RIGHTS ☐ YES ☐ NO

16. RETENTION RIGHTS ☐ YES ☐ NO

17. EXPIRATION DATE OF RETENTION RIGHTS

(OVER)

10—65439-1

14-00000

JAMES P. O'CONNELL

the

8 January 1952 25 January 1952

C. F. Henry

28 January 1952

14-00000

STANDARD FORM 61 (REVISED AUGUST 1950)
PROMULGATED BY CIVIL SERVICE COMMISSION
FEDERAL PERSONNEL MANUAL

APPOINTMENT AFFIDAVITS

IMPORTANT.—*Before swearing to these appointment affidavits, you should read and understand the attached information for appointee*

Central Intelligence Agency (Department or agency) .... (Bureau or division) .... (Place of employment)

I, James P. O'Connell, Jr. , do solemnly swear (or affirm) that—

A. OATH OF OFFICE

I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely without any mental reservation or purpose of evasion; that I will well and faithfully discharge the duties of the office on which I am about to enter, SO HELP ME GOD.

B. AFFIDAVIT AS TO SUBVERSIVE ACTIVITY AND AFFILIATION

I am not a Communist or Fascist. I do not advocate nor am I a member of any organization that advocates the overthrow of the Government of the United States by force or violence or other unconstitutional means or seeking by force or violence to deny other persons their rights under the Constitution of the United States. I do further swear (or affirm) I will not so advocate, nor will I become a member of such organization during the period that I am an employee of the Federal Government.

C. AFFIDAVIT AS TO STRIKING AGAINST THE FEDERAL GOVERNMENT

I am not engaged in any strike against the Government of the United States and that I will not so engage while an employee of the Government of the United States; that I am not a member of an organization of Government employees that asserts the right to strike against the Government of the United States, and that I will not, while a Government employee, become a member of such an organization.

D. AFFIDAVIT AS TO PURCHASE AND SALE OF OFFICE

I have not paid, or offered or promised to pay, any money or other thing of value to any person, firm or corporation for the use of influence to procure my appointment.

E. AFFIDAVIT AS TO DECLARATION OF APPOINTEE

The answers given in the Declaration of Appointee on the reverse of this form are true and correct.

17 December 1951 (Date of entrance on duty) James P. O'Connell Jr. (Signature of appointee)

Subscribed and sworn before me this 17th day of Dec., A. D. 1951,

at Wash. D.C. (City) (State)

[SEAL] Robert J. Hayes (Signature of officer)

Appt. Clerk (Title)

NOTE.—*If the oath is taken before a Notary Public the date of expiration of his commission should be shown.*

16—55150-8

DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Answer all questions. Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

1. PRESENT ADDRESS (*street and number, city and State*)
3212 SOUTH 9 ST. ARLINGTON, VIRGINIA

2. (A) DATE OF BIRTH
FEB 19 1917

(B) PLACE OF BIRTH (*city or town and State or country*)
ELMHURST NEW YORK

3. (A) IN CASE OF EMERGENCY PLEASE NOTIFY
VIRGINIA P. O'CONNELL

(B) RELATIONSHIP
WIFE

(C) STREET AND NUMBER, CITY AND STATE
3212 SO. 9 ST. ARLINGTON VIRGINIA

(D) TELEPHONE NO.
JA 2-3622

4. DOES THE UNITED STATES GOVERNMENT EMPLOY, IN A CIVILIAN CAPACITY, ANY RELATIVE OF YOURS (EITHER BY BLOOD OR MARRIAGE) WITH WHOM YOU LIVE OR HAVE LIVED WITHIN THE PAST 24 MONTHS? ☐ YES ☒ NO
If so, for each such relative fill in the blanks below. If additional space is necessary, complete under Item 10.

NAME	POST OFFICE ADDRESS (*Give street number, if any*)	(1) POSITION (2) TEMPORARY OR NOT (3) DEPARTMENT OR AGENCY IN WHICH EMPLOYED	RELATIONSHIP	MARRIED	SINGLE
		1. 2. 3.			
		1. 2. 3.			
		1. 2. 3.			

(*Check one*) — MARRIED / SINGLE

INDICATE "YES" OR "NO" ANSWER BY PLACING "X" IN PROPER COLUMN	YES	NO
5. ARE YOU A CITIZEN OF OR DO YOU OWE ALLEGIANCE TO THE UNITED STATES?	X	
6. ARE YOU AN OFFICIAL OR EMPLOYEE OF ANY STATE, TERRITORY, COUNTY, OR MUNICIPALITY? *If your answer is "Yes", give details in Item 10.*		X
7. DO YOU RECEIVE ANY ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT OR ANY PENSION OR OTHER COMPENSATION FOR MILITARY OR NAVAL SERVICE? *If your answer is "Yes", give in Item 10 reason for retirement, that is, age, optional disability, or by reason of voluntary or involuntary separation after 5 years' service; amount of retirement pay, and under what retirement act; and rating, if retired from military or naval service.*	X	
8. SINCE YOU FILED APPLICATION RESULTING IN THIS APPOINTMENT HAVE YOU BEEN DISCHARGED, OR FORCED TO RESIGN, FOR MISCONDUCT OR UNSATISFACTORY SERVICE FROM ANY POSITION? *If your answer is "Yes", give in Item 10 the name and address of employer, date and reason in each case.*		X
9. HAVE YOU BEEN ARRESTED (NOT INCLUDING TRAFFIC VIOLATIONS FOR WHICH YOU WERE FINED $25 OR LESS, OR FORFEITED COLLATERAL OF $25 OR LESS) SINCE YOU FILED APPLICATION RESULTING IN THIS APPOINTMENT? *If your answer is "Yes", list all such cases under Item 10. Give in each case: (1) The date; (2) the nature of the offense or violation; (3) the name and location of the court; (4) the penalty imposed, if any, or other disposition of the case. If appointed, your fingerprints will be taken.*		X

10. SPACE FOR DETAILED ANSWERS TO OTHER QUESTIONS

ITEM NO.	WRITE IN LEFT COLUMN NUMBERS OF ITEMS TO WHICH DETAILED ANSWERS APPLY

INSTRUCTIONS TO APPOINTING OFFICER

The appointing officer before whom the foregoing certificate is made shall determine to his own satisfaction that this appointment would be in conformance with the Civil Service Act, applicable Civil Service Rules and Regulations and acts of Congress pertaining to appointment.

This form should be checked for holding of office, pension, suitability in connection with any record of recent discharge or arrest, and particularly for the following:

(1) *Identity of appointee.*—It is the duty of the appointing officer to guard against impersonation and to determine beyond reasonable doubt that the appointee is the same person whose appointment was authorized. The appointee's signature and handwriting are to be compared with the application and or other pertinent papers. If the appointee qualified in a written examination, the signature on this form should be compared with the signature on the declaration sheet, which was signed in the examination room. His physical appearance may be checked against the medical certificate. The appointee may also be questioned on his personal history for agreement with his previous statements.

(2) *Age.*—If definite age limits have been established for the position, it should be determined that applicant is not outside the age range for appointment. Until such determination is made, the appointment may not be consummated.

(3) *Citizenship.*—The appointing officer is responsible for observing the citizenship provisions of (1) the Civil Service Rules and (2) appropriation acts. Form 61 constitutes an affidavit for both purposes and is acceptable proof of citizenship status in the absence of conflicting evidence. In doubtful cases the appointment should not be consummated until clearance has been secured from the certifying office of the Civil Service Commission.

(4) *Members of Family.*—Section 9 of the Civil Service Act provides that whenever there are already two or more members of a family serving under probational or permanent appointment in the competitive service, no other member of such family is eligible for probational or permanent appointment in the competitive service. The appointments of persons entitled to veteran preference are not subject to this requirement. The members-of-family provision does not apply to temporary appointments. Doubtful cases may be referred to the appropriate office of the Civil Service Commission for decision.

U. S. GOVERNMENT PRINTING OFFICE 16—53180-2

14-00000

SECRET

ADMINISTRATIVE-INTERNAL USE ONLY

DMB

QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING, TYPE OR PRINT, AVOID USING LIGHT COLORED INKS.

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not.

Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

SECTION I — BIOGRAPHIC AND POSITION DATA

EMP. SER. NO.	NAME (Last-First-Middle)	DATE OF BIRTH	SD	GRADE
009784	O'CONNELL, J. P., Jr.	02/19/17	SS	16

SECTION II — EDUCATION

HIGH SCHOOL

LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, Country)	YEARS ATTENDED (From-To)	GRADUATE ☐ YES ☐ NO

COLLEGE OR UNIVERSITY STUDY

	NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT: MAJOR	SUBJECT: MINOR	YEARS ATTENDED FROM--TO--	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/QTR. HRS. (Specify)
1.							
2.							

IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.

TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS

OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE

	NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
1.	Brookings Institution - Seminar on	Public and Business Policy	17 May	18 May 1972	
2.					

SECTION III — MARITAL STATUS

1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:

2. NAME OF SPOUSE (Last) (First) (Middle) (Maiden)

3. DATE OF BIRTH | 4. PLACE OF BIRTH (City, State, Country)

5. OCCUPATION | 6. PRESENT EMPLOYER

7. CITIZENSHIP | 8. FORMER CITIZENSHIP(S) COUNTRY(IES) | 9. DATE U.S. CITIZENSHIP ACQUIRED

SECTION IV — DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE

	NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
1.	☐ ADD ☐ DELETE				
2.	☐ ADD ☐ DELETE				

FORM 7-69 444n USE PREVIOUS EDITIONS

SECRET

ADMINISTRATIVE-INTERNAL USE ONLY

23 MAY 1973 (14-51)

ADMINISTRATIVE-INTERNAL USE ONLY

SECTION V — GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL

NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY--CHECK (X): RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT
1.							
2.							

SECTION VI — TYPING AND STENOGRAPHIC SKILLS

1. TYPING (WPM)	2. SHORTHAND (WPM)	3. INDICATE SHORTHAND SYSTEM USED--CHECK (X) APPROPRIATE ITEM
		☐ GREGG ☐ SPEEDWRITING ☐ STENOTYPE ☐ OTHER SPECIFY:

SECTION VII — SPECIAL QUALIFICATIONS

PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED.

SECTION VIII — MILITARY SERVICE

CURRENT DRAFT STATUS

1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED? ☐ YES ☐ NO	2. NEW CLASSIFICATION
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS	4. IF DEFERRED, GIVE REASON

MILITARY RESERVE, NATIONAL GUARD STATUS

CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG: ☐ ARMY ☐ NAVY ☐ MARINE CORPS ☐ AIR FORCE ☐ COAST GUARD ☐ NATIONAL GUARD ☐ AIR NATIONAL GUARD

1. CURRENT RANK, GRADE OR RATE	2. DATE OF APPOINTMENT IN CURRENT RANK	3. EXPIRATION DATE OF CURRENT OBLIGATION

4. CHECK CURRENT RESERVE CATEGORY ☐ READY RESERVE ☐ STANDBY (Active) ☐ STANDBY (inactive) ☐ RETIRED ☐ DISCHARGED

5. MILITARY MOBILIZATION ASSIGNMENT	6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED

MILITARY SCHOOLS COMPLETED (*Extended Active, Reserve Duty, or as Civilian*)

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	DATE COMPLETED	
			RESIDENT
			AGENCY-SPONSORED

SECTION IX — PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS

NAME AND CHAPTER	ADDRESS (*Number, Street, City, State, Country*)	DATE OF MEMBERSHIP FROM	TO
1.			
2.			
3.			

SECTION X — REMARKS

DATE	SIGNATURE OF EMPLOYEE
4/5/73	James P. O'Connell

ADMINISTRATIVE-INTERNAL USE ONLY

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(When Filled In)

QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444l, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not.

Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

SECTION I — BIOGRAPHIC AND POSITION DATA

EMP. SER. NO.	NAME (Last-First-Middle)	DATE OF BIRTH	SD	GRADE
009784	O'CONNELL, J. P., Jr.	19 Feb 1917	SS	GS-16

SECTION II — EDUCATION

HIGH SCHOOL

LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, Country)	YEARS ATTENDED (From-To)	GRADUATE ☐ YES ☐ NO

COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT MAJOR	SUBJECT MINOR	YEARS ATTENDED FROM--TO--	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/QTR. HRS. (Specify)
1.						
2.						

IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.

TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS

OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
1.				
2.				

SECTION III — MARITAL STATUS

1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:

2. NAME OF SPOUSE (Last) (First) (Middle) (Maiden)

3. DATE OF BIRTH	4. PLACE OF BIRTH (City, State, Country)
5. OCCUPATION	6. PRESENT EMPLOYER

7. CITIZENSHIP	8. FORMER CITIZENSHIP(S) COUNTRY(IES)	9. DATE U.S. CITIZENSHIP ACQUIRED

SECTION IV — DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE

NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
1. ☐ ADD ☐ DELETE				
2. ☐ ADD ☐ DELETE				

FORM 7-69 444n USE PREVIOUS EDITIONS — SECRET — GROUP 1 Excluded from automatic downgrading and declassification — (4-51)

SECRET
(When Filled In)

SECTION V — GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL

NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY--CHECK (X): RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT
1.							
2.							

SECTION VI — TYPING AND STENOGRAPHIC SKILLS

1. TYPING (WPM)	2. SHORTHAND (WPM)	3. INDICATE SHORTHAND SYSTEM USED--CHECK (X) APPROPRIATE ITEM
		☐ GREGG ☐ SPEEDWRITING ☐ STENOTYPE ☐ OTHER (SPECIFY):

SECTION VII — SPECIAL QUALIFICATIONS

PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED.

SECTION VIII — MILITARY SERVICE

CURRENT DRAFT STATUS

1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED? ☐ YES ☐ NO	2. NEW CLASSIFICATION
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS	4. IF DEFERRED, GIVE REASON

MILITARY RESERVE, NATIONAL GUARD STATUS

CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG: ☐ ARMY ☐ NAVY ☐ MARINE CORPS ☐ AIR FORCE ☐ COAST GUARD ☐ NATIONAL GUARD ☐ AIR NATIONAL GUARD

1. CURRENT RANK, GRADE OR RATE	2. DATE OF APPOINTMENT IN CURRENT RANK	3. EXPIRATION DATE OF CURRENT OBLIGATION

4. CHECK CURRENT RESERVE CATEGORY ☐ READY RESERVE ☐ STANDBY (active) ☐ STANDBY (inactive) ☐ RETIRED ☐ DISCHARGED

5. MILITARY MOBILIZATION ASSIGNMENT	6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED

MILITARY SCHOOLS COMPLETED (Extended Active, Reserve Duty, or as Civilian)

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	DATE COMPLETED	
			☐ RESIDENT ☐ AGENCY-SPONSORED

SECTION IX — PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS

NAME AND CHAPTER	ADDRESS (Number, Street, City, State, Country)	DATE OF MEMBERSHIP FROM	TO
1.			
2.			
3.			

SECTION X — REMARKS

DATE	SIGNATURE OF EMPLOYEE
30 April 1972	James P. O'Connell

SECRET

14-00000

SECRET
(When Filled In)

QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING, TYPE OR PRINT, AVOID USING LIGHT COLORED INKS

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444f, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not. Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

SECTION I — BIOGRAPHIC AND POSITION DATA

EMP. SER. NO.	NAME (Last-First-Middle)	DATE OF BIRTH	SD
009784	O'CONNELL, James P.	2/19/17	SS

SECTION II — EDUCATION

HIGH SCHOOL

LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, Country)	YEARS ATTENDED (From-To)	GRADUATE ☐ YES ☐ NO

COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT MAJOR	SUBJECT MINOR	YEARS ATTENDED FROM--TO--	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/QTR. HRS. (Specify)
1.						
2.						

IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.

TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS

OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
1. Brookings Institute	Federal Executive Seminar	May 1969		1 week
2.				

SECTION III — MARITAL STATUS

1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:
2. NAME OF SPOUSE (Last) (First) (Middle) (Maiden)

3. DATE OF BIRTH	4. PLACE OF BIRTH (City, State, Country)	
5. OCCUPATION	6. PRESENT EMPLOYER	
7. CITIZENSHIP	8. FORMER CITIZENSHIP(S) COUNTRY(IES)	9. DATE U.S. CITIZENSHIP ACQUIRED

SECTION IV — DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE

NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
1. ☐ ADD ☐ DELETE				
2. ☐ ADD ☐ DELETE				

FORM 10-60 444n USE PREVIOUS EDITIONS

SECRET

GROUP 1 Excluded from automatic downgrading and declassification

(4-51)

20 OCT ENFD

SECRET
(When Filled In)

SECTION V	GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL						
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY--CHECK (X) RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT
1.		MAY 6 10 54 AM '70					
2.							

SECTION VI — TYPING AND STENOGRAPHIC SKILLS

1. TYPING (WPM) 2. SHORTHAND (WPM) 3. INDICATE SHORTHAND SYSTEM USED--CHECK (X) APPROPRIATE ITEM
☐ GREGG ☐ SPEEDWRITING ☐ STENOTYPE ☐ OTHER SPECIFY:

SECTION VII — SPECIAL QUALIFICATIONS

PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED.

SECTION VIII — MILITARY SERVICE

CURRENT DRAFT STATUS

1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED? ☐ YES ☐ NO
2. NEW CLASSIFICATION
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS
4. IF DEFERRED, GIVE REASON

MILITARY RESERVE, NATIONAL GUARD STATUS

CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG ☐ ARMY ☐ NAVY ☐ MARINE CORPS ☐ AIR FORCE ☐ COAST GUARD ☐ NATIONAL GUARD ☐ AIR NATIONAL GUARD

1. CURRENT RANK, GRADE OR RATE
2. DATE OF APPOINTMENT IN CURRENT RANK
3. EXPIRATION DATE OF CURRENT OBLIGATION
4. CHECK CURRENT RESERVE CATEGORY ☐ READY RESERVE ☐ STANDBY (active) ☐ STANDBY (inactive) ☐ RETIRED ☐ DISCHARGED
5. MILITARY MOBILIZATION ASSIGNMENT
6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED

MILITARY SCHOOLS COMPLETED (*Extended Active, Reserve Duty, or as Civilian*)

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	DATE COMPLETED	RESIDENT / AGENCY-SPONSORED

SECTION IX — PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS

NAME AND CHAPTER	ADDRESS (*Number, Street, City, State, Country*)	DATE OF MEMBERSHIP FROM	TO
1.			
2.			
3.			

SECTION X — REMARKS

DATE	SIGNATURE OF EMPLOYEE
3 April 1970	James P. O'Connell

SECRET

SECRET
(When Filled In)

QUALIFICATIONS UPDATE

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Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444j, "Qualifications Supplement to the Personal History Statement," or a previous update form.
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Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

SECTION I — BIOGRAPHIC AND POSITION DATA

EMP. SER. NO.	NAME (Last-First-Middle)	DATE OF BIRTH
009784	O'CONNELL, James P.	19 Feb. 1917

SECTION II — EDUCATION

HIGH SCHOOL

LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, Country)	YEARS ATTENDED (From-To)	GRADUATE ☐ YES ☐ NO

COLLEGE OR UNIVERSITY STUDY

	NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT MAJOR	SUBJECT MINOR	YEARS ATTENDED FROM--TO--	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/QTR. HRS. (Specify)
1.							
2.							

IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.

TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS

OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE

	NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
1.					
2.					

SECTION III — MARITAL STATUS

1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:
2. NAME OF SPOUSE (Last) (First) (Middle) (Maiden)

3. DATE OF BIRTH	4. PLACE OF BIRTH (City, State, Country)	
5. OCCUPATION	6. PRESENT EMPLOYER	
7. CITIZENSHIP	8. FORMER CITIZENSHIP(S) COUNTRY(IES)	9. DATE U.S. CITIZENSHIP ACQUIRED

SECTION IV — DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE

NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
1. ☐ ADD ☐ DELETE				
2. ☐ ADD ☐ DELETE				

FORM 2-68 444n

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SECTION V	GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL						
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY--CHECK (X) RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT
Japan, Okinawa, Hong Kong, Bangkok, Laos, Rangoon, Philippines	none	2 Oct. 1967 to 6 Nov. 1967					TDY
							TDY

SECTION VI	TYPING AND STENOGRAPHIC SKILLS
1. TYPING (WPM) 2. SHORTHAND (WPM)	3. INDICATE SHORTHAND SYSTEM USED--CHECK (X) APPROPRIATE ITEM: ☐ GREGG ☐ SPEEDWRITING ☐ STENOTYPE ☐ OTHER SPECIFY:

SECTION VII — SPECIAL QUALIFICATIONS

PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED

SECTION VIII — MILITARY SERVICE

CURRENT DRAFT STATUS

1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED? ☐ YES ☐ NO	2. NEW CLASSIFICATION
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS	4. IF DEFERRED, GIVE REASON

MILITARY RESERVE, NATIONAL GUARD STATUS

CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG: ☐ ARMY ☐ NAVY ☐ MARINE CORPS ☐ AIR FORCE ☐ COAST GUARD ☐ NATIONAL GUARD ☐ AIR NATIONAL GUARD

1. CURRENT RANK, GRADE OR RATE	2. DATE OF APPOINTMENT IN CURRENT RANK	3. EXPIRATION DATE OF CURRENT OBLIGATION

4. CHECK CURRENT RESERVE CATEGORY: ☐ READY RESERVE ☐ STANDBY (active) ☐ STANDBY (inactive) ☐ RETIRED ☐ DISCHARGED

5. MILITARY MOBILIZATION ASSIGNMENT	6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED

MILITARY SCHOOLS COMPLETED *(Extended Active Reserve Duty, or as Civilian)*

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	DATE COMPLETED	RESIDENT / AGENCY-SPONSORED

SECTION IX — PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS

NAME AND CHAPTER	ADDRESS *(Number, Street, City, State, Country)*	DATE OF MEMBERSHIP FROM	TO
1.			
2.			
3.			

SECTION X — REMARKS

DATE	SIGNATURE OF EMPLOYEE
25 April 1968	James P. O'Connell

SECRET

14-00000

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QUALIFICATIONS UPDATE

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SECTION I — BIOGRAPHIC AND POSITION DATA

EMP. SER. NO.	NAME (Last-First-Middle)	DATE OF BIRTH
009784	O'CONNELL, James P.	19 Feb 1917

SECTION II — EDUCATION

HIGH SCHOOL

LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, Country)	YEARS ATTENDED (From-To)	GRADUATE ☐ YES ☐ NO

COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT MAJOR	SUBJECT MINOR	YEARS ATTENDED FROM--TO--	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/QTR. HRS. (Specify)
1.						
2.						

IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.

TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS

OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
1.				
2.				

SECTION III — MARITAL STATUS

1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:
2. NAME OF SPOUSE (Last) (First) (Middle) (Maiden)

3. DATE OF BIRTH	4. PLACE OF BIRTH (City, State, Country)	
5. OCCUPATION	6. PRESENT EMPLOYER	
7. CITIZENSHIP	8. FORMER CITIZENSHIP(S) COUNTRY(IES)	9. DATE U.S. CITIZENSHIP ACQUIRED

SECTION IV — DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE

NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
1. ☐ ADD ☐ DELETE				
2. ☐ ADD ☐ DELETE				

bjpl

FORM 444n 2-68 (4-51)

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SECRET
(When Filled In)

SECTION V — GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL

NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY--CHECK (X): RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT
1.			MAY 1	11 00 AM '69			
2.							

SECTION VI — TYPING AND STENOGRAPHIC SKILLS

1. TYPING (WPM) 2. SHORTHAND (WPM) 3. INDICATE SHORTHAND SYSTEM USED--CHECK (X) APPROPRIATE ITEM
☐ GREGG ☐ SPEEDWRITING ☐ STENOTYPE ☐ OTHER SPECIFY:

SECTION VII — SPECIAL QUALIFICATIONS

PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED

SECTION VIII — MILITARY SERVICE

CURRENT DRAFT STATUS

1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED? ☐ YES ☐ NO
2. NEW CLASSIFICATION
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS
4. IF DEFERRED, GIVE REASON

MILITARY RESERVE, NATIONAL GUARD STATUS

CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG: ☐ ARMY ☐ NAVY ☐ MARINE CORPS ☐ AIR FORCE ☐ COAST GUARD ☐ NATIONAL GUARD ☐ AIR NATIONAL GUARD

1. CURRENT RANK, GRADE OR RATE
2. DATE OF APPOINTMENT IN CURRENT RANK
3. EXPIRATION DATE OF CURRENT OBLIGATION
4. CHECK CURRENT RESERVE CATEGORY ☐ READY RESERVE ☐ STANDBY (active) ☐ STANDBY (inactive) ☐ RETIRED ☐ DISCHARGED
5. MILITARY MOBILIZATION ASSIGNMENT
6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED

MILITARY SCHOOLS COMPLETED (*Extended Active, Reserve Duty, or as Civilian*)

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	DATE COMPLETED	RESIDENT / AGENCY-SPONSORED

SECTION IX — PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS

NAME AND CHAPTER	ADDRESS (*Number, Street, City, State, Country*)	DATE OF MEMBERSHIP FROM	TO
1.			
2.			
3			

SECTION X — REMARKS

DATE	SIGNATURE OF EMPLOYEE
2 March 1969	James P. O'Connell

SECRET

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When Filled In

OFFICIAL USE ONLY (when filled in)

QUALIFICATIONS SUPPLEMENT TO PERSONAL HISTORY STATEMENT

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS.

SECTION I — BIOGRAPHIC AND POSITION DATA

1. EMP SER NO	2. NAME (Last-First-Middle)	3. SEX	4. DATE OF BIRTH	5. SCHEDULE, GRADE, STEP
089784	CCONNELL J P JR		02/19/17	GS -16-04

6. SD	7. POSITION TITLE	8. OFFICE OF ASSIGNMENT	9. LOCATION (Country, City)
SS	SECURITY OFFICER	SEC	WASH., D.C.

SECTION II — AGENCY OVERSEAS SERVICE

AREA	TYPE TOUR	FROM	TO
EUROPEAN AREA	TDY 24	59/04/04	59/04/16
~~VOLCANO ISLANDS~~ OKINAWA, RYUKU IS.	PCS 45	62/07/25	65/06/16

OVERSEAS DATA
CODED
DATE: [illegible]
4 AUG 67 [illegible initials]

SECTION III — EDUCATION

DEGREE	MAJOR FIELD	COLLEGE	YEAR
BACH	ECONOMICS, GENERAL	ST JOHNS UNIV NY	39

FORM 1-67 444J

SECRET

SECRET
When Filled In

SECTION IV	GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL						
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY CHECK (X): RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT

SECTION V TYPING AND STENOGRAPHIC SKILLS

1. TYPING (WPM): NONE
2. SHORTHAND (WPM):
3. INDICATE SHORTHAND SYSTEM USED - CHECK (X) APPROPRIATE ITEM: ☐ GREGG ☐ SPEEDWRITING ☐ STENOTYPE ☐ OTHER-SPECIFY

4. INDICATE OTHER BUSINESS MACHINES WITH WHICH YOU HAVE HAD OPERATING EXPERIENCE OR TRAINING (comptometer, mimeograph, card punch, etc.)

SECTION VI SPECIAL QUALIFICATIONS

1. LIST ALL HOBBIES AND SPORTS IN WHICH YOU ARE ACTIVE OR HAVE ACTIVELY PARTICIPATED. INDICATE YOUR PROFICIENCY IN EACH.

BASKET BALL - GOOD
PIANO-ORGAN - ABOVE AVERAGE
CARPENTRY - GOOD

2. EXCLUDING BUSINESS EQUIPMENT OR MACHINES WHICH YOU MAY HAVE LISTED IN ITEM 4, SECTION V, LIST ANY SPECIAL SKILLS YOU POSSESS RELATING TO OTHER EQUIPMENT AND MACHINES SUCH AS OPERATION OF RADIO TRANSMITTERS (indicate CW speed sending & receiving), OFFSET PRESS, TURRET LATHE, EDP AND OTHER SCIENTIFIC & PROFESSIONAL DEVICES.

NONE

3. ARE YOU NOW OR HAVE YOU EVER BEEN A LICENSED OR CERTIFIED MEMBER OF ANY TRADE OR PROFESSION SUCH AS PILOT, ELECTRICIAN, RADIO OPERATOR, TEACHER, LAWYER, CPA, MEDICAL TECHNICIAN, PSYCHOLOGIST, PHYSICIAN, ETC.? ☐ YES ☒ NO

4. IF YOU HAVE ANSWERED "YES" TO ITEM 3 ABOVE, INDICATE KIND OF LICENSE OR CERTIFICATION AND THE ISSUING STATE, MUNICIPALITY, ETC. (Include license registry number if known)

5. FIRST LICENSE, CERTIFICATE (year of issue)

6. LATEST LICENSE/CERTIFICATE (year of issue)

7. LIST ANY SIGNIFICANT PUBLISHED MATERIALS OF WHICH YOU ARE THE AUTHOR (do not submit copies unless requested). INDICATE THE TITLE, PUBLICATION DATE, AND TYPE OF WRITING (non fiction or scientific articles, general interest subjects, novels, short stories, etc.)

NONE

8. INDICATE ANY DEVICES WHICH YOU HAVE INVENTED AND STATE WHETHER OR NOT THEY ARE PATENTED

NONE

9. PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE

NONE

SECRET

SECRET
(When Filled In)

SECTION VII — **MILITARY SERVICE**

CURRENT DRAFT STATUS

1. ARE YOU REGISTERED FOR THE DRAFT? ☐ YES ☒ NO	2. SELECTIVE SERVICE CLASSIFICATION
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS	4. IF DEFERRED, GIVE REASON

MILITARY SERVICE RECORD (Active Duty Only)

1. MILITARY ORGANIZATION (Army, Navy, etc. - specify) NONE	2. BRANCH OR CORPS	3. DATES OF SERVICE (extended active duty) FROM -- TO --
4. STATUS (Regular, Reserve, etc. - specify)	5. RANK, GRADE OR RATE (at separation if past service)	6. SERIAL, SERVICE OR FILE NUMBER

7. CHECK TYPE OF SEPARATION
☒ HONORABLE DISCHARGE ☐ RELEASE TO INACTIVE DUTY ☐ RETIREMENT FOR AGE ☐ RETIREMENT FOR SERVICE ☐ RETIREMENT FOR COMBAT DISABILITY ☐ RETIREMENT FOR PHYSICAL DISABILITY ☐ UNDUE HARDSHIPS ☐ OTHER (Specify)

8. BRIEF DESCRIPTION OF MILITARY DUTIES (record the duties and skills which best describe your work or function in the military service)

MILITARY RESERVE, NATIONAL GUARD STATUS NONE

CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG
☐ ARMY ☐ NAVY ☐ MARINE CORPS ☐ AIR FORCE ☐ COAST GUARD ☐ NATIONAL GUARD ☐ AIR NATIONAL GUARD

1. CURRENT RANK, GRADE OR RATE	2. DATE OF APPOINTMENT IN CURRENT RANK	3. EXPIRATION DATE OF CURRENT RESERVE OBLIGATION

4. CHECK CURRENT RESERVE CATEGORY ☐ READY RESERVE ☐ STANDBY active ☐ STANDBY inactive ☐ RETIRED ☐ DISCHARGED

5. BRIEF DESCRIPTION OF MILITARY RESERVE DUTIES (record the duties and skills which best describe your work or function in the military service)

6. IF YOU ARE CURRENTLY ASSIGNED TO A RESERVE OR NATIONAL GUARD TRAINING UNIT, IDENTIFY THE UNIT AND ITS ADDRESS

MILITARY SCHOOLS COMPLETED (Active Duty, Reserve Status or as Civilian)

	NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	DATE COMPLETED	
1.	NONE			RESIDENT / CORRESPONDENCE / AGENCY SPONSORED
2.				RESIDENT / CORRESPONDENCE / AGENCY SPONSORED
3.				RESIDENT / CORRESPONDENCE / AGENCY SPONSORED
4.				RESIDENT / CORRESPONDENCE / AGENCY SPONSORED
5.				RESIDENT / CORRESPONDENCE / AGENCY SPONSORED

SECRET

SECRET
(When Filled In)

SECTION VIII — AGENCY EMPLOYMENT HISTORY

1. INCLUSIVE DATES (From-To-by month & year): SEPT 65 - JAN 67
2. LOCATION (Country, City): HEAD QUARTERS
3. DIRECTORATE OFFICE OR DIVISION, BRANCH: OFFICE OF SECURITY
4. TITLE OF JOB: ASSIST DEP DIR SECURITY, INVESTIGATIONS AND OPERATIONAL SUPPORT
5. GRADES HELD IN JOB: GS 16
6. DESCRIPTION OF DUTIES:
ASSISTED THE DDS/IOS IN THE ADMINISTRATION OF DOMESTIC FIELD OFFICES, SUPERVISED OPERATIONAL SUPPORT ACTIVITIES AND THE PROCESSING OF COVERT INVESTIGATIONS AND CLEARANCES. THIS INVOLVED THE SUPERVISION OF THREE DIVISION CHIEFS, ONE STAFF CHIEF AND EIGHT SPECIAL AGENTS IN CHARGE ALL OF WHOM WERE AT THE GS 15 LEVEL. REPRESENTED THE OFFICE AT INTRA AND INTER AGENCY MEETINGS ON MATTERS CONCERNING OPERATIONAL SUPPORT AND INVESTIGATIONS. FUNCTIONED AS THE DDS/IOS IN HIS ABSENCE.

1. INCLUSIVE DATES (From-To-by month & year): JULY 1962 - JUNE 65
2. LOCATION (Country, City): OKINAWA, RYUKU ISLANDS
3. DIRECTORATE OFFICE OR DIVISION, BRANCH: FE DIVISION
4. TITLE OF JOB: CHIEF FE REGIONAL SECURITY STAFF
5. GRADES HELD IN JOB: GS 15
6. DESCRIPTION OF DUTIES:
RESPONSIBLE FOR THE SECURITY PROGRAM IN THE FAR EAST. FUNCTIONED WITH A STAFF COMPOSED OF AUDIO COUNTERMEASURES TEAM, 3 POLYGRAPH EXAMINERS AND TWO GENERALISTS. SCHEDULED SECURITY AUDITS WHICH WERE PERIODICALLY WERE CONDUCTED AT ALL FE STATIONS AND BASES AND UPON REQUEST AT SOD AND DDS+T INSTALLATIONS. WAS AVAILABLE TO PERSONALLY HANDLE SENSITIVE SECURITY MATTERS AT THE REQUEST OF HEADQUARTERS AND CHIEFS OF STATIONS. RESPONDED TO ALL REQUESTS FOR POLYGRAPH COVERAGE, PHYSICAL SECURITY MATTERS AND TECHNICAL NEEDS SUCH AS AUDIO COUNTERMEASURES AND ALARM SYSTEMS. WORKED IN CLOSE COORDINATION WITH COMSEC IN INSPECTING COMMO FACILITIES IN THE AREA. MADE RECOMMENDATIONS IN COORDINATION WITH THE FE ENGINEERS FOR STRUCTURAL CHANGES AND INNOVATIONS TO IMPROVE SECURITY. MAINTAINED LIAISON WITH CIVILIAN AND MILITARY COUNTERPARTS. WAS SECURITY ADVISOR TO SR WAR PLANS OFFICER, HAWAII.

1. INCLUSIVE DATES (From-To-by month & year): JUNE 1959 - JUNE 62
2. LOCATION (Country, City): HEAD QUARTERS
3. DIRECTORATE OFFICE OR DIVISION, BRANCH: DDS/IOS
4. TITLE OF JOB: CHIEF OPERATIONAL SUPPORT DIVISION
5. GRADES HELD IN JOB: GS 15
6. DESCRIPTION OF DUTIES:
ADMINISTERED ACTIVITIES PERTAINING TO THE OPERATIONAL SUPPORT TO THE CLANDESTINE SERVICES AND OTHER AGENCY COMPONENTS. THIS CONSISTED OF ACCEPTING REQUIREMENTS AND ANALYZING THE BEST METHODS OF IMPLEMENTING THEM THROUGH THE O/S FACILITIES. SUPERVISED HEADQUARTERS PERSONNEL WHO GAVE THESE ASSIGNMENTS TO THE DOMESTIC FIELD OFFICES. THE NATURE OF REQUESTS RANGED FROM SIMPLE TYPE SUPPORT SUCH AS A LETTER DROP TO THE COMPLEX HANDLING OF A HIGH LEVEL DEFECTOR WHICH INVOLVED ESCORTS, SAFE HOUSE FACILITIES, SURVEILLANCE ACTIVITIES ETC.

PERSONALLY HANDLED SENSITIVE CASES FOR DIRECTOR OF SECURITY

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SECTION VIII — **AGENCY EMPLOYMENT HISTORY (Cont'd)**

1. INCLUSIVE DATES (From-To-by month & year): NOV 55 - JUNE 59
2. LOCATION (Country, City): HEADQUARTERS
3. DIRECTORATE OFFICE OR DIVISION BRANCH: SECURITY SUPPORT DIV./OS
4. TITLE OF JOB: CHIEF, SUPPORT BRANCH
5. GRADES HELD IN JOB: GS 14
6. DESCRIPTION OF DUTIES:

THIS WAS BASICALLY SAME AS PREVIOUSLY MENTIONED ASSIGNMENT THE SUPPORT BRANCH BECAUSE OF IT'S EXPANSION OF ASSIGNMENTS WAS ELEVATED TO DIVISION STATUS.

1. INCLUSIVE DATES (From-To-by month & year): DEC 54 - NOV 55
2. LOCATION (Country, City): WASHINGTON, D.C.
3. DIRECTORATE OFFICE OR DIVISION BRANCH: DISTRICT FIELD OFFICE SPECIAL SECURITY DIV./OS
4. TITLE OF JOB: ASSIST. SPECIAL AGENT IN CHARGE
5. GRADES HELD IN JOB: GS13-GS 14
6. DESCRIPTION OF DUTIES:

ASSISTED THE SPECIAL AGENT IN CHARGE IN ADMINISTERING THE DISTRICT FIELD OFFICE. THIS ENTAILED THE SUPERVISION OF FIFTY INVESTIGATIVE AGENTS WHO CONDUCTED INVESIGATIONS ON AGENCY APPLICANTS, INDIVIDUALS WHO MAY BE OF INTEREST OF THE AGENCY IN EITHER AN OVERT OR COVERT MANNER. WAS RESPONSIBLE FOR THE NATIONAL AGENCY CHECKS CONDUCTED BY DFO IN THE VARIOUS GOVERNMENT AGENCIES. ALSO HAD SUPERVISORY COGNIZANCE OVER THE OPERATIONAL SUPPORT ASSIGNMENTS GIVEN THE DFO.

1. INCLUSIVE DATES (From-To-by month & year): JULY 52 - DEC 54
2. LOCATION (Country, City): HEADQUARTERS
3. DIRECTORATE OFFICE OR DIVISION BRANCH: SPECIAL SECURITY DIV/OS
4. TITLE OF JOB: CHIEF, PROJECT DESK
5. GRADES HELD IN JOB: GS 13
6. DESCRIPTION OF DUTIES:

RESPONSIBLE FOR SEVEN SUPERVISORS WHO PROCESSED COVERT CLEARANCE ACTIONS ON INDIVIDUALS WHO WERE TO BE EMPLOYED WITH OR ASSOCIATED WITH THE AGENCY. REPRESENTED OS AT INTRA AGENCY COMMITTEE MONITORING PROPRIETARY PROJECTS. GAVE ADVICE AND GUIDANCE ON SECURITY PROBLEMS INVOLVING OPERATIONAL PROJECTS. DELIVERED LECTURES ON SECURITY MATTERS FOR OTR.

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SECTION IX	MARITAL STATUS		
1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY: NO CHANGE			
2. NAME OF SPOUSE (Last) (First) (Middle) (Maiden)			
3. DATE OF BIRTH	4. PLACE OF BIRTH (City, State, Country)		
5. OCCUPATION	6. PRESENT EMPLOYER		
7. CITIZENSHIP	8. FORMER CITIZENSHIP(S) COUNTRY(IES)	9. DATE U.S. CITIZENSHIP ACQUIRED	

SECTION X — DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE

NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
JAMES P JR	SON	8/17/47	U.S	1833 ELSINORE AVE McLEAN, VIRGINIA
JOHN D.	SON	1/4/54	U.S.	" "

SECTION XI — PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS

NAME AND CHAPTER	ADDRESS (Number, Street, City, State, Country)	DATE OF MEMBERSHIP FROM	TO
SOCIETY OF FORMER FBI AGENTS (WASHINGTON D.C.)	WASHINGTON, D.C.	1952	DATE

DATE	SIGNATURE OF EMPLOYEE
31 March 1967	James P. O'Connell

SECRET

14-00000

O CONNELL JAMES P (1) 662 OS (2) (3) 665 (4)

SUBJECT: NOTIFICATION OF GRANTING OR OF REVOCATION OF CRYPTOGRAPHIC CLEARANCE

THE ABOVE-NAMED INDIVIDUAL (ITEM 1) HAS BEEN GRANTED A CRYPTOGRAPHIC CLEARANCE (OR THE CRYPTOGRAPHIC CLEARANCE HELD BY THIS INDIVIDUAL HAS BEEN REVOKED) UNDER THE PROVISIONS OF HR 92-4. THE CLEARANCE (ITEM 2) OR REVOCATION (ITEM 4), IS EFFECTIVE AS OF THE MONTH AND YEAR SHOWN ABOVE. SUBJECT HAS BEEN BRIEFED OR DEBRIEFED, AS APPROPRIATE, CONCERNING CRYPTOGRAPHIC AND RELATED COMMUNICATIONS SECURITY MATTERS AND HAS SIGNED A BRIEFING/DEBRIEFING STATEMENT, AS APPROPRIATE, ACKNOWLEDGING RESPONSIBILITY FOR THE PROTECTION OF CRYPTOGRAPHIC INFORMATION. UPON REVOCATION OF CRYPTOGRAPHIC CLEARANCE SUBJECT IS NOT AUTHORIZED TO HAVE CONTINUED CUSTODY OF, ACCESS TO, OR OTHERWISE GAIN FURTHER KNOWLEDGE OF STAFF CRYPTOGRAPHIC MATERIAL OR INFORMATION.

WHEN EMPLOYEE NO LONGER REQUIRES THE CLEARANCE IN ORDER TO PERFORM HIS/HER ASSIGNED DUTIES, IT IS REQUESTED THAT THE COMMUNICATIONS SECURITY STAFF, OC, BE NOTIFIED THAT THE CLEARANCE MAY BE REVOKED.

DISTRIBUTION:
1 - EMPLOYEE'S COMPONENT (ITEM 3)
1 - OFFICE OF PERSONNEL

FOR THE DIRECTOR OF COMMUNICATIONS

Jean Paul DeBlois

CHIEF, ~~[illegible]~~ DOCTRINES BRANCH, OC-S

FORM 12-63 1597b USE PREVIOUS EDITIONS

CONFIDENTIAL

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Return to CAB 1604 Cuile

DEC

109734

PERIODIC SUPPLEMENT
PERSONAL HISTORY STATEMENT

THIS DATE

INSTRUCTIONS

This form provides the means whereby your official personnel records will be kept current. Even though it duplicates information you have furnished previously, it will be necessary for you to complete Sections I through VI in their entirety. You need complete Sections VII through XIII only if there has been a change since you entered on duty with the organization or if you believe the item requires more complete coverage than you have previously reported.

SECTION I — GENERAL

1. FULL NAME (Last-First-Middle): O'CONNELL JAMES PATRICK JR.
2. CURRENT ADDRESS (No., Street, City, Zone, State): 826 WHISPERING LANE FALLS CHURCH, VIRGINIA
3. PERMANENT ADDRESS (No., Street, City, Zone, State): SAME AS 2.
4. HOME TELEPHONE NUMBER: CLEARBROOK 6-1891
5. STATE, TERRITORY, POSSESSION OR COUNTRY IN WHICH YOU NOW CLAIM RESIDENCE: VIRGINIA

SECTION II — PERSON TO BE NOTIFIED IN CASE OF EMERGENCY

1. NAME (Last-First-Middle) PREFERABLY RESIDING IN U.S.: O'CONNELL VIRGINIA
2. RELATIONSHIP: WIFE
3. HOME ADDRESS (No., Street, City, Zone, State, Country): 826 WHISPERING LANE FALLS CHURCH VIRGINIA
4. BUSINESS ADDRESS (No., Street, City, Zone, State, Country)- INDICATE NAME OF FIRM OR EMPLOYER, IF APPLICABLE: HOUSEWIFE
5. HOME TELEPHONE NUMBER: CL6-1891
6. BUSINESS TELEPHONE NUMBER:
7. BUSINESS TELEPHONE EXTENSION:
8. IN CASE OF EMERGENCY, OTHER CLOSE RELATIVES (Spouse, Mother, Father) MAY ALSO BE NOTIFIED. IF SUCH NOTIFICATION IS NOT DESIRABLE BECAUSE OF HEALTH OR OTHER REASONS, PLEASE SO STATE.
ANNA C. O'CONNELL (MOTHER) 2 OLD HILLS LANE, PORT WASHINGTON N.Y.

SECTION III — MARITAL STATUS

1. CHECK (X) ONE: [ ] SINGLE [X] MARRIED [ ] WIDOWED [ ] SEPARATED [ ] DIVORCED [ ] ANNULLED
2. FURNISH DATE, PLACE AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS

WIFE OR HUSBAND: If you have been married more than once, including annulments, use a separate sheet for former wife or husband giving data below for all previous marriages. If marriage is contemplated, provide same data for fiance.

3. NAME (First) VIRGINIA (Middle) P. (Maiden) DEANE (Last) O'CONNELL
4. DATE OF MARRIAGE:
5. PLACE OF MARRIAGE (City, State, Country): BROOKLYN, N.Y.
6. HIS (or her) ADDRESS BEFORE MARRIAGE (No., Street, City, State, Country): 1815 MADISON PLACE, BROOKLYN N.Y.
7. LIVING: [X] YES [ ] NO
8. DATE OF DEATH:
9. CAUSE OF DEATH:
10. CURRENT ADDRESS (Give last address, if deceased): 826 WHISPERING LANE FALLS CHURCH, VA.
11. DATE OF BIRTH: 18 JAN 1917
12. PLACE OF BIRTH (City, State, Country): NEW YORK N.Y.
13. IF BORN OUTSIDE U.S.-DATE OF ENTRY:
14. PLACE OF ENTRY:
15. CITIZENSHIP (Country): U.S.
16. DATE ACQUIRED: BIRTH
17. WHERE ACQUIRED (City, State, Country):
18. OCCUPATION: HOUSEWIFE
19. PRESENT EMPLOYER (Also give former employer, or if spouse is deceased or unemployed, last two employers): HARRY WINSTON (1947)
20. EMPLOYER'S OR BUSINESS ADDRESS (No., Street, City, State, Country): 5TH AVE N.Y.C.

SECTION III CONTINUED TO PAGE 2

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SECTION III CONTINUED FROM PAGE 1

21. DATES OF MILITARY SERVICE (From- and To-) BY MONTH AND YEAR

22. BRANCH OF SERVICE

23. COUNTRY WITH WHICH MILITARY SERVICE AFFILIATED

24. DETAILS OF OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN

SECTION IV RELATIVES BY BLOOD, MARRIAGE OR ADOPTION LIVING ABROAD OR WHO ARE NOT U.S. CITIZENS

1
1. FULL NAME (Last-First-Middle) | 2. RELATIONSHIP | 3. AGE
4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES
5. CITIZENSHIP (Country) | 6. FREQUENCY OF CONTACT | 7. DATE OF LAST CONTACT

2
1. FULL NAME (Last-First-Middle) | 2. RELATIONSHIP | 3. AGE
4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES
5. CITIZENSHIP (Country) | 6. FREQUENCY OF CONTACT | 7. DATE OF LAST CONTACT

3
1. FULL NAME (Last-First-Middle) | 2. RELATIONSHIP | 3. AGE
4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES
5. CITIZENSHIP (Country) | 6. FREQUENCY OF CONTACT | 7. DATE OF LAST CONTACT

4
1. FULL NAME (Last-First-Middle) | 2. RELATIONSHIP | 3. AGE
4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES
5. CITIZENSHIP (Country) | 6. FREQUENCY OF CONTACT | 7. DATE OF LAST CONTACT

5. SPECIAL REMARKS, IF ANY, CONCERNING THESE RELATIVES

SECTION V FINANCIAL STATUS

1. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY? [X] YES [ ] NO

2. IF YOUR ANSWER IS "NO" TO THE ABOVE, STATE SOURCES OF OTHER INCOME

3. BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS

NAME OF INSTITUTION	ADDRESS (City, State, Country)
NATIONAL SAVINGS + TRUST CO.	15 ST + NEW YORK AVE, N.W.
	WASHINGTON, D.C.

SECTION V CONTINUED TO PAGE 3

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SECTION V CONTINUED FROM PAGE 2

4. HAVE YOU EVER BEEN IN, OR PETITIONED FOR, BANKRUPTCY? [ ] YES [X] NO

5. IF YOUR ANSWER IS "YES" TO THE ABOVE QUESTION, GIVE PARTICULARS, INCLUDING COURT AND DATE(S)

6. DO YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT, PENSION, OR COMPENSATION FOR MILITARY OR NAVAL SERVICE? [ ] YES [X] NO

7. IF YOUR ANSWER IS "YES" TO THE ABOVE QUESTION, GIVE COMPLETE DETAILS

8. DO YOU HAVE ANY FINANCIAL INTEREST IN, OR OFFICIAL CONNECTION WITH, NON-U.S. CORPORATIONS OR BUSINESSES OR IN OR WITH U.S. CORPORATIONS OR BUSINESSES HAVING SUBSTANTIAL FOREIGN INTERESTS? [ ] YES [X] NO IF YOU HAVE ANSWERED "YES", GIVE COMPLETE DETAILS ON A SEPARATE SHEET AND ATTACH IN A SEALED ENVELOPE.

SECTION VI — CITIZENSHIP

1. PRESENT CITIZENSHIP (Country)

2. CITIZENSHIP ACQUIRED BY - CHECK (X) ONE: [ ] BIRTH [ ] MARRIAGE [ ] OTHER (Specify):

3. HAVE YOU TAKEN STEPS TO CHANGE YOUR PRESENT CITIZENSHIP? [ ] YES [ ] NO

4. GIVE PARTICULARS

5. IF YOU HAVE APPLIED FOR U.S. CITIZENSHIP, INDICATE PRESENT STATUS OF YOUR APPLICATION (First papers, etc.)

SECTION VII — EDUCATION

1. CHECK (X) HIGHEST LEVEL OF EDUCATION ATTAINED

[ ]	LESS THAN HIGH SCHOOL GRADUATE	[ ]	OVER TWO YEARS OF COLLEGE - NO DEGREE
[ ]	HIGH SCHOOL GRADUATE	[ ]	BACHELOR'S DEGREE
[ ]	TRADE, BUSINESS, OR COMMERCIAL SCHOOL GRADUATE	[ ]	GRADUATE STUDY LEADING TO HIGHER DEGREE
[ ]	TWO YEARS COLLEGE OR LESS	[ ]	MASTER'S DEGREE [ ] DOCTOR'S DEGREE

2. COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		DATES ATTENDED		DEGREE REC'D	DATE REC'D	SEM/QTR. HOURS SPECIFY
	MAJOR	MINOR	FROM	TO			

3. TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME OF SCHOOL	STUDY OR SPECIALIZATION	DATES ATTENDED		TOTAL MONTHS
		FROM	TO	

4. MILITARY TRAINING (Full time duty in specialized schools such as Ordnance, Intelligence, Communications, etc.)

NAME OF SCHOOL	STUDY OR SPECIALIZATION	DATES ATTENDED		TOTAL MONTHS
		FROM	TO	

5. OTHER EDUCATIONAL TRAINING NOT INDICATED ABOVE

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(When Filled In)

SECTION XI CONTINUED FROM PAGE 4

7. LIST ANY SIGNIFICANT PUBLISHED MATERIALS OF WHICH YOU ARE THE AUTHOR (Do not submit copies unless requested). INDICATE TITLE, PUBLICATION DATE, AND TYPE OF WRITING (Non-fiction, scientific articles, general interest subjects, novels, short stories, etc.)

8. INDICATE ANY DEVICES WHICH YOU HAVE INVENTED AND STATE WHETHER OR NOT THEY ARE PATENTED

9. LIST ANY PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE

10. LIST ANY PROFESSIONAL, ACADEMIC OR HONORARY ASSOCIATIONS OR SOCIETIES IN WHICH YOU ARE NOW OR WERE FORMERLY A MEMBER. LIST ACADEMIC HONORS YOU HAVE RECEIVED.

SECTION XII ORGANIZATION WORK EXPERIENCE - SINCE LAST COMPLETION OF A PERSONNEL QUALIFICATIONS QUESTIONNAIRE

1

1. INCLUSIVE DATES (From and To): DEC 1951 - MAY 1952
2. GRADE: 12
3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT: OS/SSD/OPERATIONS BRANCH
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION: 5
5. OFFICIAL POSITION TITLE: CHIEF, COVERT SECURITY CLEARANCE DESK
6. DESCRIPTION OF DUTIES: SUPERVISED THE ACTION REQUIRED TO INITIATE INVESTIGATIVE ACTION FOR ULTIMATE CLEARANCE DETERMINATION ON COVERT EMPLOYEES

2

1. INCLUSIVE DATES (From and To): MAY 1952 - MAY 1953
2. GRADE: 13
3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT: OS/SSD/OPERATIONS BRANCH
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION: 10
5. OFFICIAL POSITION TITLE: CHIEF, PROJECT DESK
6. DESCRIPTION OF DUTIES: BASICALLY SAME AS PREVIOUS ASSIGNMENT ONLY ON THIS DESK PERSONNEL INVOLVED WERE ASSOCIATED WITH LARGE PROJECTS AND NOT ONLY WERE INDIVIDUAL CLEARANCES HANDLED BUT THE OVERALL SECURITY ASPECTS OF THE PROJECTS WERE EXAMINED

3

1. INCLUSIVE DATES (From and To): MAY 1953 - MARCH 1954
2. GRADE: 13
3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT: OS/SSD/OPERATIONS BRANCH
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION: 40
5. OFFICIAL POSITION TITLE: DEP. CHF. OPERATIONS BRANCH
6. DESCRIPTION OF DUTIES: SUBORDINATE TO CHF. OPERATIONS AND PERFORMED HIS FUNCTIONS IN HIS ABSENCE. ALSO REGULARLY HANDLED DELEGATED DUTIES FOR HIM. INVOLVED SUPERVISION OF FIVE CLEARANCE & ONE OPERATIONAL SUPPORT DESKS.

4

1. INCLUSIVE DATES (From and To): MARCH 1954 - OCT 1954
2. GRADE: 13
3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT: OS/SSD/OPERATIONS BRANCH
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION: 10
5. OFFICIAL POSITION TITLE: CHIEF OPERATIONAL SUPPORT DESK
6. DESCRIPTION OF DUTIES: SUPERVISED ALL REQUESTS FOR OPERATIONAL SUPPORT MADE TO THE OFFICE OF SECURITY. THIS INCLUDED CASES INVOLVING TECHNICAL EQUIPMENT, SURVEILLANCES, CUSTODIAL DETAILS ETC. I WAS ASSIGNED TO THIS UNIT TO HANDLE ITS REORGANIZATION

5

1. INCLUSIVE DATES (From and To): OCT 1954 - DEC 1954
2. GRADE: 13
3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT: ASSIST. SPEC. AGT IN CHGE. DISTRICT FIELD OFFICE INVESTIGATIVE DIVISION/OS
4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION: 50
5. OFFICIAL POSITION TITLE:
6. DESCRIPTION OF DUTIES: ASSISTED SAC IN THE ADMINISTRATION OF THE FIELD OFFICE. THIS INCLUDED SUPERVISING THE SCHEDULING OF CASES TO THE AGENTS, GIVING THEM GUIDANCE IN INVESTIGATING THE CASES REVIEWING COMPLETED INQUIRIES (Use additional pages if required)

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(When Filled In)

SECTION XIII — CHILDREN AND OTHER DEPENDENTS

1. NUMBER OF CHILDREN (Including stepchildren and adopted children) WHO ARE UNMARRIED, UNDER 21 YEARS OF AGE, AND ARE NOT SELF-SUPPORTING.

2. NUMBER OF OTHER DEPENDENTS (Including spouse, parents, stepparents, sister, etc.) WHO DEPEND ON YOU FOR AT LEAST 50% OF THEIR SUPPORT, OR, CHILDREN OVER 21 YEARS OF AGE WHO ARE NOT SELF-SUPPORTING.

3. PROVIDE THE FOLLOWING INFORMATION FOR ALL CHILDREN AND DEPENDENTS

NAME	RELATIONSHIP	YEAR OF BIRTH	SEX M	SEX F	CITIZENSHIP	ADDRESS
MAUREEN	DAUGHTER	1942		✓	U.S.	[illegible]
DIANE	"	1946		✓	"	Falls Church, VA
JAMES	SON	1947	✓		"	"
JOHN DEANE	"	1954	✓		"	"

ADDITIONAL COMMENT AND/OR CONTINUATION OF PRECEDING ITEMS

FORMER ADDRESS
1317 SOUTH BUCHANAN ST. ARLINGTON, VA.
(1952-55)

SECTION 7

5. DEC. 1954 TO PRESENT — CHIEF, SUPPORT BRANCH
20 EMPLOYEES — GRADE 14
ADMINISTER 3 UNITS THAT HANDLE (A) OPERATIONAL SUPPORT MATTERS OF A GENERAL NATURE (B) SPECIAL SUPPORT PROJECTS INCLUDING DOMESTIC MAIL DROPS (C) CASES INVOLVING SECURITY/COVER ASPECTS INCLUDING COVERT SITE SURVEYS, ADJUDICATION OF ~~[illegible]~~ REQUESTS FOR BUILDING BADGES TO COVERT EMPLOYEES. AS CHIEF OF THIS BRANCH I'M CALLED UPON FROM TIME TO TIME, TO REPRESENT OS AT INTER + INTRA AGENCY CONFERENCES, GIVE LECTURES REGARDING ACCOMPLISHMENTS + POTENTIAL OF OS IN SUPPORT FIELD AND PERSONALLY HANDLE HIGHLY SENSITIVE ASSIGNMENTS.

DATE COMPLETED: 12 April 1957 — SIGNATURE OF EMPLOYEE: James P. O'Connell Jr.

SECRET

PERSONAL HISTORY STATEMENT

Instructions: 1. Answer all questions completely. If question is not applicable write "NA." Write "unknown" only if you do not know the answer and cannot obtain the answer from personal records. Use the blank pages at the end of this form for extra details on any question or questions for which you do not have sufficient room.

2. **Type, print, or write carefully; illegible or incomplete forms will not receive consideration.**

HAVE YOU READ AND DO YOU UNDERSTAND THE INSTRUCTIONS? YES (Yes or No)

SEC. 1. PERSONAL BACKGROUND

Telephone:
Office
Ext.
Home JA2-3622

A. FULL NAME (Use No Initials) ~~Miss~~ Mr. ~~Mrs.~~ JAMES (First) PATRICK (Middle) O'CONNELL JR (Last)

PRESENT ADDRESS 3212 SOUTH 9 ST. (St. and Number) ARLINGTON, (City) VIRGINIA, (State) USA (Country)

PERMANENT ADDRESS ABOVE (St. and Number) (City) (State) (Country)

B. NICKNAME JIM WHAT OTHER NAMES HAVE YOU USED? NONE

UNDER WHAT CIRCUMSTANCES HAVE YOU EVER USED THESE NAMES? NA

HOW LONG? NA IF A LEGAL CHANGE, GIVE PARTICULARS NA

(Where?) (By what authority)

C. DATE OF BIRTH 2/19/17 PLACE OF BIRTH ELMHURST (City) NEW YORK (State) (Country)



JAMES P. O'CONNELL JR
MAR 62

IF USA (Country) BY BIRTH? YES BY MARRIAGE?

CERTIFICATE NO. NA ISSUED NA (Date) BY NA (Court)

(State) (Country)

REVIOUS NATIONALITY? NA (Yes or No) (Country)

AT DATES? NA TO NA ANY OTHER NATIONALITY? NA (Country)

NA

TEPS TO CHANGE PRESENT CITIZENSHIP? NO GIVE PARTICULARS:

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E. IF BORN OUTSIDE U. S. WHEN DID YOU FIRST ARRIVE IN THIS COUNTRY? NA

PORT OF ENTRY? NA ON PASSPORT OF WHAT COUNTRY? NA

LAST U. S. VISA .... (Number) NA (Type) .... (Place of Issue) .... (Date of Issue)

SEC. 2. PHYSICAL DESCRIPTION

AGE 34 SEX MALE HEIGHT 6'3" WEIGHT 210 LBS

EYES BLUE HAIR BROWN COMPLEXION FAIR SCARS NONE

BUILD LARGE OTHER DISTINGUISHING FEATURES ....

SEC. 3. MARITAL STATUS

A. SINGLE .... MARRIED ✓ DIVORCED .... WIDOWED ....

STATE DATE, PLACE, AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS NA

B. WIFE OR HUSBAND (IF YOU HAVE BEEN MARRIED MORE THAN ONCE—INCLUDING ANNULMENTS—USE A SEPARATE SHEET FOR FORMER WIFE OR HUSBAND GIVING DATA REQUIRED BELOW FOR ALL PREVIOUS MARRIAGES.)

NAME OF SPOUSE VIRGINIA (First) PATRICIA (Middle) DEANE (Maiden) O'CONNELL (Last)

PLACE AND DATE OF MARRIAGE NEW YORK, NY. 5/24/41

HIS (OR HER) ADDRESS BEFORE MARRIAGE 1815 MADISON PLACE (St. and Number) BKLYN (City) NY. (State) (Country)

LIVING OR DECEASED LIVING DATE OF DECEASE NA CAUSE NA

PRESENT, OR LAST, ADDRESS 3212 So. 9 ST. (St. and Number) ARLINGTON (City), VIRGINIA (State) (Country)

DATE OF BIRTH 1/18/17 PLACE OF BIRTH BROOKLYN (City), NEW YORK (State) (Country)

IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY NA

CITIZENSHIP USA WHEN ACQUIRED? BIRTH WHERE? NA (City) (State) (Country)

OCCUPATION HOUSEWIFE LAST EMPLOYER DEANE FLYING SCHOOL

EMPLOYER'S OR BUSINESS ADDRESS FLOYD BENNETT AIRFIELD (St. and Number), BKLYN (City), N.Y. (State) (Country)

MILITARY SERVICE FROM NA (Date) TO NA (Date) BRANCH OF SERVICE NA

COUNTRY NA DETAILS OF OTHER GOVT. SERVICE, U. S. OR FOREIGN

NA

SEC. 4. CHILDREN OR DEPENDENTS (Include partial dependents):

1. NAME MAUREEN RELATIONSHIP DAUGHTER AGE 9
CITIZENSHIP USA ADDRESS 2212 So. 4 ST. ARLINGTON VA (St. and Number) (City) (State) (Country)

2. NAME DIANE RELATIONSHIP DAUGHTER AGE 5
CITIZENSHIP USA ADDRESS SAME AS ABOVE (St. and Number) (City) (State) (Country)

3. NAME JAMES RELATIONSHIP SON AGE 4
CITIZENSHIP USA ADDRESS SAME AS ABOVE (St. and Number) (City) (State) (Country)

SEC. 5. FATHER (Give the same information for stepfather and/or guardian on a separate sheet)

FULL NAME JAMES PATRICK O'CONNELL (First) (Middle) (Last)
LIVING OR DECEASED DEC DATE OF DECEASE 6/12/51 CAUSE HEART AILMENT
PRESENT, OR LAST, ADDRESS 8833 ST. JAMES AVE, ELMHURST, N.Y. (St. and Number) (City) (State) (Country)
DATE OF BIRTH 5/12/80 PLACE OF BIRTH BROOKLYN NEW YORK (City) (State) (Country)
IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY N/A
CITIZENSHIP NA WHEN ACQUIRED? NA WHERE? NA (City) (State) (Country)
OCCUPATION TRUCKING & WAREHOUSING LAST EMPLOYER OWN BUSINESS
EMPLOYER'S OR OWN BUSINESS ADDRESS 69 GUERNSEY ST. BKLYN, NY (St. and Number) (City) (State) (Country)
MILITARY SERVICE FROM NA (Date) TO NA (Date) BRANCH OF SERVICE NA
COUNTRY NA DETAILS OF OTHER GOVT. SERVICE, U. S. OR FOREIGN
NA

SEC. 6. MOTHER (Give the same information for stepmother on a separate sheet)

FULL NAME ANNE JENKINS O'CONNELL (First) (Middle) (Last)
LIVING OR DECEASED LIVING DATE OF DECEASE NA CAUSE NA
PRESENT, OR LAST, ADDRESS 8833 ST. JAMES AVE ELMHURST, NY (St. and Number) (City) (State) (Country)
DATE OF BIRTH 3/19/97 PLACE OF BIRTH CORONA, NEW YORK
CITIZENSHIP US A WHEN ACQUIRED? BIRTH WHERE? NA (City) (State) (Country)
IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY NA

16-62355-1

OCCUPATION Housewife LAST EMPLOYER NA

EMPLOYER'S OR OWN BUSINESS ADDRESS NA (St. and Number) (City) (State) (Country)

MILITARY SERVICE FROM NA TO NA BRANCH OF SERVICE NA

COUNTRY NA DETAILS OF OTHER GOVT. SERVICE, U. S. OR FOREIGN

NA

SEC. 7. BROTHERS AND SISTERS (Including half-, step-, and adopted brothers and sisters):

1. FULL NAME John J. O'Connell (First) (Middle) (Last) AGE 26

PRESENT ADDRESS 8133 St. James Ave, Elmhurst N.Y. (St. and Number) (City) (State) (Country) (Citizenship) USA

2. FULL NAME (First) (Middle) (Last) AGE

PRESENT ADDRESS (St. and Number) (City) (State) (Country) (Citizenship)

3. FULL NAME (First) (Middle) (Last) AGE

PRESENT ADDRESS (St. and Number) (City) (State) (Country) (Citizenship)

4. FULL NAME (First) (Middle) (Last) AGE

PRESENT ADDRESS (St. and Number) (City) (State) (Country) (Citizenship)

5. FULL NAME (First) (Middle) (Last) AGE

PRESENT ADDRESS (St. and Number) (City) (State) (Country) (Citizenship)

SEC. 8. FATHER-IN-LAW

FULL NAME John J. Deane (First) (Middle) (Last)

LIVING OR DECEASED Living DATE OF DECEASE NA CAUSE NA

PRESENT, OR LAST, ADDRESS Box #10B [illegible] (St. and Number) (City) (State) (Country)

DATE OF BIRTH 4/24/90 PLACE OF BIRTH Brooklyn, N.Y.

IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY NA

CITIZENSHIP USA WHEN ACQUIRED? Birth WHERE? NA (City) (State) (Country)

OCCUPATION [illegible] LAST EMPLOYER [illegible]

SEC. 9. MOTHER-IN-LAW

FULL NAME Kathryn (First) Lantry (Middle) Deane (Last)

LIVING OR DECEASED Living DATE OF DECEASE NA CAUSE NA

PRESENT, OR LAST, ADDRESS Box # 46 Rte 1 (St. and Number) (City) Niceville (State) Fla. (Country)

DATE OF BIRTH 4/14/17 PLACE OF BIRTH New York City, N.Y.

IF BORN OUTSIDE U. S. INDICATE DATE AND PLACE OF ENTRY NA

CITIZENSHIP USA WHEN ACQUIRED? Birth WHERE? NA (City) (State) (Country)

OCCUPATION Housewife LAST EMPLOYER NA

SEC. 10. RELATIVES BY BLOOD, MARRIAGE OR ADOPTION, WHO EITHER LIVE ABROAD OR WHO ARE NOT CITIZENS OF THE UNITED STATES:

1. NAME NA RELATIONSHIP NA AGE NA

CITIZENSHIP NA ADDRESS NA (St. and Number) (City) (State) (Country)

2. NAME NA RELATIONSHIP NA AGE NA

CITIZENSHIP NA ADDRESS NA (St. and Number) (City) (State) (Country)

3. NAME NA RELATIONSHIP NA AGE NA

CITIZENSHIP NA ADDRESS NA (St. and Number) (City) (State) (Country)

SEC. 11. RELATIVES BY BLOOD OR MARRIAGE IN THE MILITARY OR CIVIL SERVICE OF THE U. S. OR OF A FOREIGN GOVERNMENT:

1. NAME NA RELATIONSHIP NA AGE NA

CITIZENSHIP NA ADDRESS NA (St. and Number) (City) (State) (Country)

TYPE AND LOCATION OF SERVICE (IF KNOWN) NA

2. NAME NA RELATIONSHIP NA AGE NA

CITIZENSHIP NA ADDRESS NA (St. and Number) (City) (State) (Country)

TYPE AND LOCATION OF SERVICE (IF KNOWN) NA

3. NAME NA RELATIONSHIP NA AGE NA

CITIZENSHIP NA ADDRESS NA (St. and Number) (City) (State) (Country)

TYPE AND LOCATION OF SERVICE (IF KNOWN) NA

16-62858-1

SEC. 12. POSITION DATA

A. KIND OF POSITION APPLIED FOR INVESTIGATIVE

B. WHAT IS THE LOWEST ANNUAL ENTRANCE SALARY YOU WILL ACCEPT? 2040.00
(You Will Not Be Considered For Any Position With A Lower Entrance Salary.)

C. IF YOU ARE WILLING TO TRAVEL, SPECIFY: OCCASIONALLY ✓

FREQUENTLY ________, CONSTANTLY ________

D. CHECK IF YOU WILL ACCEPT APPOINTMENT, IF OFFERED: IN WASHINGTON, D. C ✓

ANYWHERE IN THE UNITED STATES ________, OUTSIDE THE UNITED STATES NO

E. IF YOU WILL ACCEPT APPOINTMENT IN CERTAIN LOCATIONS ONLY, SPECIFY LOCATIONS:
PREFER EASTERN STATES

SEC. 13. EDUCATION

ELEMENTARY SCHOOL ST. BARTHOLOMEW ADDRESS ELMHURST (City) N.Y. (State) (Country)

DATES ATTENDED 1/23 TO 1/31 GRADUATE? YES

HIGH SCHOOL XAVIER H.S. ADDRESS 30 W. 16 ST. (City) NEW YORK (State) N.Y. (Country)

DATES ATTENDED 1/31 TO 1/35 GRADUATE? YES

COLLEGE ST. JOHN'S UNIVERSITY ADDRESS BROOKLYN (City) NEW YORK (State) (Country)

MAJOR AND SPECIALTY ECONOMICS YEARS COMPLETED 4

DATES ATTENDED 1/35 TO 1/39 DEGREE B.S. in ECO.

COLLEGE ________ ADDRESS ________ (City) (State) (Country)

MAJOR AND SPECIALTY ________ YEARS COMPLETED ________

DATES ATTENDED ________ DEGREE ________

CHIEF UNDERGRADUATE COLLEGE SUBJECTS ACCOUNTING, ECONOMICS
ENGLISH

CHIEF GRADUATE COLLEGE SUBJECTS ________

14-00000

SEC. 14. ACTIVE U. S. OR FOREIGN MILITARY SERVICE

U.S.A (Country) NAVY (Service) ENSIGN (Rank) 11/2/44 3/14/46 (Date of Service)

ARMED GUARD CENTER N.Y. (Last Station) 409547 (Serial Number) ~~[illegible]~~ RESERVE (Type of Discharge)

REMARKS:

SELECTIVE SERVICE BOARD NUMBER 256 ADDRESS JACKSON HEIGHTS, N.Y.

IF DEFERRED GIVE REASON USNR

INDICATE MEMBERSHIP IN MILITARY RESERVE ORGANIZATIONS NONE

SEC. 15. CHRONOLOGICAL HISTORY OF EMPLOYMENT FOR PAST 15 YEARS. ACCOUNT FOR ALL PERIODS. INCLUDE CASUAL EMPLOYMENT. INCLUDE ALSO PERIODS OF UNEMPLOYMENT. GIVE ADDRESSES AND STATE WHAT YOU DID DURING PERIODS OF UNEMPLOYMENT. LIST LAST POSITION FIRST. (List all civilian employment by a foreign government, regardless of dates.)

FROM 3/2/47 TO 11/30/51 CLASSIFICATION GRADE (IF IN FEDERAL SERVICE) GS 12

EMPLOYING FIRM OR AGENCY FEDERAL BUREAU OF INVESTIGATION

ADDRESS WASHINGTON (St. and Number) D.C. (City) (State) (Country)

KIND OF BUSINESS INVESTIGATIVE NAME OF SUPERVISOR R. B. Hood

TITLE OF JOB SPECIAL AGENT SALARY $7040.00 PER ANNUM

YOUR DUTIES INVESTIGATE MATTERS OF CRIMINAL NATURE, THOSE PERTAINING TO THE INTERNAL SECURITY OF THE COUNTRY, CONDUCT BACKGROUND INVESTIGATIONS ON PROSPECTIVE & PRESENT EMPLOYEES OF GOVERNMENT

REASONS FOR LEAVING TO SEEK A POSITION WITH GREATER ADVANCEMENT POSSIBILITIES

FROM 3/15/46 TO 3/1/47 CLASSIFICATION GRADE (IF IN FEDERAL SERVICE)

EMPLOYING FIRM OR AGENCY JAMES P. O'CONNELL TRUCKING CO.

ADDRESS 69 GUERNSEY (St. and Number) ST. BROOKLYN (City) NEW YORK (State) USA (Country)

KIND OF BUSINESS TRUCKING & WAREHOUSING NAME OF SUPERVISOR J. P. O'CONNELL SR.

TITLE OF JOB SPACE MGR. SALARY $3900.00 PER ANNUM

YOUR DUTIES OPERATED BUSINESS CONSISTING OF 12 TRUCKS AND WAREHOUSE. MANAGED ALL PHASES, SUCH AS MAINTENANCE, BILLING, DISPATCHING, IN ABSENCE OF MY FATHER WHO WAS IN SEMI-RETIREMENT DUE TO ILLNESS

REASONS FOR LEAVING FATHER RETIRED

18-62855-1

FROM 3/2/43 TO 10/1/44 CLASSIFICATION GRADE (IF IN FEDERAL SERVICE)

EMPLOYING FIRM OR AGENCY MANUFACTURERS MACHINE & TOOL CO.

ADDRESS 8 LAFAYETTE ST. NEW YORK, N.Y. USA
(St. and Number) (City) (State) (Country)

KIND OF BUSINESS PRECISION PARTS NAME OF SUPERVISOR WILLIAM GELSON

TITLE OF JOB WAREHOUSE SUPERVISOR SALARY $ 3380.00 PER ANNUM

YOUR DUTIES IN COMPLETE CHARGE OF LARGE WAREHOUSE IN WHICH WERE STORED FINISHED & SEMI-FINISHED PARTS OF THE NORDEN BOMBSIGHT AND OTHER NAVAL ORDNANCE MATERIAL

REASONS FOR LEAVING TO ENTER NAVAL SERVICE

FROM 9/41 TO 3/43 CLASSIFICATION GRADE (IF IN FEDERAL SERVICE)

EMPLOYING FIRM OR AGENCY JAMES P. O'CONNELL TRUCKING CO.

ADDRESS 64 GUERNSEY ST. BROOKLYN N.Y. USA
(St. and Number) (City) (State) (Country)

KIND OF BUSINESS TRUCKING NAME OF SUPERVISOR J.P. O'CONNELL SR.

TITLE OF JOB FOREMAN SALARY $ 2080.00 PER ANNUM

YOUR DUTIES SUPERVISED LOADING & UNLOADING OF TRUCKS TO & FROM RAILROAD YARDS TO THE WAREHOUSE

REASONS FOR LEAVING TO OBTAIN A DEFENSE JOB

FROM 3/40 TO 9/41 CLASSIFICATION GRADE (IF IN FEDERAL SERVICE)

EMPLOYING FIRM OR AGENCY U.S. GYPSUM COMPANY

ADDRESS 63 HENDERSON ST. JERSEY CITY N.J. USA
(St. and Number) (City) (State) (Country)

KIND OF BUSINESS BUILDING MATERIALS NAME OF SUPERVISOR D. ALLEN

TITLE OF JOB PRICE CLERK SALARY $ [illegible] PER ANNUM

YOUR DUTIES PRICED MATERIALS FOR THE EASTERN SALES DISTRICT AND HANDLED ORDERS AND CORRESPONDENCE FOR SALES DIVISION

REASONS FOR LEAVING [illegible] ADVANCEMENT

SEC. 16. HAVE YOU EVER BEEN DISCHARGED OR ASKED TO RESIGN FROM ANY POSITION? HAVE YOU LEFT A POSITION UNDER CIRCUMSTANCES WHICH YOU DESIRE TO EXPLAIN? GIVE DETAILS:

No

SEC. 17. GENERAL QUALIFICATIONS

A. FOREIGN LANGUAGES (STATE DEGREE OR PROFICIENCY AS "SLIGHT," "FAIR," OR "FLUENT")

LANGUAGE Spanish SPEAK Slight READ Fair WRITE Fair

LANGUAGE .... SPEAK .... READ .... WRITE ....

LANGUAGE .... SPEAK .... READ .... WRITE ....

B. LIST ALL SPORTS AND HOBBIES WHICH INTEREST YOU: INDICATE DEGREE OF PROFICIENCY IN EACH:

Baseball — Fair

Basketball — Fair

Track [?] — Fair

C. HAVE YOU ANY QUALIFICATIONS, AS A RESULT OF TRAINING OR EXPERIENCE, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION? INVESTIGATIVE SUPERVISOR AT MY LAST PLACE OF EMPLOYMENT I WAS DESIGNATED ASSISTANT FIELD SUPERVISOR AND AS SUCH WAS REQUIRED ON OCCASION TO ADMINISTER THE WORK OF SEVERAL TO 100 MEN. THIS INCLUDED THE ASSIGNING OF WORK, SUPERVISING CASES SUBMITTING EFFICIENCY RATINGS ON EMPLOYEES AND BEING GENERALLY RESPONSIBLE FOR ALL THEIR ACTIVITIES

D. LIST ANY SPECIAL SKILLS YOU POSSESS AND MACHINES AND EQUIPMENT YOU CAN USE, SUCH AS OPERATION OF SHORT-WAVE RADIO, MULTILITH, COMPTOMETER, KEY PUNCH, TURRET LATHE, SCIENTIFIC OR PROFESSIONAL DEVICES:

APPROXIMATE NUMBER OF WORDS PER MINUTE IN TYPING 45 SHORTHAND ....

16—[illegible]

14-00000

E. ARE YOU NOW OR HAVE YOU EVER BEEN A LICENSED OR CERTIFIED MEMBER OF ANY TRADE OR PROFESSION, SUCH AS PILOT, ELECTRICIAN, RADIO OPERATOR, TEACHER, LAWYER, CPA, ETC.

IF YES, INDICATE KIND OF LICENSE AND STATE .... N/A ....

FIRST LIC. OR CERTIFICATE (YR) ....N/A.... LATEST LIC. OR CERTIFICATE (YR) ....

F. GIVE ANY SPECIAL QUALIFICATIONS NOT COVERED ELSEWHERE IN YOUR APPLICATION SUCH AS:

(1) YOUR MORE IMPORTANT PUBLICATIONS (DO NOT SUBMIT COPIES UNLESS REQUESTED)
(2) YOUR PATENTS OR INVENTIONS
(3) PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE
(4) HONORS AND FELLOWSHIPS RECEIVED

.... N/A ....

G. HAVE YOU A PHYSICAL HANDICAP, DISEASE, OR OTHER DISABILITY WHICH SHOULD BE CONSIDERED IN ASSIGNING YOU TO WORK? IF ANSWER IS "YES," EXPLAIN:

.... NO ....

H. DO YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT OR ANY PENSION OR OTHER COMPENSATION FOR MILITARY OR NAVAL SERVICE? IF ANSWER IS "YES," GIVE COMPLETE DETAILS:

.... NO ....

14-00000

SEC. 18. GIVE FIVE CHARACTER REFERENCES IN THE U. S. WHO KNOW YOU INTIMATELY. (Give residence and business addresses where possible.)

Street and Number — City — State

1. [illegible] BUS. ADD. RES. ADD. [illegible]

2. [illegible] BUS. ADD. RES. ADD. [illegible]

3. [illegible] BUS. ADD. RES. ADD. [illegible]

4. [illegible] BUS. ADD. RES. ADD. [illegible]

5. [illegible] BUS. ADD. RES. ADD. [illegible]

SEC. 19. NAMES OF FIVE PERSONS WHO KNOW YOU SOCIALLY IN THE UNITED STATES — NOT REFERENCES, RELATIVES, SUPERVISORS, OR EMPLOYERS. (Give residence and business addresses where possible.)

Street and Number — City — State

1. [illegible] BUS. ADD. RES. ADD. [illegible]

2. [illegible] BUS. ADD. RES. ADD. [illegible]

3. [illegible] BUS. ADD. RES. ADD. [illegible]

4. [illegible] BUS. ADD. RES. ADD. [illegible]

5. [illegible] BUS. ADD. RES. ADD. [illegible]

SEC. 20. GIVE THREE NEIGHBORS AT YOUR LAST NORMAL RESIDENCE IN THE U. S. (Give residence and business addresses where possible.)

Street and Number — City — State

1. [illegible] BUS. ADD. RES. ADD. [illegible]

2. [illegible] BUS. ADD. RES. ADD. [illegible]

3. [illegible] BUS. ADD. RES. ADD. [illegible]

SEC. 21. FINANCIAL BACKGROUND

A. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY? [illegible] IF NOT, STATE SOURCES OF OTHER INCOME

B. NAMES AND ADDRESSES OF BANKS WITH WHICH YOU HAVE ACCOUNTS [illegible]

[illegible]

14-00000

C. HAVE YOU EVER BEEN IN, OR PETITIONED FOR, BANKRUPTCY? No
GIVE PARTICULARS, INCLUDING COURT: no

D. GIVE THREE CREDIT REFERENCES—IN THE U. S.

1. NAME [illegible] ADDRESS [illegible] (St. and Number) (City) (State)
2. NAME [illegible] ADDRESS [illegible] (St. and Number) (City) (State)
3. NAME [illegible] ADDRESS [illegible] Phila, Pa. (St. and Number) (City) (State)

SEC. 22. RESIDENCES FOR THE PAST 15 YEARS

FROM	TO	(St. and number) (City) (State) (Country)
6/50	Present	[illegible]
2/48	6/50	3609 So. 25 St. [illegible]
1/47	2/48	[illegible] Phila, Pa.
3/46	1/47	9432 Corona Ave Elmhurst N.Y.
6/44	3/46	Box [illegible]
6/43	6/44	1832 E 31 St. Brooklyn N.Y.
1/41	6/43	U.S. Marine Co.
2/23	1/41	[illegible] Elmhurst N.Y.

SEC. 23. RESIDENCE OR TRAVEL OUTSIDE OF THE UNITED STATES

A. FROM NA TO NA — NA (City or section) (Country) (Purpose)

FROM .... TO .... (City or section) (Country) (Purpose)

FROM .... TO .... (City or section) (Country) (Purpose)

FROM .... TO .... (City or section) (Country) (Purpose)

FROM .... TO .... (City or section) (Country) (Purpose)

SEC. 24. CLUBS, SOCIETIES, AND OTHER ORGANIZATIONS

LIST NAMES AND ADDRESSES OF ALL CLUBS, SOCIETIES, PROFESSIONAL SOCIETIES, EMPLOYEE GROUPS, ORGANIZATIONS OF ANY KIND (INCLUDE MEMBERSHIP IN, OR SUPPORT OF, ANY ORGANIZATION HAVING HEADQUARTERS OR BRANCH IN A FOREIGN COUNTRY) TO WHICH YOU BELONG OR HAVE BELONGED:

1. NA (Name and Chapter) (St. and Number) (City) (State) (Country)

DATES OF MEMBERSHIP: ....

2. NA (Name and Chapter) (St. and Number) (City) (State) (Country)

DATES OF MEMBERSHIP: NA

3. .... (Name and Chapter) (St. and Number) (City) (State) (Country)

DATES OF MEMBERSHIP: ....

14-00000

4. NA (Name and Chapter) (St. and Number) (City) (State) (Country)

DATES OF MEMBERSHIP:

5. NA (Name and Chapter) (St. and Number) (City) (State) (Country)

DATES OF MEMBERSHIP:

6. NA (Name and Chapter) (St. and Number) (City) (State) (Country)

DATES OF MEMBERSHIP:

7. NA (Name and Chapter) (St. and Number) (City) (State) (Country)

DATES OF MEMBERSHIP:

SEC. 25. MISCELLANEOUS

A. DO YOU ADVOCATE OR HAVE YOU EVER ADVOCATED; OR ARE YOU NOW OR HAVE YOU EVER BEEN A MEMBER OF, OR HAVE YOU SUPPORTED, ANY POLITICAL PARTY OR ORGANIZATION WHICH ADVOCATES THE OVERTHROW OF OUR CONSTITUTIONAL FORM OF GOVERNMENT IN THE UNITED STATES?

IF "YES," EXPLAIN: NO

B. DO YOU USE, OR HAVE YOU USED, INTOXICANTS? YES IF SO, TO WHAT EXTENT? MODERATION

C. HAVE YOU EVER BEEN ARRESTED, INDICTED OR CONVICTED FOR ANY VIOLATION OF LAW OTHER THAN A MINOR TRAFFIC VIOLATION? IF SO, STATE NAME OF COURT, CITY, STATE, COUNTRY, NATURE OF OFFENSE AND DISPOSITION OF CASE:

NO

D. HAVE YOU EVER BEEN COURT-MARTIALED WHILE A MEMBER OF THE ARMED FORCES? IF ANSWER IS "YES," GIVE DETAILS BELOW:

NO

E. LIST BELOW THE NAMES OF GOVERNMENT DEPARTMENTS, AGENCIES OR OFFICES TO WHICH YOU HAVE APPLIED FOR EMPLOYMENT SINCE 1940:

FEDERAL BUREAU OF INVESTIGATION

16—62346-1

F. IF, TO YOUR KNOWLEDGE, ANY OF THE ABOVE HAS CONDUCTED AN INVESTIGATION OF YOU, INDICATE BELOW THE NAME OF THAT AGENCY AND THE APPROXIMATE DATE OF THE INVESTIGATION:

FBI - FEB 1947

SEC. 26. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY:

NAME Virginia F. O'Connell RELATIONSHIP Wife

ADDRESS 3212 So. 7 St. Arlington Virginia
(St. and Number) (City) (State) (Country)

SEC. 27. YOU ARE INFORMED THAT THE CORRECTNESS OF ALL STATEMENTS MADE HEREIN WILL BE INVESTIGATED.

ARE THERE ANY UNFAVORABLE INCIDENTS IN YOUR LIFE NOT MENTIONED ABOVE WHICH MAY BE DISCOVERED IN SUBSEQUENT INVESTIGATION, WHETHER YOU WERE DIRECTLY INVOLVED OR NOT, WHICH MIGHT REQUIRE EXPLANATION? IF SO, DESCRIBE. IF NOT, ANSWER "NO."

No

SEC. 28. I CERTIFY THAT THE FOREGOING ANSWERS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF, AND I AGREE THAT ANY MISSTATEMENT OR OMISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR IMMEDIATE DISMISSAL OR REJECTION OF MY APPLICATION.

SIGNED AT Arlington Virginia DATE [illegible]
(City and State)

William Cottle
(Witness)

[signature] O'Connell Jr.
(Signature of Applicant)

USE THE FOLLOWING PAGES FOR EXTRA DETAILS. NUMBER ACCORDING TO THE NUMBER OF THE QUESTION TO WHICH THEY RELATE. SIGN YOUR NAME AT THE END OF THE ADDED MATERIAL. IF ADDITIONAL SPACE IS REQUIRED USE EXTRA PAGES THE SAME SIZE AS THESE AND SIGN EACH SUCH PAGE.

U. S. GOVERNMENT PRINTING OFFICE 16—[illegible]

14-00000

SEC. 15 EMPLOYMENT

9/39 TO 3/40 SEVERAL PART TIME JOBS DOING BOOKKEEPING + SALES WORK

5/39 TO 9/39 GARDEN CITY BEACH CLUB
ATLANTIC BEACH LONG ISLAND NY
ASSISTANT MGR. 150.00 PER MO.
REASON FOR LEAVING: SEASONAL WORK

1/39 TO 5/39 ABRAHAM + STRAUSS INC.
BROOKLYN NEW YORK
DEPARTMENT STORE
CREDIT DEPARTMENT - INTERVIEWER
INTERMITTENT EMPLOYMENT DEPENDING UPON STORES NEED FOR HELP.

14-00000

CONFIDENTIAL

DATE 6 September 1962

PROT 2-230

TO : Director of Security

Director of Security

Director of Personnel

FROM : Chief, Communications Security Staff

SUBJECT: Notification of Cryptographic Clearance - James P. O'Connell

1. Subject employee has been granted a cryptographic clearance under the provisions of ~~CIA Regulation 90-500~~ HR 90-4. Clearance is effective 8 June 1962.

2. Subject has been informed of the granting of clearance, has been briefed concerning cryptographic and related communications security matters, and has signed a Briefing Statement acknowledging responsibility for the protection of cryptographic information.

3. When Subject employee no longer requires the clearance in order to perform his assigned duties, it is requested that the Communications Security Staff (2411 "I" Bldg., Ext. 3021) be notified by Director of Security, that the clearance may be revoked.

FOR THE CHIEF, COMMUNICATIONS:

Jean Paul DeBlois
~~JEAN PAUL DeBLOIS~~
Chief, Protective Branch

Distribution:
1 - Director of Security
1 - Security Office (Briefing Statement attached)
1 - Personnel Office
1 - OC-S/PROT File

CONFIDENTIAL

FORM 3-59 1597a

14-00000

~~CONFIDENTIAL~~

SECURITY APPROVAL

SECRET

SECURITY INFORMATION

Date: 10 December 1951

TO: Chief, Personnel Division

Your Reference:

Case Number: 66483

FROM: ~~[illegible]~~
Chief, Special Security Division

SUBJECT: O'CONNELL, James P.

1. This is to advise you of security action in the subject case as indicated below:

[X] Security approval is granted the subject person for access to classified information.

[ ] Provisional clearance for full duty with CIA is granted under the provisions of Paragraph D of Regulation 10-9 which provides for a temporary appointment pending completion of full security investigation.

[ ] The Director of Central Intelligence has granted a provisional clearance for full duty with CIA under the provisions of Paragraph H of Regulation 10-9.

2. Unless the subject person enters on duty within 60 days from the above date, this approval becomes invalid.

3. Subject is an applicant for a position in I&S.

ROBERT H. CUNNINGHAM

SECRET

~~CONFIDENTIAL~~

FORM NO. 38-101
JUL 1951

14-00000

RECORD OF

PREVIOUS GOVERNMENT

SERVICE RETURNED TO

FEDERAL RECORDS CENTER IN

ST. LOUIS, MO.

DATE 1 AUG 1974 RK